



Bias Incident Reporting Process

Grand Valley State University strives to create an inclusive and equitable campus community where people are treated with dignity and respect. In this community people share thoughts freely, learn from each other, and demonstrate mutual respect and caring for one another despite differences in thinking.

If anyone in the Grand Valley community feels belittled, disrespected, or isolated based on their identity, there is a mechanism to report the incident (see below). The university is committed to safeguarding individual's constitutional rights to free speech and assembly and we are also committed to addressing incidents of bias that may negatively affect individuals and/or communities at the university.

Grand Valley facilitates educational dialogue to ensure that individuals understand both their right to free expression within the community and the impact of their expression on individuals and/or the community. Any time an incident is reported, the reporting party will be contacted and informed about support resources available to them at the university. If behavior appears to be a violation of university policy and/or the law, the reporting party will be informed about additional ways the incident may be addressed.

Reporting Bias Incidents

If you have observed or experienced a bias incident, please report it through any of the following ways:

Online: Click [here](#)

(If you wish to remain anonymous, please use the online reporting option)

By Phone or In Person:

Scott Ayotte, Director AA/EEO & Equity Officer
Division of Inclusion & Equity
4035 James H. Zumberge Hall (JHZ)
616-331-2242