



Dear Faculty and Staff,

As many of you know, we are on track to go live in early 2024 with [Workday](#) as our enterprise management solution for finance, human resources, and payroll.

Last year, when we announced this transition, we committed to further review of solutions for managing student data and functions currently handled by Banner, including gradebooks, registration, records and financial aid.

After a thorough review process conducted over the past year, the Workday Student review team, which includes representatives from Office of the Provost, IT, Records, Financial Aid, and Student Accounts, made the recommendation to expand our environment by implementing Workday Student. Workday Student is many years away and will eventually replace Banner as our primary student information system (SIS). We look forward to the enhancements and new functionality Workday Student will provide to students, faculty, and staff.

There are a few things we wanted to emphasize as this transition takes place:

1. Significant work on the Workday Student implementation project will not begin until mid-2024, and the process is expected to take approximately three years. **In other words, a significant number of students currently on campus will be unaffected by the adoption of Workday Student.**
2. **Implementation of Workday Student will not affect our timeline for rolling out the Workday platform for finance, human resources and payroll.** We are fully committed to go live with that implementation in January 2024 and will continue to communicate milestones and learning opportunities for faculty and staff.
3. Workday Student will complement, not take the place of, the Blackboard/Blackboard Ultra learning management system (LMS).

While this project is years away, we are communicating now in the interest of transparency and clarity of direction. We will work with each of you to ensure smooth transition with adequate support, services and training. We appreciate the contributions and feedback we've received from the University Technology Council, Academic Technology Advisory Committee and faculty and staff across the GVSU community throughout the evaluation process, and we look forward to your continued support.

We are confident this work will help us deliver on Grand Valley's commitments to provide an empowered educational experience, a lifetime of learning and a culture of educational equity.

As always, thank you for all you do to for Grand Valley and our students. We look forward to continuing our work together.

Sincerely,

B. Donta Truss,  
Vice President for Enrollment Development & Educational Outreach

Miloš Topic,  
Vice President for Information Technology and Chief Digital Officer