Faculty Personnel Policy Committee February 9, 1999 8:30-9:30 am

Present: Linda Grinstead (Secretary), Abdul Latif, Diane Murray, Karen

Novotny, Deborah Orth, Scott Richardson, Patrick Thorpe, Wendy

Wenner, Jim Wolter

Absent: Toni Perrine

9.1 Deferred

9.2.2 P. Thorpe reported that the Provost did not accept the proposed Faculty Personnel Policy primarily due to its perceived complexity and diminished role of the deans and division personnel committees.

9.2.2 Deferred

9.3 Deferred

9.4 Deferred

9.5 P. Thorpe reported that UAS has approved the training and complaint portions of the Grievance Policy. In its present draft, the Grievance Committee is allowed to review the merits of a case as well as the issue of whether policies and procedures were followed. Work still needs to be done to clarify how decisions are communicated.

In a discussion of Objective 1of the Long-Range Plan there was a question as to who would have oversight on individual faculty plans. It was noted that all plans would need to be consistent with the faculty handbook.

A packet of information related to academic governance has been distributed to all chairs of standing committees. Included were a guide to practice as it concerns the committees and changes to the bylaws.

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