

Faculty Salary and Budget Committee # 11
February 24th, 2006

PRESENT: Larry Burns (Chair), Philip Batty (for Sue Martin), Cynthia Coviak, Khejda Gadhoun, Zachary Kurmas, Callie Melton (Student), Kim Ranger, Donijo Robbins, John Shinsky (for Sally Hipp), Paul Stephenson, Joel Stillerman, Patrick Thorpe, Frank Ward

GUEST: Curtis Smith, Jan Brashler

1. Call to order
The meeting was called to order at 12:03pm
2. Review of minutes of 2/10/06
The Minutes of 2/10/06 were reviewed and approved as submitted.
3. Announcements
 - a) The Chair reported that adjunct information will be presented by Sue Martin at the next meeting.
 - b) The Chair reported that he met with Scott Richardson and Linda Yuhas of Human Resources to discuss conducting a comparative study of the appointing officer salary information.
 - c) The Chair reminded the committee that there will be a meeting next week Friday, March 3, 3006.
 - d) The Chair reported that Catherine Frerichs of FTLC thanked the committee for their thoughtful comments on how to best recognize faculty for excellence in teaching.
 - e) The Chair polled the committee on their thoughts about alternating locations of FSBC meetings each semester. The committee agreed to alternate meeting locations each semester with meetings held on the Allendale campus each Fall semester, and on the Pew campus for Winter semester, beginning Winter 2007.
 - f) The Chair reported that Steve Niezielski was elected by ECS to serve on the Health and Wellness Task Force.
 - g) The Chair reported that Provost Davis will join FSB at the meeting of March 31, 2006. Lunch will be provided at this meeting.

4. Faculty Salary Newsletter

A draft of the annual faculty salary newsletter was distributed earlier by email. Discussion.

Recommendations include:

- a. Giving each table a title
- b. Including a brief narrative on what each table shows, identifying what the main point of the table is.
- c. Add explanations to the definitions provided.

The Chair was commended on the comprehensiveness of his work.

5. Review of prospectuses:

a) Interdisciplinary Minor in Archaeology

An overview of the prospectus for the Interdisciplinary Minor in Archaeology was presented by Jan Brashler, who also answered questions posed by the committee.

Discussion.

It was moved, seconded and approved to recommend that the Prospectus for an Interdisciplinary Minor in Archaeology is further developed into final plan. **APPROVED. 11 yes; 1 no**

b) Minor in Chinese Language

An overview of the prospectus for the Minor in Chinese Language was presented by Curtis Smith, who also answered questions posed by the committee.

Discussion.

The Chair distributed a spreadsheet he developed comparing other courses offered through Modern Languages and Literatures.

Discussion.

It was moved, seconded and approved to reject the prospectus for a Minor in Chinese Language. It was not recommended for further development. **APPROVED Unanimously**

6. Findings of the Benchmark Subcommittee

The findings of the Benchmark Subcommittee will be discussed at a future meeting.

7. The meeting was adjourned at 1:20pm