

INCLUSION, EQUITY & EQUAL OPPORTUNITY/AFFIRMATIVE ACTION POLICY

Grand Valley State University is committed to equal opportunity, affirmative action, and multiculturalism both in spirit and according to related laws and regulations. As adopted by the Board of Trustees, Grand Valley State University is committed to inclusion and equity, and strives to establish a climate that welcomes and affirms the contributions of all students and employees. The University is guided by values for inclusiveness and community which are integral to our mission to educate students to shape their lives, their professions, and their societies, and to enrich the community through excellent teaching, active scholarship, and public service. The University strives to provide all members of its community an inclusive environment and equitable opportunities for success. **The University is an affirmative action, equal opportunity institution**, consistent with its obligations as a federal contractor. It encourages diversity and provides equal opportunity in education, employment, all of its programs, and the use of its facilities. It is committed to protecting the constitutional and statutory civil rights of persons connected with the University.

The GVSU Athletics Department does not discriminate based on gender and provides equal opportunity for all gender identities to participate. In addition, the Department reaffirms its commitment to comply with applicable federal laws as they relate to athletic programs, including Title IX.

The full [University policy](#) can be read and viewed.