



## Faculty Personnel Policy Committee

### AGENDA

September 19, 2018

2012 JHZ

3:00-5:00 PM

1. Approval of agenda (pg. 1)

2. Minutes, 9-5-18 (pgs. 2-3)

3. Chair's Report

4. Mentoring Charge (pgs. 4-5)

*Examine the availability of mentorship for regular faculty members at GVSU.*

*Consider opportunities at the university, college, and unit level. Make appropriate recommendations, and if necessary, write language about mentorship for the faculty handbook and specify its placement.*

5. Teaching Charge (pgs. 6-12)

*Draft language for the Faculty Handbook, develop explicit and consistent language to define effective teaching, teaching excellence, and the use of the adjective "consistent." This includes clarifying how to utilize the documentation that is required. Consult with FTLC on the draft proposal.*

*Notes: Currently in the Faculty Handbook, there is a sentence describing how effective teaching is documented and a section on teaching workload, but no little guidance of how to evaluate teaching. More substantive language is in the Administrative Manual, chapter 4, section 2.9.1.A, but more is needed. Many colleges and units provide detailed information which may be useful for this charge, but a university standard is necessary if our goal is to make fair, consistent, and equitable personnel decisions across the university. A policy would have to consider the role of professional judgment by peers.*