

Grand Valley State University
University Academic Senate
Minutes of December 3, 2021

Present: Majd Al-Mallah, Yatin Bhagwat, Arthur Campbell, Adrian Copeland, Tara Cornelius, David Crane, Jason Crouthamel, Alisha Davis, Nancy DeFrance, Brian Deyo, Justin Frappier (Student Senate), John Gabrosek, Scarlet Galvan, Susan Harrington, Chris Haven, Barbara Hooper, Naoki Kanaboshi, Courtney Karasinski, Luke Kreger (Student Senate), Salvador Lopez-Arias, Leifa Mayers, Amy McFarland, Marie McKendall, Azizur Molla, Jared Moore, Oindrila Mukherjee, Autumn Mueller (Student Senate President), Felix Ngassa (Chair), Charles Pazdernik, Chris Pearl, Lisa Perhamus, Karyn Rouborn, Wil Rankinen, Kathryn Remlinger, Wendy Reffeor, Mary Bower Russa, Gayle Schaub, Anne Sergeant, Ashley Shannon, Paul Sicilian, Andrew Spear, Agnieszka Szarecka, Robert Talbert, Lissa Tallman, Josh Veazy, Jeff Ward, Deana Weibel Alex Wilson, Mingyu Wu

Absent: Dawn Richiert, Kevin Strychar

Ex Officio: Chris Plouff, Ed Aboufadel, Bonnie Bowen, Sonia Dalmia, Jen Drake, Christine Renner, Ellen Schendel, Sherril Soman

Guests: Laura Aikens (VP for University Development); Tara Bivens (Senior Manager Benefits and RH 2025 Steering Committee Co-Lead); Jennifer Cymbola (Chair of AFAC); Emil Delgado (AVP for Information Technology); Bob Hollister (Chair of FSBC); Mark Schaub (Dean of BCOIS and RH 2025 Steering Committee Co-Lead); Kara Van Dam (Vice Provost Graduate and Lifetime Learning); Sara Wheeler (AP Executive Committee Liaison to UAS); Janet Winter (Associate Dean KCON and RH 2025 Steering Committee Co-Lead).

The meeting was called to order at 3:00 pm

Agenda Items	Discussion	Action / Decisions
1. Approval of Agenda	The Agenda of December 3, 2021 was reviewed.	The Agenda of December 3, 2021 was approved.
2. Approval of Minutes	The Minutes of UAS Regular meeting November 5, 2021 were reviewed.	The Minutes of UAS Regular meeting of November 5, 2021 were approved.
3. Report from the Chair	Chair Ngassa reported on changes to the senate meeting schedule and presented proposed future agenda items. Both an ECS and UAS meeting will be held on Friday, December 10.	
4. Report from the Provost	Interim Provost Plouff reported on the vaccination status at GVSU and provided an update on enrollment data. He further reported that the last presentation from the Vice President for Student Affairs candidates was held today. Additionally, based on comments from UAS regarding RH2025, several listening circles have been held for continued feedback, with the next one scheduled for December 9. Ed Aboufadel provided an update from the Virus Action Team. Questions addressed from the floor;	
5. Report from Student Senate President	Student Senate President Mueller reported that the Student Senate priorities for next year were established and presented to the president. Initiatives underway were shared and questions addressed from the floor.	

<p>6. New Business</p>	<p>a. Chair Ngassa introduced administrators new to GVSU. Laura Aikens, Emil Delgado, and Kara Van Dam each gave a brief presentation on their role at the university.</p> <p>b. Mark Schaub provided an update of Reach Higher 2025 that was distributed earlier. Discussion with questions addressed from the floor. After a review of the changes made so far by the RH2025 Steering Committee and answers to faculty questions, a poll was conducted to gauge what UAS thinks so far about the changes made. About 85% of UAS voting members agreed that the Steering Committee is in the right direction with incorporating feedback from faculty and other constituencies.</p> <p>c. The Faculty Teaching and Learning Center Advisory Committee memo on Learning Management Systems selection and the feedback survey findings report that was distributed earlier was discussed. Christine Rener addressed questions from the floor.</p> <p>d. Marie McKendall presented an overview of the Faculty Personnel Policy Committee recommendation on Leadership and Succession Planning that was distributed earlier.</p> <p>The <u>ECS Motion</u> recommending support of the Faculty Personnel Policy Committee Recommendation on Leadership and Succession Planning was voted on.</p> <p>e. Chuck Pazdernik presented an overview of the Affiliate Faculty Representation on Senate (AFFARES) Task Force recommendation and proposed SG and BOT Policies Change that was distributed earlier. Discussion.</p> <p>The <u>ECS Motion</u> recommending support of the Affiliate Faculty Representation on Senate (AFFARES) Task Force recommendation and proposed SG and BOT Policies Change was voted on.</p> <p>f. Bob Hollister presented an overview of the Faculty Salary and Budget Committee recommendation on University Policies Language on Pay Equity that was distributed earlier. Discussion.</p> <p>The <u>ECS Motion</u> recommending support of the Faculty Salary and Budget Committee recommendation on University Policies Language on Pay Equity was voted on.</p>	<p>MOTION: The University Academic Senate supports the Faculty Personnel Policy Committee Recommendation on Leadership and Succession Planning. APPROVED 47 Yes; 1 No; 0 Abstain</p> <p>MOTION: The University Academic Senate supports the Affiliate Faculty Representation on Senate (AFFARES) Task Force recommendation and proposed SG and BOT Policies Change. APPROVED 44 Yes; 3 No; 0 Abstain</p> <p>MOTION: The University Academic Senate supports the Faculty Salary and Budget Committee recommendation on University Policies Language on Pay Equity. APPROVED Unanimously</p>
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	<p>g. Bob Hollister presented an overview of the Faculty Salary and Budget Committee recommendation on Allocation of Federal Funds that was distributed earlier. Discussion.</p> <p>The <u>ECS Motion</u> recommending support of the Faculty Salary and Budget Committee recommendation on Allocation of Federal Funds was voted on.</p> <p>h. Bob Hollister presented an overview of the Faculty Salary and Budget Committee recommendation on the Annual Salary Adjustment Request for 2022-2023 that was distributed earlier. Discussion.</p> <p>The <u>ECS Motion</u> recommending support of the Faculty Salary and Budget Committee recommendation on the Annual Salary Adjustment Request for 2022-2023 was voted on.</p> <p>i. Chair Ngassa led discussion on the Faculty Activity Plan and Faculty Activity Report designations.</p> <p>The <u>ECS Motion</u> recommending changes to the Faculty Activity Plan and Faculty Activity Report designations was voted on. The new designations will be Faculty Workload Plan (FWP) and Faculty Workload Report (FWR).</p> <p>During Open Comments, questions were heard related to RH25 timing.</p>	<p>MOTION: The University Academic Senate supports the Faculty Salary and Budget Committee recommendation on Allocation of Federal Funds. APPROVED 46 Yes; 0 No; 1 Abstain</p> <p>MOTION: The University Academic Senate supports the Faculty Salary and Budget Committee recommendation on the Annual Salary Adjustment Request for 2022-2023. APPROVED 45 Yes; 1 No; 2 Abstain</p> <p>MOTION: The University Academic Senate supports the changes to the Faculty Activity Plan and Faculty Activity Report designations. The new designations will be FWP and FWR. APPROVED 43 Yes; 2 No; 4 Abstain</p>
j. Adjournment	The meeting adjourned at 4:53pm	