Faculty Personnel Policy Committee October 6, 1998 1-2 pm

Deborah orth

Present: Linda Nicholson Grinstead (secretary), Diane Murray, Karen Novotny, Toni Perrine (chair). Absent: John Gracki, Scott Richardson, Jim Wolter.

- 3.1 Minutes of September 22, 1998 approved as distributed.
- 3.2 K. Novotny reported on her appearance before ECS. Issues raised include the following: a) When referring to personnel policies, it is desirable to have consistency in procedural matters. It is not necessary to have uniformity in evaluation criteria. b) There should be flexibility in meeting criteria other than teaching. c) There appears to be inconsistency in how the Long Range Plan is being used. Are the objectives already in force or are they in the process of being modified? What is FPPC's role? We need to prioritize our issues.
- 3.3 The new position of Assistant Vice President for Academic Affairs was discussed. The relationship of FPPC to this individual was one of the issues raised.
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 - 3.4 Future agenda items: a) Revision of the duties of FPPC in the handbook. b) Development of a plan to strengthen this committee's role (D. Orth). c) Written summary of meeting with ECS (K. Novotny).