

MINUTES
FSBC Meeting Number 10
Friday, February 28, 2003
12:00-1:30 p.m.
Zumberge Board Room

Present: Nancy Shontz, Gregg Dimkoff, Marinus DeBruine, Sue Martin, Rita Kohrman, Nancy Schoofs, Jann-Huei Jinn, Marshall Battani, Lynn Mapes

Guests: Mary Warner

10.1. Meeting called to order by Chair at 12:02 pm
12:02

10.2. Approval of the minutes of February 14
Approved as submitted

10.3. Announcements

Dan Balfour has been notified that more info is requested on Health Administration Proposal. *Cliff Welch will be invited to attend the next meeting (3/14/03) to discuss having a UAS/ECS member serve as the FSBC chair.*

10.4. Update from Provost regarding salaries for 2003-2004 and rumors of reorganization

Sue Martin, AAVP reported that there is not a clear indication of what salary changes will be made until after Governor Granholm announces her budget plans for the state, which is due March 6, 2003. She also assured committee that University is still committed to hiring tenure-track faculty.

The Provost will be sharing her thoughts on potential reorganization with Deans Council and Academic Governance.

10.5. Report from Human Resources on results of AON Consulting examination of self-funded prescription insurance plans for retirees

Bids from Insurance Companies for the Retiree Prescription Program options were distributed.

A request was made to have HRO develop specific individual profiles and some concrete examples with cost benefits for each along with a request to get statistics from other universities, if applicable, to see what their costs have been. A comparison between discount drug program and the programs presented would be helpful.

Discussion on what impact Medicare will have on any prescription programs offered.

10.6. Formulate questions regarding money spent on undergraduate vs. graduate education

Chair requested feedback on what the committee felt the next steps should be. *Fiscal Impact of Distance Education at multiple sites was questioned and the Provost's office is requested to explore this. Committee members have been asked to prepare specific questions in regard to this item.*

10.7. Begin formulating budget requests for next year

Does FSBC have any role in Budget cuts? *The expected State Budget Cuts and their impact on Grand Valley should be addressed at the next meeting.*

10.8. Other new business

Two comments on Salary Recommendations were received by Chair and given to Provost's office.

Proposal for raises has been forwarded to ECS and they are forwarding it to UAS with a recommendation for their approval. *The Provost's Office is requested to use this committee as a conduit to the faculty as far as budget cuts are concerned.*

10.9. Meeting adjourned at 1:22pm