

## Detailed ECS Notes from 12/02/22

### Report from the Chair

- *On the University Technology Council (UTC):* The term of those appointed by ECS is expiring. ECS needs to appoint members whose term will be January 2023-December 2024. Those who are currently on the committee will be contacted and asked if they would like to continue to serve. A question was raised about the potential duplication of work by UTC, ATAC, and FFPAC. One of FFPAC's current charges is to look at the relationship with ATAC. This discussion on University governance committees was also an item under new business.
- *On Dean's Attendance at College Personnel Committee Meetings:* BOT 4.2.10.2 states that each fall each College or UL shall decide if the dean, or associate dean if designated by the dean, will attend as an ex-officio, non-voting member of the College/UL personnel committee and the results of the decision shall be reported to the chair of ECS/UAS. Chairs of the College personnel committees should send the results of this decision to Chair Ngassa.
- *On Standing Committees' Mid-Year Reports:* Standing committees will submit mid-year reports by Thursday 12/15.
- *On the ECS/UAS Chair Mid-Year Report:* The ECS/UAS Chair Mid-Year Report will be available on Tuesday December 13. Members of UAS can use this report as they complete their FWRs as they report their work on UAS.
- *On the UAS Meeting of 12/09/22:* The next meeting of UAS will be 12/09/22. The agenda will include a presentation from WGVU, a discussion and request for endorsement of the Rev. Dr. MLK Commemoration for Winter 2023, review of year four assurance argument for HLC, the FPPC memo on timeline for full professor, the FSBC memo on annual salary adjustment request for 2023-2024, and the OEMC memo on membership change request.

### Report from the Provost

- *On Student Data:* There has been a focus on data on how students have been doing this semester. Faculty teaching English and math have seen many students stop responding and coming to class. A quick review of midterm grades have demonstrated lower than average this semester, and there are differences between different student populations. We are considering how we can be proactive. The Provost is assembling a small team of faculty to look at data and identify what data to look at. A qualitative narrative from students will be elicited in order to reveal challenges, what worked, and what didn't. A number of advising positions have been added, with the aim of 300 advisees per advisor.

### Report from the Student Senate President

- The Student Senate held a holiday party this week at The Meadows golf course.
- Student wages legislation passed and will be sent to ECS/UAS for endorsement.
- Credit/no credit legislation will be voted on next week.
- Comment boxes are having a lot of comments and things pertaining to faculty will be shared. A suggestion was made to collect data on which box comments they are coming from, so that the Student Senate could post responses near those locations to demonstrate responsiveness.
- Appreciation was expressed for how faculty consider students in ECS/UAS.
- President's Ball is being planned.

## New Business

- *On the Review of Assurance Argument for HLC:* AVP Sean Lancaster shared that our 4-year assurance argument is due to HLC in June 2023. Administration is seeking affirmation from ECS/UAS that we want to continue to be accredited by HLC. UAC is helping support AVP Lancaster's efforts. Anyone can come to AVP Lancaster's office to look through the whole document if desired. A motion to endorse and forward to UAS was unanimously supported.
- *On the OEMC Memo on Membership Change Request:* A budget officer in the Office of the Provost and an administrator from Institutional Marketing have been ex-officio members of OEMC. OEMC has found that these individuals do not need to be members of the committee, as they can simply be consulted as needed. A question was raised about the vice chair language that talks about "administrative members." It was clarified that this isn't meant to be a faculty member's role, it's an administrative role for minute-taking and similar tasks. A motion to approve with recommendation to UAS was unanimously supported.
- *On the FSBC Memo on Annual Salary Adjustment Request for 2023-2024:* FSBC recommended a raise of CPI plus 1.5%, which has been the historical recommendation. Typically, in the past, the University has met this minimum standard, but it has not been met the last 2 years. There are also concerns about the salaries of full professors. If the trend for full professors' salaries at GVSU continues, relative to the mean of the other MI public universities, recommendations will be made. The Provost would like to look at more data than the average, such as looking by discipline. A motion to support with recommendation to UAS was unanimously supported.
- *On the Discussion of University Governance Committee Membership and Reporting Structure:* In the past, there was one VP of Academic and Student Affairs, the Provost. This has changed, and a number of committees now fall outside of Academic Affairs. It is necessary to consider where committees outside of Academic Affairs belong in our policies, and how ECS/UAS interfaces with other divisions. We need to determine which committees should have members appointed vs elected, and the optimal timing of appointments and elections. If faculty representation on all of the committees will be proportional to the number of faculty in each college, it may be challenging to staff all of the committees. We also need to consider the roles of staff in committee work, specifically PSS staff who have stated that they don't have "a seat at the table" in committee work. Input from committee chairs will be helpful.
- *On the Theme of the 2022-2023 UAS Newsletter:* The Theme of the 2022-2023 UAS Newsletter is **Lakers Ready for Equity and Sustainability**. All past newsletters can be found on the faculty governance website. All are invited to send contributions for newsletter articles to Chair Ngassa by the end of February. The newsletter will be published in April.