

Author: Diane Murray at PO6
Date: 2/10/98 2:07 PM
Priority: Normal
TO: John Gracki at PO2
TO: Linda Grinstead at PO1
TO: Diane Murray
TO: Karen Novotny at PO10
TO: Toni Perrine at PO1
TO: Scott Richardson at PO2
TO: Margaret Walker at PO1
TO: Jim Wolter at PO17
TO: Sheldon Kopperl at PO16
Subject: FPPC Minutes 2/10/98 -- Draft

----- Message Contents -----

Faculty Personnel Policy Committee
Tuesday, February 10, 1998
11:30 A.M. - 12:30 P.M.

Present: John Gracki, Linda Grinstead, Shel Kopperl (sem. replacement for Karen Novotny), Diane Murray (secretary), Toni Perrine (chair), Scott Richardson, Margaret Walker, Jim Wolter

8.1 Shel Kopperl moved and Margaret Walker seconded the approval of the minutes of the January 27, 1998 meeting.

8.2 Toni Perrine reported on a conversation with Nancy Shontz, chair of FSBC. Pat Thorp will be meeting with the FSBC to discuss issues before that committee, much as he did with FPPC on January 20, 1998. Any further work on a document to be submitted to ECS by FSBC will be held until after the meeting with Pat Thorp.

8.3 Toni Perrine shared with the committee the e-mail message she had received from Pat Thorp concerning the passage by the UAS of the personnel policy and his request that FPPC review the remaining portions of the document. Toni will notify Pat that FPPC will undertake that review after finishing work on the Graduate Issues Task Force report and consideration of Objective 1 of the Implementation of the Institutional Long-Range Plan.

8.4 Discussion concerning the Graduate Task Force Report was continued. It was noted the report contains the recommendation that another task force be established to work on the issues of "the relationship of undergraduate education, personnel issues and the overall direction of graduate education ..." Committee members agreed with that recommendation. Margaret Walker was asked to draft the committee's response including recommendation of a task force and the identification of the five personnel issues noted by the committee in the January 15, 1998 draft.

8.5 The remainder of the meeting was spent on discussion of the Implementation of Institutional Long-Range Plan. Clarification was sought concerning whether Objective 1 is still in a discussion stage or if it is actually to be implemented. John Gracki pointed out the Board of Control had approved the plan on June 6, 1997, so implementation is the course of action. Attention focused on 4.1.1 (communication of performance expectations) and what is presently being done in various departments. Concern was expressed concerning incentive for tenured faculty and uniformity throughout the university. It was decided more information concerning present practice is needed. Committee members are to meet with divisional personnel committees to seek this information. John Gracki will collect and distribute existing departmental documentation.

8.6 Next meeting is Tuesday, February 24, 1998, at 11:30 A.M. in room