



Dear faculty and staff,

In January 2024, the University will begin using Workday for Finance, Human Resources, and Payroll activities currently performed in Banner and supporting systems. This innovative initiative will modernize digital operations and improve organizational performance. The Workday project advances [Reach Higher 2025](#) and the related Digital Transformation (DX) strategy by driving GVSU toward excellence with a forward-thinking mindset. Additional rationale for the selection of Workday as GVSU's ERP replacement has been outlined in the [ERP Community Value Review](#).

This new system will bring a varied amount of change to teams and individuals including a better user experience. Much of the GVSU faculty and staff community will notice minimal changes in their interactions with Finance, HR and Payroll. Teams that work closely with these departments may experience more substantial changes.

The Finance, HR, Payroll, and IT teams will experience the most change as they transform the way they work. Since March, these teams have been deeply involved in leading project activities. They will continue to be dedicated to the initiative through summer of 2024 in addition to managing everyday operating responsibilities. The project is off to a strong start, and we thank them for the quality and commitment of their efforts now and to come. Your patience and grace with these teams are requested during this time as they navigate competing priorities.

The [GVSU Workday Journey website](#) will be the central portal for information. Updates and resources will be posted to this site throughout the project. In addition to communication and training, the Workday project team will complete additional change management efforts, preparing and equipping faculty and staff to transition smoothly to the new system. If you have any questions, please submit them to [Workday Questions](#).

Thank you for your support as we embark on the early stages of our Workday journey!

Gregory J. Sanial, VP for Finance & Administration  
Executive Sponsor, Workday platform implementation  
and the [Project Management Office](#)