

Mtg. # 2

7 From: Toni Ferrine at P01 10/1/98 10:02AM (730 bytes: 13 In)
cc: John Gracki at P02, Linda Grinstead, Diane Murray at P06, Karen Novotny at
P010, Deborah Orth, Toni Ferrine, Scott Richardson at P02, Jim Wolter at P017
subject: FPPC Agenda

----- Message Contents -----

DATE: October 6, 1998
TIME: 1:00 to 2:00 pm
PLACE: 279 LMH (in accounting suite upstairs)

AGENDA

1. Approve Minutes of Sept. 22, 1998
2. Report from K. Novotny on Oct. 2 ECS meeting
3. Long Range Plan Objective 4.1 Implementation
4. New position in Provost's office

? minutes to ECS/Provost

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Mtg. # 1

Faculty Personnel Policy Committee
 September 22, 1998
 1-2 pm

Present: John Gracki, Linda Nicholson Grinstead (secretary), Diane Murray, Karen Novotny, Deborah Orth, Toni Ferrine (chair), Scott Richardson. Absent: Jim Wolter

- 1.1 Minutes of April 14, 1998 approved as distributed.
- 1.2 T. Ferrine was elected Chair and L. Grinstead secretary. A note will be sent to ECS stating our need to have a minority appointed to this committee. The question was raised whether a member of ECS should also be on FPPC.
- 1.3 Meetings will be held every other Tuesday 1-2 pm. The next meeting will be on October 6.
- 1.4 FPPC will continue to work on the charge given to us related to the Institutional Plan. A progress report was sent to the Provost at the end of the last academic year.
- 1.5 Faculty Governance Structure will be addressed this year. What is our relationship to ECS and UAS? Should we wait to refine the

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 language on proposed policies until approved by UAS?

1.6 The Grievance Procedure has been deferred by ECS/UAS due to lack of time. The revised Faculty Personnel Policy for Contract Renewal is being discussed in UAS. The Non-Tenure Track Faculty Task Force

deans/provost communicate with the unit when overturning decisions made by the unit? The present policy is to provide due process to the individual when he/she grieves a promotion decision. The unit needs an explanation as to why the decision was overturned. Wording in the handbook is unclear related to early promotion. What constitutes early promotion? What are the criteria for early promotion? Criteria for promotion to full professor need to be reviewed. What are "vital contributions" as required for full professors and how do they differ from those required for associate professors?

1.8 Our charge is to clarify faculty evaluation criteria. Are those criteria related to E. Boyer (as noted in the Institutional Plan) in effect at present or are they yet to be developed?

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