

GVSU's Overview of Process C: Resolution Process for Harassment & Discrimination



Formal Complaint

Any individual may file a formal complaint with the *Director of the Office for Title IX & Institutional Equity* alleging discriminatory or harassing behavior.



Investigation

The matter will then proceed to investigation, which will be conducted by the *Office for Title IX and Institutional Equity*, or jointly with another office. Occasionally, a different or less formal response to the complaint may be warranted.



Draft Report

Impacted parties receive a draft report summarizing the interviews and evidence, and have the opportunity to review and comment.

More Information

- GVSU's procedures for responding to reports of harassment, discrimination, retaliation, & sexual misconduct are posted at www.gvsu.edu/titleix/procedures
- Contact the *Director of the Office for Title IX & Institutional Equity*: www.gvsu.edu/titleix/staff



Corrective Action

Impacted parties receive a draft report summarizing the interviews and evidence, and have the opportunity to review and comment.



Investigation Report

The Investigator will complete a final report, including the Investigator's analysis and findings, which will be provided to the Complainant, the Respondent and other pertinent GVSU officials as necessary to ensure proper resolution and follow-up regarding the matter.