

Dear faculty and staff,

In Spring 2022 the GVSU Workday project kicked off and progress continues toward the January 2024 Workday go-live. Find out more about the University's plans to use Workday for Finance, Human Resources, and Payroll activities currently performed in Banner and supporting systems at the <u>GVSU Workday</u> <u>Journey website</u>.

Given the scope of this change, the GVSU Workday Change Management team is surveying all faculty and staff in addition to interviewing key stakeholders. Survey responses and interview feedback will be used to evaluate the GVSU community's readiness for change. Your opinion is important and will help us determine how to best prepare you for the Workday implementation.

Action Requested:

What have you heard about Workday? What has been your experience when a change has occurred at GVSU? We want to hear from you! Please complete the <u>GVSU Workday Readiness Survey</u> by Wednesday, September 28th for a chance to win a Workday prize pack.

What's Next:

• Survey outcomes and next steps are expected to be shared later this fall. If you have any questions in the meantime, see the Workday FAQs.

• The GVSU Change Management team will be establishing a Change Agent Network (CAN), a group of individuals representing different areas of the university. The CAN will be an integral part of preparing the GVSU Community for Workday. Watch for an email this fall about how you can get involved.

Thank you for your support as we continue the early stages of our Workday journey!

Gregory J. Sanial, VP for Finance & Administration

Executive Sponsor, Workday platform implementation

Katherine Fay, Director of the <u>Project Management Office</u> Department Sponsor, Workday platform implementation