

Faculty Salary and Budget Committee Meeting #9
DRAFT MINUTES
Friday, January 27, 2006

Present: Larry Burns (Chair), Marinus DeBruine, Lee Copenhaver, Gregg Dimkoff, Milt Ford, Khedija Gadhoum, Zack Kurmas, Sue Martin (ex officio), Kim Ranger, Donijo Robbins, Paul Stephenson, Joel Stillerman, and Patrick Thorpe

Guests: Scott Richardson and Dave Smith

1. Minutes from the 1/13/06 FSBC meeting

Minutes from the 1/13/06 FSBC meeting were approved as written.

2. No Announcements

3. Discussion of the article: Teaching, Research, and Salary

Postponed

4. Faculty Salary Adjustment Program

Changes in the University's salary adjustment program were discussed. The flowchart was added to clarify the process; the language of salary adjustments was changed to make a distinction between the "top category" of exemplary performance and the Provost's money. Delete 6.a. because it isn't possible to know the percentage within the range by commencement.

A motion was made, seconded, and approved to change the Satisfactory range to 75-100% and the Exemplary range to 110+%.

5. Medical Benefits and Presidential Wellness Taskforce Update

Dave Smith, Director of Benefits, was introduced, and discussed the GVSU Benefit Plan Update.

6. B.S. in Exercise Science (UCC#3629)

The Final Plan for a B.S. in Exercise Science was distributed. Discussion. A motion was made to approve the budgetary material for the Final Plan for a B.S. in Exercise Science.

Motion approved 11 for—1 opposed.

7. Discussion about Health Care for Adjuncts. Visitors and affiliates qualify for medical benefits but adjunct faculty that are hired on a per course basis do not - even with a "half-time teaching load". Adjunct faculty teaching a per course assignment are not to be given full-time loads - this occasionally happens and Provost office approval is required - it is granted on a by exception basis (often this circumstance is due to some unusual situation where a class suddenly must be covered due to a resignation or health situation etc that was not anticipated).

8. It was concluded that passing the recently released BLS annual 2005 Midwest CPI value of 3.2% on to the Chair of ECS is sufficient action concerning the 2006-2007 Salary Increment Funds.

9. Adjournment