

Faculty Personnel Policy Committee
March 30, 1999
8:30-9:30 am

Present: Linda Grinstead (secretary), Diane Murray, Karen Novotny, Toni Perrine (chair), Scott Richardson, Abdul Latif, Wendy Wenner, Jim Wolter
Absent: Deborah Orth

12.1 Deferred

12.2 Paragraph 3 of draft 1 of the memo to be sent to ECS regarding faculty absence policy and family leave policy was revised. Any manual developed by a unit or division should be checked against the Faculty Handbook for consistency of information.

The memo from ECS regarding possible revisions to committee charges and guide to practice of the senate and its committees was discussed. Key points of the discussion include the following:

FPPC insists that a policy return to the committee if ECS finds it lacking
2) There should be more of a link between FPPC and ECS. If the Chair of FPPC is given release time, he/she could attend ECS meetings.

Regarding section 4.4.1, all professional schools should be represented on FPPC.

In section B 1 the order of decision making needs to be clarified. Where do issues originate? Must they originate in ECS? Is it possible to define the categories/classes of issues and their impact that would then limit the discretion of ECS? FPPC takes issue with the statement that ECS "may take up the issue itself". There was agreement about the statement: "If the motion is found to be lacking or inappropriate, it will be routed back to the standing committee with additional recommendations on format, content or rationale."

5) Pages 31 and 81 of the Handbook do not agree regarding composition i.e. membership on divisional personnel committees. FPPC believes that experience on divisional personnel committees is helpful but not necessary in order to serve on FPPC. The word "must" in Section 4.4.1 should be changed to "is recommended".

12.4 An e-mail was sent to Catherine Frerichs regarding the scholarship of teaching. A recommendation was made to have a member of FPPC on the FTLC Task Force. If the chair of FPPC had release time, he/she could serve in that capacity.

12.5 Committee members should review the Maternity and Adoption Leave Policy and give feedback to Scott Richardson.

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There will be no meeting on April 22, 1999. An alternate date will be chosen later