

Author: Diane Murray at PO6

Date: 1/21/98 9:54 AM

Priority: Normal

TO: John Gracki at PO2

TO: Linda Grinstead at PO1

TO: Diane Murray

TO: Karen Novotny at PO10

TO: Toni Perrine at PO1

TO: Scott Richardson at PO2

TO: Margaret Walker at PO1

TO: Jim Wolter at PO17

TO: Sheldon Kopperl at PO16

Subject: FPPC Minutes 1/20/98 -- Draft

----- Message Contents -----

Faculty Personnel Policy Committee

Tuesday, January 20, 1998

11:30 A.M. - 12:30 P.M.

Present: Linda Grinstead, Shel Kopperl (Sem. replacement for Karen Novotny), Diane Murray (secretary), Toni Perrine (chair), Scott Richardson, Margaret Walker, Jim Wolter. Absent: John Gracki. Guest: Pat Thorp (ECS)

- 6.1 Margaret Walker moved and Linda Grinstead seconded the approval of the minutes of the December 3, 1997 meeting. PASSED
- 6.2 After discussion, committee agreed on a meeting time of 11:30-12:30 on the 2nd and 4th Tuesdays of the month.
- 6.3 Pat Thorp was introduced and given the floor:
 - 1 - He thanked FPPC for its work on the Grievance Procedure, particularly the rationale which accompanied the document
 - 2- He distributed copies of the Personnel Policy as amended by ECS and asked for FPPC feedback in February
 - 3- He identified 3 issues he believes the FPPC should address:
 - timing of the reviews for reappointment/tenure
 - revisit the criteria for reviews (collapse the two service categories into one?, change the ranking of the categories?, rewrite the categories for clarification?)
 - explore the concept of "goal setting for faculty" as put forth in the long-range plan (some divisions have already implemented the concept -- should it be implemented campus-wide?)
 - 4- He identified two problem areas in the present governance structure (lot more work to be done, and the way the structure is set-up leads to dis-connection ((due to fact that committee members are elected separately from ECS and UAS members). His ideas were: each committee send a representative to UAS, or a joint election to a committee and UAS. Also raised was the question of representation of the autonomous schools and relative voting power.

5- He introduced the charge of the Adjunct Faculty Task Force and stressed it would be a fact finding group which would report to ECS which issues of those identified are most important. This information would then be forwarded to FPPC next year for deliberation.

6.4 Next meeting: Tuesday, Jan. 27, 1998 at 11:30 A.M. in Rm. 116,
LMH