

Minutes of 1999-2000 Meeting #5
Faculty Personnel Policy Committee
November 30, 1999
11:00-12:00, HRO Conference Room, LMH

Present: Roger Gilles (recorder), Martha Golensky, Karen Novotny, Wendy Wenner (ex officio), Jim Wolters.

5.1 Call to Order

The FPPC is not yet fully formed and has yet to elect a chair. In the absence of a chair, Wendy Wenner called the meeting to order at 11:08.

5.2 Approval of Minutes

The minutes of Meeting #4, November 16, were approved with one editing correction.

5.3 Indexing the Faculty Handbook

The committee resolved unanimously to urge Patrick Thorpe and the ECS to ask the administration to coordinate the indexing of the faculty handbook. Gilles agreed to send a memo to Patrick Thorpe to this effect.

5.4 Maternity and Related Leaves

The new section for the Faculty Handbook, "Maternity and Related Leaves," is now completed except for the tabled adoption policy. The committee agreed that the university still needs to ensure that all deans and unit heads become aware of the policy and administer it fully and fairly. One step would be to distribute a separate copy to all faculty to publicize the change. Another would be to send a copy to the new Special Assistant to the President for Equity and Planning.

5.5 Policy on Objective One of the Institutional Plan

The committee discussed objectives 4.1.1 and 4.1.2 and agreed that for the next meeting each committee member would devise a possible procedure to share and discuss. From the various drafts, the committee hopes to piece together its initial group draft.

5.6 Adjournment

The meeting was adjourned at 12:05. In order to avoid meeting during finals week, the committee agreed to meet next on December 7 rather than December 14.