

**Faculty Salary and Budget Committee Meeting #8**  
**MINUTES**  
**Friday, January 13, 2006**

**Present:** Larry Burns, Marinus DeBruine, Lee Copenhaver, Gregg Dimkoff, Milt Ford, Khedija Gadhoum, Zack Kurmas, Sue Martin, Kim Ranger, Donijo Robbins, Joel Stilleman, and Frank Ward

**1. Minutes from the 12/2/05 FSBC meeting**

Minutes from the 12/2/05 FSBC meeting were approved as written.

**2. Announcements**

- Winter semester enrollment looks on target, but final results won't be known until next week.
- Scott Richardson and the new benefits specialist will join us for the January 27<sup>th</sup> meeting.
- An informal document about faculty workload issues which had been sent to ECS by the FSBC Chairman was given to Committee members.
- A draft of the Fall 2005 FSBC semester report was reviewed by Committee members. It was accepted as written.

**3. Campus Health and Wellness Proposal**

Committee members discussed the proposal. The suggestion was made to set a target completion date for the FSBC Health and Wellness Taskforce to report back to faculty governance with its recommendations. FSCB voted to send the proposal to President Murray.

**4. Faculty Salary Adjustment Program**

Changes in the University's salary adjustment program were discussed. After a little wordsmithing and clarifying language, and recognition that the library staff will forward to ECS specific wording to clarify the unique areas of its salary process, FSBC voted to forward the proposal to ECS.

**5. Salary Adjustment Categories**

The Committee recognizes what is likely to be the number one complaint about the current raise process: Being rated satisfactory but receiving a less-than-average raise. Lively discussion about this issue focused on whether or not there should be different categories, and if so, what they should be. Discussion will resume at FSBC's next meeting on January 27.

**6. Adjournment**