

Author: Diane Murray at PO6  
Date: 10/22/97 12:30 PM  
Priority: Normal  
TO: John Gracki at PO2  
TO: Linda Grinstead at PO1  
TO: Diane Murray  
TO: Karen Novotny at PO10  
TO: Toni Perrine at PO1  
TO: Scott Richardson at PO2  
TO: Margaret Walker at PO1  
TO: Jim Wolter at PO17  
Subject: FPPC minutes 10/22/97 -- DRAFT

----- Message Contents -----

Faculty Personnel Policy Committee  
Wednesday, Oct.22, 1997  
10:00 A.M.-11:30 A.M.

Present: John Gracki, Linda Grinstead, Diane Murray (secretary), Karen Novotny (chair), Toni Perrine, Margaret Walker, Jim Wolter. Absent: Scott Richardson

2.1 Karen Novotny reported the issues ECS wishes to have FPPC address:  
- grievance procedure (see below)  
- Graduate Issues Task Force document  
- communication issues between/among ECS and its sub-committees, and UAS

2.2 Informal discussion of communication problems:  
- length of time-frame for ECS to consider issues forwarded from sub-committees  
- lack of continuity of members in ECS, the sub-committees, and UAS makes it difficult to resurrect discussion and rationale which lead to specific forwarded documentation  
- ECS has made revisions to forwarded documentation and provided no feed-back to the sub-committee from which it came before sending the revised document on to UAS

2.3 Review of 10/16/96 version of 2.16 Grievance Procedure:  
- after some discussion, it was decided to split 1. Definition of a Grievance into:  
1. A. Definition of a Grievance  
2. B. Definition of a Complaint (also identifying the three issues which would be addressed by an Ombudsman Committee: scheduling, location, remuneration)  
- some discussion of rationale for changes which were made

2.4 Next meeting agenda:  
- Karen Novotny will prepare wording for the split in definitions (see item above)  
- Committee will review entire document with an eye toward reconstructing the rationale(s) which lead to the changes suggested

2.5 Next meeting: Due to schedule conflicts of several members, the next meeting has been changed to Monday, November 3, 10:00A.M. - 11:30 A.M. in the HRO conference room (or other location to be announced)