

Author: Diane Murray at PO6
Date: 4/7/98 1:33 PM
Priority: Normal
TO: John Gracki at PO2
TO: Linda Grinstead at PO1
TO: Diane Murray
TO: Karen Novotny at PO10
TO: Toni Perrine at PO1
TO: Scott Richardson at PO2
TO: Margaret Walker at PO1
TO: Jim Wolter at PO17
TO: Sheldon Kopperl at PO16
Subject: FPPC Minutes -- Draft

----- Message Contents -----

Faculty Personnel Policy Committee
Tuesday, April 7, 1998
11:30 A.M.-12:30 P.M.

Present: John Gracki, Linda Grinstead, Sheldon Kopperl, Diane Murray (secretary), Toni Perrine (chair), Margaret Walker. Absent: Scott Richardson, Jim Wolter.

13.1 Minutes of March 31, 1998 meeting were approved.

13.2 Toni Perrine volunteered to write a draft of the committee report to the provost on the Long Range Institutional Plan for the next meeting. After discussion, it was decided to have the next meeting on April 14, 1998 at 11:30 A.M., with the exam week time (April 21, 1998 at 11:30 A.M.) being held if necessary.

13.3 The rest of the meeting centered on discussion of elements within the "Further Modifications to Faculty Personnel Policy."

13.3.1 Timing of reviews: the committee reached the consensus that the tenure timeline should be left as is until the Institutional Plan is implemented. In the discussion, members expressed a desire to retain the early first review and retain the initial two-year appointment, but did like having a three-year appointment at the end of the timeline to avoid having both a 5th year and 6th year review.

13.3.2 Composition of Personnel Committees: the committee reached a consensus to omit the paragraph concerning untenured faculty on p.6 as within the definition of "regular" faculty are included both tenured and untenured. Therefore, untenured faculty are eligible to run for membership on Personnel Committees and are not precluded from doing so.

13.3.3 Voting rules: no change from what is written

13.3.4 Clear mechanism for conflict of interest: committee suggests that the conflict of interest be determined by the Chair of the Personnel Committee in consultation with the Dean, rather than as presently written.

13.3.5 Dean's membership on Personnel Committees: committee agreed the Dean will not serve as a member of the Personnel Committee.

Next meeting will be Tuesday, April 14, 1998 at 11:30 A.M. in room 116, LMH