

Detailed Notes on the ECS Meeting September 5, 2025

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**Chair's Report**

- *On the Teach-In:* The annual Teach-In will be held on November 12-13. Proposals to present are due October 20 and all faculty are encouraged to present and attend. More information about the Teach-In can be found on the website: <https://www.gvsu.edu/teach-in/>. From the Teach-In website: “*The purpose of Teach-In is for mutual education among students, faculty and staff and is intended to address topics related to inequality and systems of oppression, as well as social justice and liberation. The broad learning objectives of Teach-In: Power, Privilege, and Critical Conversations are to raise awareness, inform, create dialogue, and motivate action. We encourage contributions with an intersectional framework that takes into account the various ways that race, class, gender identity, sexual orientation, religion, etc. impact lived experience.*”
- *On Taskforce and Committee Appointment Updates:* As of 9/9/25, the following faculty members have accepted appointments to the Multi-Year Taskforce on Teaching Evaluation (MYTTE): Kim McKee (BCOIS), Yunju Lee (PCE), Jay Knight (KCON), and Vijay Gondhalekar (SCB). The following faculty members have accepted appointments to the Nature of Work: Service Taskforce: Zachary Kurmas (CoC), Andy Booth (CHP), Scott Berlin (CECI), Nick Lerma (CLAS). The following faculty members have accepted appointments to the Nature of Work: Teaching Taskforce: Kelly Margot (CECI), Merritt Delano-Talyor (CLAS), Luanne Shaw (KCON), Jill Ellis (CHP), Kyle Brink (SCB). The following faculty members have accepted appointments to the Centers Evaluation Committee: Denise Ludwig (CHP), Rahat Rafiq (CoC), Hayou Li (CoC), Deborah Herrington (CLAS), Jerry Johnson (CECI). Three additional members are needed for the Centers Evaluation Committee. If interested, please email Chair Karasinski at [karasinc@gvsu.edu](mailto:karasinc@gvsu.edu).

**Provost's Report**

- *On University Budget Planning:* Provost Drake presented information about planning for the 2026-27 university budget. Planning will consider multiple possible scenarios, including both lower future revenues and increased funding for programs and initiatives identified in the emerging Academic Affairs strategic plan. FSBC and Provost's Cabinet have also been engaged in these discussions.

**New Business**

- *On the Faculty Salary and Budget Committee Report on Trends Across and Within Divisions:* The [FSBC Newsletter](#) was discussed relative to FSBC's charge from the ECS to report on trends across and within divisions. FSBC was instrumental in advocating for 3% raises for faculty this year. ECS members noted that this should be a minimum annual raise, and the rest of the budget should be developed around that. The members of the ECS moved to put this item on the UAS consent agenda.
- *On the FSBC Memo on Faculty Development Funds:* Tenure-track faculty development funds were increased to \$1200 per year, as noted in the [FSBC Newsletter](#). The members of the ECS moved to put this item on the UAS consent agenda.
- *On the FSBC Memo on Administrative Pay:* Higher raises for administrators that faculty were noted. It was shared that an analyst in Human Resources is involved in the review process for faculty and administrators. Thoughts from ECS members were shared that there may be too many administrators. The members of the ECS voted to place this item on the UAS agenda.