

Grand Valley State University

Minutes of the University Academic Senate

April 1, 2005

Present: Charles Baker-Clark, Teresa Beck (for John Peck), John Bender, Yatin Bhagwat, Jan Brashler, Agnes Britton, Jay Cooper, Gayle Davis (ex officio), Rob Franciosi (Chair), Jim Goode (for Kathleen Underwood), Linda Goossen, Richard Hall, Hugh Jack, Brian Kingshott, Neil MacDonald, Kristine Mullendore (Vice Chair), Jean Nagelkerk (ex officio), Steve Nizieski, Karen Novotny, Pat Parker (for Lisa Riggsby), Charles Pazdernik, Allison Reynolds (student), Ross Reynolds, William Rogers, Barbara Roos, Dan Royer (for Ellen Schendel), Ivo Soljon, Paul Stepehnson, Don Williams, Jim Wolter (for Kurt Fanning)

Guests: Michelle Horvath

Agenda Items	Discussion	Action / Decisions
1. Approval of Agenda	The agenda of April 1, 2005 was reviewed.	The agenda was approved as submitted.
2. Approval of Minutes	The minutes of February 25, 2005 were reviewed.	The minutes of February 25, 2005 were approved as amended.
3. Report of Chair	<p>a) The Chair reported that he and the Vice Chair met with President Murray. They were assured that the new library is the number one priority for the University Capital Outlay Request to the State. Other issues discussed were how to increase the diversity of the student population including current university initiatives with Detroit area charter high schools and retention of first year minority undergraduate students. Budget concerns were also discussed.</p> <p>b) The Chair and Vice Chair also met with Provost Davis. Discussion items included a follow up of the FPPC meeting earlier that week regarding the FPPC reviewing of faculty workload issues including equity concerns, which the committee will begin working on this year and continue with into next year.</p> <p>c) The UAC is preparing a document on assessment philosophy. A statement of principles as to what makes for good assessment processes that are based on student outcomes is expected to be ready for UAS consideration this year.</p> <p>c) The Chair met with the Chair of FSBC regarding the proposed changes to the medical benefit plans, which include a significant increase in faculty cost(s). A letter identifying the proposed changes will be sent to all faculty as discussions continue to keep them informed of the proposals discussed.</p> <p>d) The Chair attended the Student Senate Leadership Roundtable. Student academic rights, accessing faculty teaching evaluations in a way that is useful to students and freedom from sexual harassment were some of the topics discussed.</p>	

<p>4. Report of Provost</p>	<p>a) Provost Davis reported that the next North Central Accreditation visit is scheduled for 2008-09. A decision on whether to use the AQIP model for Accreditation will be made soon.</p> <p>b) Provost Davis reported that there are discussions by the State to considering a large state wide bond proposal that could come to a vote in the Fall, which could positively affect GVSU funding for projects such as the proposed new library at Allendale.</p> <p>c) Provost Davis announced that a new Dean for University Libraries has been selected, an offer was made, and she has accepted.</p> <p>d) Provost Davis announced that faculty salary notifications will not be distributed until after the budget is approved at the Board of Trustees meeting July 8.</p>	
<p>5. Report of Student Senate President</p>	<p>a) Allison Reynolds reported that the Student Senate asks for faculty help in encouraging all students to vote in the upcoming student senate election.</p> <p>b) The Student Senate is investigating developing an on-line mechanism to permit private sale of used textbooks as an alternative to bookstores.</p> <p>c) A "Rock Against Rape" event is being held on April 1 to bring awareness to rape prevention.</p> <p>d) Allison Reynolds introduced her guest, Michelle Horvath, who is a candidate for student senate president.</p>	
<p>6. Report of Standing Committee Chairs</p>	<p>No Report</p>	
<p>7. New Business</p>	<p>a) <u>Honors Advisory Committee</u> A request was received from the Honors College to disband the Honors Advisory Committee and to create an Honors Faculty Council. Material was distributed via email and discussed.</p> <p>A <u>motion was made and seconded</u> to disband the Honors Advisory Committee.</p>	<p>MOTION: UAS approves disbanding the Honors Advisory Committee. APPROVED unanimously.</p>
<p>8. Old Business</p>	<p>a) <u>College Personnel Committee Structure and Process</u> Material on the College Personnel Committee Structure and Process was distributed. The Chair provided an overview of what has occurred to date and presented an outline of how the voting process would be conducted. The motions will be made to accept language identified by separate sections of the handbook where the language contains related concerns.</p> <p>A document containing "key points" identifying what policy changes are proposed by the language was also distributed to the UAS. Those key points are as follows:</p> <ol style="list-style-type: none"> 1. All regular faculty within a College or Library are eligible to vote for members to serve on the College/Library Personnel Committee. 2.10.2 (first paragraph) 2. Only tenured faculty may serve on a College or Library Personnel Committee. 2.10.2 (second paragraph) 3. The minimum size of a College or Library Personnel Committee is five 	

- members. **2.10.2 (second paragraph)**
 At least one person of each gender and one minority person shall serve on each College/Library Personnel Committee. The Provost shall be able to appoint additional members to College/Library Personnel Committee to meet this requirement. **2.10.2 (third paragraph)**
 The Dean of the College or Library shall not be a member of the Personnel Committee. **2.10.2 (fourth paragraph)**
 The Dean of the College or Library may attend a Personnel Committee meeting if requested by the Chair to provide information or if a majority of the Personnel Committee grants a request of the Dean to present information. **2.10.2 (fourth paragraph)**
 The College/Library Personnel Committee must meet with the Dean for the purpose of discussing its recommendation(s). **2.10.8.C**
 The College of Liberal Arts and Sciences, Seldman College of Business and College of Community and Public Services shall be composed of tenured faculty from within the College. **2.10.2.A (first paragraph)**
 The Personnel Committees in the Kirchof College of Nursing, College of Education, College of Health Professions and University College (CUII) shall be a majority of committee members appointed by the Provost from appropriate disciplines outside the College (with consultation with the Dean of that College) and less than a majority of members elected from within the College. **2.10.2.A (second paragraph)**
 The Personnel Committee in the Padnos College of Engineering and Computing Sciences will be 6 members total with 2 members and an alternate elected by each of the Schools within the College. The voting members on a personnel action will be the 2 members and alternate from the School opposite the candidate and two members from the School of the candidate. **2.10.2.A (third paragraph)**

Motion to adopt section one:

- 1) Section 2.10.2 College/Library Personnel Committees, paragraphs one and two were discussed which reads as follows:
All regular faculty members (Section 2.1) will be eligible to vote for members to serve on their respective College/Library Personnel Committee.

The Personnel Committees of the Colleges and Library will be composed of a minimum of five tenured faculty members, with not more than two (2) voting faculty members being from the same school/department/program in the College/Library.

Motion was made on the floor to amend the language to insert the word "voting" between the words "five " and "tenured" in the second paragraph.

Motion to amend the language was passed unanimously.

Motion was made on the floor to amend the language by adding the language "as the candidate" at the end of the second paragraph.

Motion to amend the language was passed unanimously.

A motion was made and seconded to approve Section 2.10.2 College/Library Personnel Committees, paragraphs one and two language, as amended.

2) Section 2.10.2 College/Library Personnel Committees, paragraph three was discussed.

At least one person of each gender and one minority person must be a part of the composition of each College/Library Personnel Committee. If one person of each gender and one person from a minority group are not elected, the Provost shall appoint, in addition to those elected, one or two tenured faculty members so that the final composition of the committee would include at least one person of each gender and one minority person.

A motion was made and seconded to approve Section 2.10.2 College/Library Personnel Committees, paragraph three language, as amended.

Motion was made to amend the language to replace the phrase "one minority person" with the phrase "one person from a minority group"

Motion to amend the language was unanimously approved.

3) Section 2.10.2 College/Library Personnel Committees, paragraph four was discussed.

The Dean of the College or Library shall not be a member of the Personnel Committee. The Dean may attend the Personnel Committee meeting in order to provide information relating to a faculty member's candidacy for a personnel action provided either the Dean is requested by the Chair or the Dean's request to appear is granted by a majority vote of the Personnel Committee.

A motion was made and seconded to approve Section 2.10.2

MOTION: UAS approves the language in Section 2.10.2 College/Library Personnel Committees, paragraphs one and two, as amended.
APPROVED unanimously.

MOTION: UAS approves the language in Section 2.10.2 College/Library Personnel Committees, paragraph three, as amended.
APPROVED unanimously.

College/Library Personnel Committees, paragraph four language, as presented.

4) Section 2.10.2.A. College/Library Personnel Committees, paragraphs one through four was discussed as follows:

A. Composition.

Within Colleges. The Personnel Committees in the College of Liberal Arts and Sciences, Seidman College of Business, and College of Community and Public Services shall be composed of tenured faculty members from within the respective College.

The Personnel Committees in the Kirkhof College of Nursing, College of Education, College of Health Professions, and College of Interdisciplinary Studies will be composed of a majority of members elected by the College faculty from a slate provided by the Provost from appropriate disciplines to be determined by the Provost in consultation with the Dean of that College and less than a majority of the Personnel Committee from the faculty in the College.

The Personnel Committee for the Padnos College of Engineering and Computing shall be composed of six (6) tenured faculty members elected by the regular faculty, two (2) from the School of Engineering, two (2) from the School of Computing and Information Systems and one alternate from each School. The voting members for any personnel action are the two (2) members from the School of the faculty member being considered, and the two (2) members plus the alternate member from the alternate School.

Within Library. The Library's Personnel Committee will be composed of five (5) tenured faculty members; two (2) librarians elected from the library faculty and one (1) tenured faculty member each from three of the eight Colleges elected by the library faculty from a slate provided by the Provost. Members from the Colleges will serve on a rotating basis. The chairperson of the Library Personnel Committee will be a librarian elected by the committee membership.

A motion was made and seconded to move Padnos College of Engineering and Computing to paragraph 1 and follow that set of rules. Discussion.

The motion was withdrawn to allow for discussion at a future meeting.

MOTION: UAS approves the language in Section 2.10.2 College/Library Personnel Committees, paragraph four, as presented.
FAILED: 5 Yes, 18 No

9. Ideas for Future Fora	<ul style="list-style-type: none"> ▪ Workload equity and enlarging regular faculty ▪ The next level: What is it? ▪ Graduate versus Undergraduate Programs 		
10. Adjournment	Meeting adjourned at 4:56p		