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Faculty Personnel Policy Committee
Tuesday, March 10, 1998
11:30 A.M.-12:30 P.M.

Present: John Gracki, Linda Grinstead (recorder), Sheldon Kopperl,
Toni Perrine (chair), Scott Richardson, Margaret Walker. Absent:
Diane Murray, Jim Wolter

10.1 Minutes of February 24, 1998 meeting were approved.

10.2 A communication from Pat Thorpe related to the Grievance Procedure was reviewed. Issues raised were: Should the Grievance Committee decide only if policies/procedures were followed or reexamine substantive issues? If a faculty member filed a grievance related to academic freedom, should the provost be the only judge or should a committee be charged with the decision? Is the role of the Grievance Committee to substitute their judgment for a previous faculty committee decision? Are they to interview people or review materials? Are they a committee of "last resort"?

Suggestion: Be specific about cases to receive full substantive

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review i.e. cases when the Dean overrules the decision of the Division Personnel Committee and in cases involving academic freedom. S. Richardson will work with Tom Butcher to frame a statement to put in the procedure.

10.3 In the document titled "Further Modifications to the Faculty Personnel Policy for Contract Renewal, etc.", section 2.10.4 has been approved by ECS. Section 2.7 has not been approved

10.4 A discussion of the proposal from the Arts and Humanities Division to change the timing of reviews was held. T. Perrine stated that a more substantive review would occur if held at 2,4 and 6 years of employment. S. Richardson will consult with T. Butcher to see if changing the time of reviews would conflict with AAUP guidelines.

10.5 Next meeting 3/24/98 with additional meeting on 3/31/98.
Agenda items: 1) Examine Arts and Humanities proposal 2) Examine the Further Modifications... document with attention to dean's participation, untenured faculty representation on committee, and time for implementation.

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