

**Faculty Salary and Budget Committee Minutes #4**  
**October 18, 2002 Meeting**

**Present:** Marinus DeBruine, Marshall Battani, Maria Cimitile, Gayle Davis (provost), Gregg Dimkoff, Jann-Huei Jinn (recoder), Rita Kohrman, Lynn Mapes, Nancy Schoofs, Linda Rynbrandt, Nancy Shontz (Chair), Jolanda Westerhof-Shultz, and Cliff Welch (guest)

**4.01 Approval of Minutes for the 10/4/2002 FSBC Meeting**

Minutes were discussed, corrected and approved.

**4.02 Announcements**

Received the final plan for "A Master of Education in School Counseling," Jolanda and Rita were assigned to lead the discussion in the next meeting. FSBC requests the university to provide IPEDS data.

**4.03 Update on Prescription Benefits for Retirees**

Nancy reported her meeting with Mary Warner (HRO). Mary will look for several plans, all self-funded (with no contribution by the University), involving different combinations of co-pays, and coverage limits. Some members asked the question of 33% (based on salary) limit benefit?

A meeting of pharmaceuticals for retirees program will be held on Friday, October 25. Marinus DeBruine, Gregg Dimkoff and Jann-Huei Jinn will meet with Scott Richardson and Mary Warner.

**4.04 Meeting With Cliff Welch, Chair of ECS/UAS**

Cliff briefly discussed the working relationships among ECS/UAS, FPPC, and FSBC. The importance of involvement of FSBC in planning the university budget. Liaison for ECS/UAS and FSBC. Sabbatical leave denied by budget reasoning was discussed. Provost Davis also discussed getting faculty member to know the importance of these three committees.

**4.05 Next Meeting**

The next meeting will be at Noon, November 1, in the Zumberge Board Room.