

Faculty Personnel Policy Committee
Tuesday, February 24, 1998
11:30 A.M. - 12:30 P.M.

Present: John Gracki, Linda Grinstead, Shel Kopperl (sem. replacement for Karen Novotny), Diane Murray (secretary), Toni Perrine (chair), Scott Richardson. Absent: Margaret Walker, Jim Wolter

9.1 Minutes of February 10, 1998 meeting were approved.

9.2 Toni Perrine presented the draft response on the Graduate Issues Task Force Report that Margaret Walker had sent. It was decided to drop the 5th item as it did not relate directly to faculty personnel. Toni will put the information in memo form and send it on.

9.3 As some members of the committee were not present and those present had not had a chance to review the document passed by UAS, Toni Perrine suggested the matter of the review of the personnel policy including the grievance procedure be made the 1st agenda item for the March 10th meeting. She further suggested that committee members also review the A&H proposal to change the timing of the tenure/reappointment reviews.

9.4 Toni Perrine reported that in her discussion with Pat Thorpe,
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chair of ECS/UAS, he has requested the FPPC to draw up before the end of the semester a list of problem areas addressing the ECS-FPPC dynamic and proposed solutions.

9.5 The remainder of the time was spent sharing feedback from units and divisions concerning the Long Range Institutional Plan Objective 4.1. After realizing the differences which exist among the various units (some waiting for definitive word in the Faculty Handbook before proceeding; others striking forth with various levels of MBO), discussion centered around the need for documentation which would allow flexibility and yet provide guidelines for mentoring and faculty reviews. Also expressed was the need for written documentation of a unit's plan and a centralized process within the university for approving these plans while not proscribing them.

9.6 As Diane Murray cannot attend the next scheduled meeting, Linda Grinstead has agreed to serve as "Secretary for a Day" on Tuesday, March 10, 1998 in Room 116, LMH.