

Grand Valley State University

Minutes of the University Academic Senate

February 25, 2005

Present: Majd Al-Mallah, Bradley Ambrose (for Stephenson), Charles Baker-Clark, John Bender, Yatin Bhagwat, Jan Brashler, Agnes Britton, Jay Cooper, Gayle Davis (ex officio), Rob Franciosi (Chair), Richard Hall, William Hosterman, Hugh Jack, Gayla Jewell, Brian Kingshott, Paul Leidig, Jeffrey Libra (for Goossen), George Lundskow, Neil MacDonald, Kristine Mullendore (Vice Chair), Jean Nagelkerk (ex officio), Steve Nizielski, Karen Novotny, Charles Pazdernik, Avi Reichert, Ross Reynolds, Lisa Rigsby, William Rogers, James Sanford, Ellen Schendel, Mack Smith, John Stevenson (for Peck), Kathleen Underwood, Wendy Wenner (ex officio)

Guests: Teresa Beck, Tom Butcher, Catherine Frerichs, Samantha Hardenburgh

| Agenda Items | Discussion | Action / Decisions |
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| 1. Approval of Agenda | The agenda of February 25, 2005 was reviewed. | The agenda was approved. |
| 2. Approval of Minutes | The minutes of January 28, 2005 were reviewed. | The minutes of January 28, 2005 were approved. |
| 3. Report of Chair | <ul style="list-style-type: none"> a) Jean Nagelkerk announced that the Library Task Force is meeting and preparing a faculty vision statement. b) John Peck is convening the first meeting of the Prospectus & Final Plan Task Force. c) The Intellectual Property Task Force will send any new material developed back to the Senate for their review. d) The Chair reported that she and Rob Franciosi met with Provost Davis and reviewed the results of the minority survey. The results indicate that there needs to be an additional vehicle to facilitate achieving the university's value of increasing diversity in its faculty. The Minority Faculty Survey Task Force will bring a recommendation to ECS with a target date for implementing additional ways to improve diversity within faculty. e) Jean Nagelkerk thanked UAS for working so hard, and thanked Rob Franciosi for being vice chair. She announced that she had offered her resignation from the Senate when she was promoted to Assistant Vice President for Academic Affairs and that Rob Franciosi was now assuming the Chair position. The meeting was then turned over to Rob Franciosi. | |

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| | <p>f) Chair Franciosi thanked Jean Nagelkerk for her service to the Faculty Senate and a job well done. He reported that Kristine Mullendore was elected to serve as Vice Chair for the remainder of the year.</p> | |
| <p>4. Report of Provost</p> | <p>a) Provost Davis introduced a guest, Samantha Hardenburgh, who has been working with Teri Losey. b) The Provost announced that four Library Dean candidates are being brought in, and a schedule of the open meetings was distributed. Evaluation forms will be posted on the Provost Office website.</p> | |
| <p>5. Report of Student Senate</p> | <p>No Report</p> | |
| <p>6. Report of Standing Committee Chairs</p> | <p>No Report</p> | |
| <p>7. New Business</p> | <p>a) <u>Summer Compensation for Faculty Governance</u> Discussion was heard on the motion unanimously approved at ECS on 01/14/05 recommending that UAS approve seeking compensation for faculty that are normally contracted for nine months if Administration requests action on an item(s) requiring a Faculty Governance meeting during the Summer. A <u>motion</u> was made to approve seeking compensation for faculty that are normally contracted for nine months if Administration requests action on an item(s) requiring a Faculty Governance meeting during the Summer.</p> <p>b) <u>CJII Personnel Process and Structure</u> A Letter of Agreement for the 2004-05 Personnel Process for a Faculty member in the College of University-wide Interdisciplinary Studies Faculty was distributed and discussed. A <u>motion</u> was made to approve the Letter of Agreement for the 2004-05 Personnel Process for Faculty in the College of University-wide Interdisciplinary Studies.</p> <p>c) <u>Center for Excellence in Science and Mathematics Education Letters of Support for the Center for Excellence in Science and Mathematics Education</u> were circulated for review. Ed Baum, Professor of Chemistry, reported that the recommendations from ECS have been incorporated into this new document. Discussion. A <u>motion</u> was made for UAS to approve the revised proposal for the Center for Excellence in Science and Mathematics Education and recommends proceeding with implementation of the Center.</p> <p>d) <u>College Personnel Committee Structure and Process</u> Recommendations from FPPC on the College Personnel Committee Structure and Process was distributed. Chair Franciosi excused himself from the meeting because of a scheduling conflict and turned the meeting over to Vice chair Mullendore. The following issues and ECS Motions were discussed.</p> | <p>MOTION: UAS approves seeking compensation for faculty that are normally contracted for nine months if Administration requests action on an item(s) requiring a Faculty Governance meeting during the Summer. Approved Unanimously</p> <p>MOTION: UAS approves approve the Letter of Agreement for the 2004-05 Personnel Process for Faculty in the College of University-wide Interdisciplinary Studies. Approved Unanimously</p> <p>MOTION: UAS approves the revised proposal for the Center for Excellence in Science and Mathematics Education and recommends proceeding with implementation of the Center. Approved Unanimously</p> |

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| | <p>Issue 1 Who votes on contract renewal, tenure and promotions? <u>ECS Motion:</u> Regular faculty may vote only after they have been through one personnel review.</p> <p>A motion was made for UAS to approve the ECS motion. Discussion</p> <p>The motion was amended on the floor to read as follows:</p> <p>"Regular faculty may vote only after they have been through their first personnel action."</p> <p>UAS members raised a number of concerns and questions about the impact of this policy including:</p> <ul style="list-style-type: none"> • coercion of new faculty by more senior faculty; • validity of Unit processes for small units with an insufficient number of faculty to handle personnel actions without the full involvement of untenured faculty; • if new tenure track faculty cannot vote does that mean they also can not attend or speak during the meeting, participate in creating the agenda, and submit post-meeting comments? <p>Following the vote the Vice chair was directed to place these concerns before ECS for additional discussion.</p> <p>Issue 2 Should the Dean be a member of the college committee and if so, what is the role of the Dean? <u>ECS Motions:</u></p> <ul style="list-style-type: none"> • The College Personnel Committee has the option to invite the Dean to attend the meetings on a case-by-case basis for information only with no voting privileges. • The Dean has the option of requesting an invitation to the College Personnel Committee. The College Personnel Committee will either grant or deny the Dean's Request. • The College Personnel Committee requires that the Dean be briefed when a personnel decision has been made in committee. <p>Issue 3 What should be the size of the College Personnel Committees? <u>ECS Motions:</u></p> <ul style="list-style-type: none"> • College Personnel Committees must have a minimum of 5 members. | <p>MOTION: UAS approves the ECS motion that regular faculty may vote only after they have been through their first personnel review. FAILED; 4 yes; 25 no</p> <p>Discussion, No Vote</p> <p>No Discussion</p> |
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| | <ul style="list-style-type: none"> • College committee actions must have a majority of members who have not previously been eligible to vote on the candidate's personnel action. <p>Issue 4 How are faculty selected for these committees? <i>ECS Motions:</i></p> <ul style="list-style-type: none"> • Tenured faculty will be nominated and voted on by the tenured and tenure track faculty of the college. • If external members are required, the current practice of appointment will be maintained. <p>Issue 5 Should minority faculty be required on all college committees? <i>ECS Motions:</i></p> <ul style="list-style-type: none"> • The final composition for the College Personnel Committee will be composed of each gender and one minority tenured faculty member. | <p>No Discussion</p> <p>No Discussion</p> |
| 8. Ideas for Future Fora | <ul style="list-style-type: none"> • Workload equity and enlarging regular faculty • The next level • Graduate versus Undergraduate | |
| 10. Adjournment | Meeting adjourned at 5:05pm | |