

Minutes of 1999-2000 Meeting #6
Faculty Personnel Policy Committee
December 7, 1999
11:00-12:00, HRO Conference Room, LMH

Present: Roger Gilles (recorder), Martha Golensky, Diane Murray, Karen Novotny, and Patrick Thorpe (visiting from ECS).

6.1 Call to Order

The FPPC is not yet fully formed and has yet to elect a chair. In the absence of a chair, Patrick Thorpe called the meeting to order at 11:05.

6.2 Committee Membership

Patrick Thorpe announced that Linda Scott from the Kirkhof School of Nursing will be the final member of the committee. At the first meeting of 2000, the committee should elect a chair for the remainder of the year.

6.3 Policy on Objective One of the Institutional Plan

The committee again discussed the charge relating to objectives 4.1.1 and 4.1.2. In a year-end May 4, 1999 memo, the FPPC suggested several changes to the details of the proposed procedures—changes that would affect the work of the current committee. The changes were based on input from schools, divisions, and departments around campus. The suggestions included limiting both 4.1.1 and 4.1.2 to the *unit level* rather than the school or divisional level, and deleting the language about an annual plan of professional activities in favor of something about having the unit confirm the professional activities of faculty regarding the *balance* of teaching, scholarship, and service. These changes aim to make 4.1.1 and 4.1.2 more consistent with Objective One, which states, “Standards for evaluating individual faculty members are best determined in the collegial forum of the academic unit.”

As the committee continues its work in Winter 2000, it should acknowledge these 1999 FPPC recommendations in its formulation of a proposed procedure.

6.4 Meeting Days and Times for Winter 2000

With the change of semester and the addition of Linda Scott, the committee needs to work out a good meeting day and time for the Winter 2000 semester. The members present agreed on Thursdays from 11:30-12:45 as a possibility. Gilles agreed to propose this to the rest of the committee.

6.5 Adjournment

The meeting was adjourned at 11:52.