

GVSU's Overview of Process A: Formal Grievance Process Under 2020 Title IX Regulations



Initial Assessment

After receiving a report, the Title IX Coordinator/Deputy connects with the Complainant to discuss:

- Options for supportive measures
- Campus and community resources
- Options for university resolution



Investigation Initiated

Once a Complainant formally requests university resolution, GVSU initiates an investigation. The Title IX Coordinator/Deputy sends notice of investigation to the Respondent, which includes a summary of allegations, a request to meet, & other necessary details.



Process Reviewed

The Title IX Coordinator/Deputy connects with the Respondent to discuss:

- Overview of the allegation
- Applicable procedures
- Options for support



Investigation Report

Impacted parties receive a final report, including any evidence that is relevant and directly related.



Review Draft Report

Impacted parties receive a draft report summarizing the interviews and evidence, and have the opportunity to review and comment.



Interviews

Impacted parties and any relevant witnesses are interviewed, and all documents and evidence are reviewed. If necessary, some parties may be asked for an additional interview. Parties have an equal opportunity to submit information and identify relevant witnesses.



Hearing

A hearing will be held, where impacted parties and witnesses will submit to indirect questioning by a panel and then by the parties through their Advisors.



Outcome & Sanction(s)

Impacted parties will be notified of the outcome of the hearing. If the Respondent is found in violation of GVSU policy, the notice will include and assigned sanction(s). Appeals may be requested on limited grounds.

More Information

- ➔ GVSU's procedures for responding to reports of harassment, discrimination, retaliation, & sexual misconduct are posted at www.gvsu.edu/titleix/procedures
- ➔ Contact the *Title IX Coordinator* or *Deputy Title IX Coordinator*: www.gvsu.edu/titleix/staff