

Faculty Salary and Budget Committee # 10
Minutes of February 10th, 2006

PRESENT: Larry Burns (Chair), Lee Copenhaver, Cynthia Coviak, Marinus DeBruine, Gregg Dimkoff, Milt Ford, Khedija Gadhoun, Sally Hipp, Zachary Kurmas, Sue Martin (ex officio), Corrie Melton (Student Representative), Kim Ranger, Donijo Robbins, Paul Stephenson, Joel Stilleman, Patrick Thorpe

1. Review of minutes of 1/27/06

The minutes of 1/27/06 were reviewed and discussed. Amendments were requested for item #7 regarding potential changes in benefits for faculty teaching 50% was discussed. Approved as amended.

2. Announcements

Sue Martin announced that the Governor's budget for higher education for 2006-07 was publicized. The recommended appropriation for GVSU is a 2.16% increase.

3. Faculty Salary Adjustment

The Chair reported that he met with Rob Franciosi, Chair of ECS, to discuss revisions to the annual Faculty Salary Adjustment. Material was distributed for review. Discussion.

It was moved, seconded and approved by consensus that the amendments made at the meeting are incorporated into the final Faculty Salary Adjustment document.

4. Update on proposed Adjunct pay increase

Information was presented on what individual colleges at GVSU pay for adjuncts. Variances in some colleges were attributed to the large number of clinicals and field supervision that occur.

Sue Martin will investigate and report on what the minimum adjunct pay per credit hour is paid by individual colleges.

5. Annual Salary newsletter

The Chair is working on the Annual Salary Newsletter that will be distributed via email this year. Material for review is expected at the next meeting.

6. Health and Wellness Task Force

The Health and Wellness Task Force has been formed. A recommendation was made to include student representation on the task force.

7. Teaching, Research, and Salary Article

The "Teaching, Research, and Salary" article from The Teaching Professor was distributed and discussed.

Numerous suggestions were made on how to best recognize faculty for excellence in teaching, including:

- establishing a system that allows for more levels of recognition for excellence in teaching that is not strictly limited to salary increases.
- encouraging faculty to seek more outside support for funding.
- more endowed Chairs for teaching
- allowing more time to pursue research
- distinguish more clearly between award and reward.

Joel Stilleman offered to send resource links to the Chair for his review.

The Chair will check with the Pew Faculty Teaching & Learning Center on what other universities do regarding recognition for excellence in teaching.

8. The meeting adjourned at 1:22pm.