# Meeting Minutes

Friday, October 2, 2020

8:00-9:50am, via Zoom

In attendance: Hannah Seidel (chair), Ed Aboufadel, Sara Beaubien, Krista Benson, Jonathan Engelsma, Jason Herlands, Alex Hicks, Chris Hinsch, Sue Korzinek, Jina Lee, Kelly Margot, Sue Mlynarczyk, Melissa Morison, Brad Newman, Laudo Ogura, Laura Przybytek, Christine Rener, Laura Stroik, Scott Thorgaard

Not in attendance: Laura Kapitula, Ross Reynolds

Guests: Miloš Topić (Chief Digital Officer)  
Brandon DeHaan (Director of Public Safety and Chief of Police)

1. Minute taker — Jason Herlands (alphabetical rotation begins)
2. Approval of previous meeting’s minutes — seconded and approved (hide the track changes traces)
3. Facilities update on current and planned projects (Brad Newman)

start moving into LOH, all faculty should be moved in by January

1. Miloš Topić *Vice President for Information Technology and Chief Digital Officer*here to listen and learn, no prepared remarks
2. Brandon DeHaan *Director of Public Safety and Chief of Police*
   1. Campus safety — campus safety task force survey <https://gvsu.co1.qualtrics.com/jfe/form/SV_a2DuJrwAOovnRqt>
      1. survey in response to concerns related to this year’s killings of unarmed Black civilians at the hands of police nationwide
      2. will be administered through Legal Compliance (independently of DPS), findings presented to the community but also to GV senior leadership
   2. DPS presentation
      1. purpose, statistics and demographics of DPS employees
      2. history of the department 1969-present
      3. role of public safety
         1. police and security
         2. community policing
         3. emergency management and incident management
         4. 24-hour dispatch — alarms, sirens, security cameras, RAVE
         5. other services: lost & found, fingerprinting, motorist assist, safewalk, Clery compliance
      4. Why does GVSU have a police department? — our community wants their own police department (rather than Ottawa County or GR or State Police responding)
         1. investigation of criminal behavior: FBI part 1 crimes and Violence Against Women Act-related crimes
         2. crime prevention, education and training
         3. proactive patrol
         4. active shooter response
      5. What separates DPS from other police agencies? — mission, vision, values mirror those of the university, including inclusivity
         1. outward community focus — engagement, serve the needs of the community not the department itself
         2. collaboration with faculty and staff
         3. officers see themselves as guardians not warriors
         4. take results of campus climate study into account
         5. partner with local, state, federal partners; respond to off-campus housing incidents
      6. Selection of DPS staff —
         1. sustained efforts at recruiting top talent (including GV grads)
         2. follow GVSU hiring practices (including inclusion advocates)
         3. physical and psychological testing
      7. Officer Training —
         1. in policy and procedure
         2. in compliance with “8 Can’t Wait” policies
         3. Field Training Program for probationary officers
         4. in-service training 60 hours or more (including cultural competence, diversity training)
         5. CALEA accreditation (the highest standard)
      8. DPS and non-criminal service calls
         1. vast majority of calls — mental health, substance abuse issues
         2. police have critical incident training for mental health response
         3. liaison with counseling services and clinical psychologists
         4. staff trained as medical first responders
      9. Body Cameras — not in use at GVSU
         1. cameras are a response to citizens not trusting officers — would want to deal with that issue head-on first
         2. footage is subject to FOIA requests by anyone
         3. do our community members want to be recorded every time they interact with a DPS officer?
         4. officers would be happy to wear them if the community wants them to
         5. very few complaints over the past several years, but open for campus discussion
      10. DPS initiatives underway or recently completed
          1. recruitment plan 2021
          2. CALEA accreditation 2022-23
          3. Clery compliance review 2020
          4. anonymous reporting option 2020
          5. inclusion education for new officers and staff 2021
          6. community fingerprinting service 2020
      11. [Campus survey](https://gvsu.co1.qualtrics.com/jfe/form/SV_a2DuJrwAOovnRqt) — use feedback to make improvements
      12. Q & A, comments
          1. Can campus security camera footage be requested via FOIA? — yes, with a specific reason, paying for cost of fulfilling request; typically in response to specific information in a police report
          2. Conduct pool uses restorative justice model to promote community responsibility over punitive responses, would DPS consider this model, as well?
             1. Brandon sees this as a progressive model toward which we should move
             2. need to overcome some challenges but we can/should
             3. notes regular interaction with Title IX, Clery, and conduct committees, as well as other law enforcement, to work in this direction
          3. Body cameras — would officers inform people they are being recorded before they turn them on? — at DPS they would be on almost all the time (policies would be about when officers could turn them *off*); no expectation of privacy in public or in interactions with the police
          4. Feedback from students — how is DPS gathering data on community opinion, especially how historically marginalized populations feel about things like body cameras? — goal for presentation is to interact with every group in the campus community to listen, to address needs, and to educate about the department’s role — leadership wants to adapt to meet community expectations
          5. Request to share presentation slides; praise for department training sessions on response to a variety of incidents — goal is to have many meetings to engage with campus community through this presentation
   3. Security camera system monitoring
      1. camera program — almost complete, 1500+ over all campuses; focus is on a broad overview of the campus outdoors
         1. policy — staff are trained and tested annually on policy and ethics of camera use <https://www.gvsu.edu/policies/policy.htm?policyId=5C867BBB-F2E4-327F-BF580D5FFC08EE50>
         2. solving crimes and other issues with the camera (auto hit-and-run incidents, license plate recognition system; larceny, car break-ins; assault)
         3. interior cameras capture people entering buildings (facial recognition; suspicious packages)
      2. concern about staff actively monitoring cameras
         1. many camera feeds are available in dispatch
         2. generally staff are only monitoring a tv feed (weather, other emergencies), dispatch information, and Blue Bridge camera (greatest number of incidents)
         3. potential is there but staff are not actively monitoring cameras unless something (e.g., a flash from a fuse blowing) attracts an officers’ attention
      3. community interaction related to cameras — DPS outreach, Lanthorn article, ECS meeting
      4. facial recognition software
         1. only used forensically
         2. not analyzing any camera data unless responding to an incident
         3. otherwise data remains on servers for 30 days
   4. miscellaneous updates
      1. GR campuses have 3 officers, looking to increase to 5 to address potential critical incidents
      2. Mobile field force — officers deployed off-campus to assist other law enforcement (e.g., violent protest in GR this summer — DPS officers kneeled with protesters)
3. Previous business update (Hannah Seidel)
   1. Health Campus trash/recycling bin labels (labels are too high for some to see) — complaint will be addressed quickly
   2. Expectant Mother Parking memo — ECS discussed memo and moved to support with near unanimity, will be viewed at today’s UAS meeting (Krista will attend)
   3. Faculty representative on Parking Committee
      1. Charles Pazdernik (CLAS/Classics) is a faculty member on that committee
      2. potential for FFPAC to have a member (Krista has been in contact with Charles, who is supportive of tackling accessibility issues)
      3. would be nice if the Parking Committee had a *posted* roster of its members
4. FIXIT campaign update (Laura Stroik)
   1. campaign is still in the works, but given the pandemic it seems best to postpone given the limited number of faculty on campus
   2. we could order magnets during this fiscal year for implementation later (no objections to this plan)
5. Next meeting date November 6/December 2? — essential business only
   1. consensus on cancelling November meeting unless something pressing comes up
   2. plan to permanently cancel January meeting
   3. next meeting December 4, following meeting on February 5, 2021
6. Subcommittee updates
   1. Sanitary Product Accessibility in Restrooms — no updates
   2. Standards for Electricity/Power Access in Classrooms
      1. ChargeIt — determining FFPAC role, meeting with ATAC sometime this month
      2. long-term or short-term? Ed: both!
      3. Robert Talbert will speak with us in December about his work at Steelcase
      4. Miloš will offer any feedback he can, notes the continuing need for outlets at least over the next 5 years
7. Adjournment — 9:29am

Next meeting: Friday, December 4, 8am-9:50am, Zoom