

Grand Valley State University

Executive Committee of the Senate

March 18, 2005

PRESENT: John Bender, Yatin Bhagwat, Agnes Britton, Jay Cooper, Gayle Davis (ex officio), Rob Franciosi (Chair), Richard Hall, William Hosterman, George Lundsckow, Kristine Mullendore (Vice Chair), Karen Novotny, Jon Osborn (student), John Peck, William Rogers, Ellen Schendel, Kathleen Underwood

GUESTS: Teresa Beck, Guiyou Huang, Jean Nagelkerk, Diane Rayor, D. Scott Richardson

Agenda Items	Discussion	Action / Decisions
1. Approval of Agenda	The agenda of March 18, 2005 was reviewed.	The agenda of March 18, 2005 was approved as amended.
2. Minutes approval	No Minutes	There were no minutes for review.
3. Report of Chair	<ul style="list-style-type: none"> a) The Chair reported that he has received a request to have UAS consider ways students may gain access to information on faculty teaching. Given the popularity among students of teacher evaluation web sites, how might the university make available to students more reliable and useful information? b) The Chair met with Tom Butcher regarding college personnel committee composition and distributed documents for review and discussion. c) The Chair met with Provost Davis. Their discussion centered around the issue of collegiality and workload equity d) The Chair announced that he had received a letter from a dean suggesting a change to the academic calendar. e) A faculty group is being convened to provide help in establishing a Scholarship Center. The proposal for the center (similar in structure to the Pew Faculty Teaching & Learning Center), approved by Faculty Governance needs to be reviewed. f) The Chair reminded ECS that all members are eligible to run for Chair and Vice Chair of the Senate. g) The Chair invited all to attend the TGIF at the Meadows following the meeting for the St. Patrick's Day celebration. 	

<p>4. Report of Provost</p>	<p>a) The Provost reported that Library Dean candidates have been scheduled for interviews. b) The Provost announced that according to reports from the State, Higher Education is expecting to have a cut in funding. GVSU will not have an approved budget for the university until the Board of Trustees meeting in July, and that there may be consideration of lifting the state-imposed cap on tuition. c) Provost Davis reported that the level of state funding will be considered when determining salary raises for the next year. Every effort will be made to have an increase between 2% and 3%.</p>		
<p>5. Report of Student Senate</p>	<p>a) The Student Senate President reported that the Student Senate is preparing a ballot for student senate elections. The Student Senate is requesting faculty assistance in identifying potential student leaders and names should then be forwarded to the Student Senate. b) The Student Senate encourages all faculty to attend the Last Lecture series and asks that all faculty consider presenting their own "last lecture."</p>	<p>All faculty members interested in making a presentation at the Last Lecture Series are asked to contact the Student Senate Office.</p>	
<p>6. Old Business</p>	<p>a) <u>Strategic Planning</u> -- Global Issues from Retreat b) Prospectus for MS in Safety Management c) Prospectus for Major in Chinese Studies d) Library Task Force</p>	<p>No Discussion No Discussion No Discussion No Discussion</p>	
<p>7. New Business</p>	<p>a) <u>Honors Advisory Committee</u> A proposal to disband the Honors Advisory Committee and to create an Honors Faculty Council was distributed. Gloyou Huang, Director of the Honors College, and Diane Rayor, Associate Professor of Classics, presented an overview of the changes that are requested. Discussion. A <u>motion</u> was made to disband the Honors Advisory Committee.</p>	<p>MOTION: ECS approves disbanding the Honors Advisory Committee. APPROVED: Unanimously.</p>	<p>Revisions to the Faculty Handbook should reflect this change.</p>

b) College Personnel Process and Structure

At the UAS meeting on February 25, 2005, after extended discussion, UAS overwhelmingly defeated an ECS motion that would have removed the voting rights of tenure track faculty in Unit Personnel Committees until after they had gone through their first contract renewal. UAS then asked that this issue be referred back to ECS for additional discussion. Noting concerns about the impact of a policy on units/schools/departments that presently have very few tenured faculty, it was decided not to propose any change to existing policy at the present time.

Revised material on the FPPC recommendations for the College Personnel Process and Structure was distributed, and the following key points identified for discussion:

1. All regular faculty within a College or Library are eligible to vote for members to serve on the College/Library Personnel Committee. **2.10.2 (first paragraph)**
2. Only tenured faculty may serve on a College or Library Personnel Committee. **2.10.2 (second paragraph)**
3. The minimum size of a College or Library Personnel Committee is five members. **2.10.2 (second paragraph)**
4. At least one person of each gender and one minority person shall serve on each College/Library Personnel Committee. The Provost shall be able to appoint additional members to College/Library Personnel Committee to meet this requirement. **2.10.2 (third paragraph)**
5. The Dean of the College or Library shall not be a member of the Personnel Committee. **2.10.2 (fourth paragraph)**
6. The Dean of the College or Library may attend a Personnel Committee meeting if requested by the Chair to provide information or if a majority of the Personnel Committee grants a request of the Dean to present information. **2.10.2 (fourth paragraph)**
7. The College/Library Personnel Committee must meet with the Dean for the purpose of discussing its recommendation(s). **2.10.8.C**
8. The College of Liberal Arts and Sciences, Seidman College of Business and College of Community and Public Services shall be composed of tenured faculty from within the College. **2.10.2.A (first paragraph)**
9. The Personnel Committees in the Kirkhof College of Nursing, College of Education, College of Health Professions and University College (CUJ) shall be a majority of committee members appointed by the Provost from appropriate disciplines outside the College (with consultation with the Dean of that College) and less than a majority of members elected from within the College. **2.10.2.A (second paragraph)**
10. The Personnel Committee in the Padnos College of Engineering and Computing Sciences will be 6 members total with 2 members and an alternate elected by each of the Schools within the College. The voting members on a personnel action will be the 2 members and alternate from the School opposite the candidate and two members from the School of the candidate. **2.10.2.A (third paragraph)**

	<p>It was noted that the Faculty Handbook College Personnel Committee composition would be the default if colleges don't recommend their own representation scheme. Any college wishing to develop a different structure may do so under the process outlined in the Faculty Handbook.</p> <p>The following suggestions were made:</p> <ul style="list-style-type: none"> ● As part of the mentoring and orientation process new faculty should be made aware of their responsibilities and rights in the personnel process. ● As ECS & UAS discussion have raised the question of the presence of coercion of junior faculty members, a recommendation was made to conduct a survey of junior faculty on how they perceive their role in the personnel process. 	
<p>8. Ideas for Future Fora</p>	<p>c) <u>Prospectus for Education Specialist</u></p> <p>Workload equity and enlarging regular faculty The "Next Level." What is it? Graduate versus Undergraduate Programs</p>	<p>No Discussion</p>
<p>9. Adjournment</p>	<p>The meeting adjourned at 5:02pm</p>	