



Dear Faculty and Staff,

The University will begin using Workday in **January 2024** for Finance, Human Resources, and Payroll activities currently performed in Banner. Your patience and grace are greatly appreciated as Finance, HR, and IT balance competing priorities. The project teams continue to make progress; look forward to a 2022 recap! Some initial steps GVSU Workday Change Management has taken in preparing the University include:

- **Workday [Change Agent Network \(CAN\)](#):** This group of about 40 staff members from various departments across the University met earlier this month to learn more about Workday and their role in preparing the University for the transition. The CAN is a conduit for communication between the project and the wider GVSU community.
- **Stakeholder Analysis:** A [Readiness Survey and Stakeholder Interviews](#) were conducted this past summer and fall. The following findings from this outreach are critical components of our Change Management Strategy:
 - Effective communication and training
 - Leadership involvement and support
 - Opportunity for end users to be brought along on the change journey

To learn more about Workday at GVSU, please visit gvsu.edu/workday. Also, watch for additional information from your Workday Change Agent.

Thank you for your engagement and support!

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