WORKDAY 2022 RECAP

2022

Q1	Q2	Q3	Q4
PLAN/BPA		ARCHITECT	

**29% complete
for Jan. 2024 go-live**

PROGRESS HIGHLIGHTS

The Workday Platform project is successfully progressing since being initiated in March 2022.

The project is driven by 20+ teams, with each team being led by highly committed staff from the Business and Finance Office, Human Resources / Total Rewards, and Information Technology.

Teams conducted a review of current GVSU business processes and have been underway designing GVSU's future state based on the outcomes of that review.

Change management efforts included the gvsu.edu/workday website launch, campus wide announcements, change readiness assessments, and the creation of the Change Agent Network.

Key Decisions Made

Expense/Procurement Cards: GVSU will utilize separate credit cards for individual travel/expense items and for procurement.

Expense Reporting: Concur will be fully replaced by Workday for expense reporting.

Time Clocks: Physical timeclocks will be replaced with computer kiosks and mobile time entry.

Upcoming Activity

The next milestone is to complete 85% of Workday configuration by March 2023 in order to commence Unit Testing. Detailed plans are being created for communications, training, testing, and post-project support.

Analysis is underway to determine deployment dates for Workday products that are in-scope during the 'Rolling Adoption' period following the January Go-Live. These products include: Adaptive Planning, Help, Journeys, Learning, People Analytics, and PRISM.

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