

# TERMS AND CONDITIONS: GVSU CAREER COACHING DATABASE

Thank you for using the Career Center of Grand Valley State University's (hereinafter referred to as "Career Center") Career Coaching Database. The database connects career coaches and professional development counselors with alumni who are looking to hire coaches. By using this database, you agree to the following Terms and Conditions ("Terms"). We reserve the right to update the Terms from time to time, and your continued use of the services will be deemed acceptance of the updated Terms. Access to and use of the database and its benefits is available only to Grand Valley State University alumni.

## DISCLAIMER

This database is offered to you as a courtesy. The Career Center does not endorse any coaches, is not responsible and makes no warranties for any content, data, advertising, products, goods, or services available from or through any participating Coaches or alumni clients. The Career Center does not guarantee success, or that participating Coaches are covered by professional liability or other insurance.

Coaches are independent small business owners and not employees of the Career Center. The Career Center does not perform any of the coaching services requested by alumni clients via the database and does not employ any individuals to perform these coaching services. Alumni clients hereby acknowledge that the Career Center does not supervise, direct, control, or monitor coaches' work and is not responsible for the Coaches' services in any manner. Both Coaches and alumni clients are responsible for the information and content they provide. Coaches and alumni participate at their own risk.

The Career Coaches are solely responsible their conduct on the database and with clients. The Career Center makes no promise as to the accuracy, availability, or reliability of any Coach or the materials or services rendered by coaches. Alumni should do their own research before accepting services offered via the database.

## FOR COACHES

As a Career Coach, you agree that the Career Center may share your services with alumni to facilitate business opportunities.

As a Coach, you acknowledge and agree that the Career Center is not responsible for the conduct of any alumni client, including but not limited to a client's communications, payment for services, or compliance with applicable laws or regulations. The client, and not the Career Center, is solely responsible for his/her interactions and payment for any services. By participating you release the Career Center from all claims or liability related to your interactions or deals with clients.

The Career Center will not monitor, control, or dictate in any other way how you, the Coach, perform your applicable service. The Career Center reserves the right at any time to remove you as a Coach from the database if it determines that your continued presence is not in the best interests of alumni or the Career Center. For example, if you do not provide services in a timely, courteous, and competent manner, you may be removed.

## FOR CLIENTS

As a Client, you acknowledge and agree that the Career Center is not responsible for the conduct of any Coach, including but not limited to the Coaches' availability, responses to email inquiries, performance of services, completion of services, commitment to initial estimates or quotes, or compliance with applicable professional standards, laws, or regulations. The Coach, and not the Career Center, is solely responsible for his/her interactions and provision of any services.

The Career Center may choose to inactivate the database at any time for any reason.

