

CURRICULUM VITAE

ELLEN I. SHUPE

Work Address

Department of Psychology
Grand Valley State University
1 Campus Drive
Allendale, MI 49401

Education

Doctorate

University of Illinois at Urbana-Champaign
January 1998
Major: Social and Organizational Psychology
Minor: Quantitative Psychology/Women's Studies
Dissertation Title: "A Model of Intercultural Conflict as a Stressor"
Dissertation Chair: Harry C. Triandis
Dissertation Committee: Joseph E. McGrath, Fritz Drasgow,
Patrick R. Laughlin, William L. Riley, Louise F. Fitzgerald

Master of Arts

University of Illinois at Urbana-Champaign
January 1995
Major: Social and Organizational Psychology
Thesis Title: "Mutual Majority and Minority Influence: A Comparison of Single
and Dual Process Theories"
Thesis Chair: Patrick R. Laughlin
Second Reader: James H. Davis

Bachelor of Science (Honors)

Eckerd College
May 1988
St. Petersburg, Florida
Major: Biology

Publications, Presentations and Work in Progress

Publications and Work under Review

Shupe, E.I. (under review). Self-labeling of sexual harassment in young working women: An in-depth interview study.

Shupe, E.I., *Wambaugh, S.K., & *Bramble, R.J. (2015). Role-related stress experienced by academic librarians. *Journal of Academic Librarianship*, 41, 264-269.

Shupe, E., & *Buchholz, K.A. (2013). A psychological framework for understanding the experience of job loss. In A.S.G. Antoniou and C.L. Cooper (Eds.), *The psychology of the recession on the workplace* (pp. 209-229). Cheltenham, UK: Edward Elgar.

Shupe, E. (2013). The development of an undergraduate study abroad program: Nicaragua and the psychology of social inequality. *Teaching of Psychology*, 40, 124-129.

Shupe, E., & *Pung, S. (2011). Understanding the changing role of academic librarians: A psychological perspective. *Journal of Academic Librarianship*, 37, 409-415.

Shupe, E. (2007). Clashing cultures: A model of interpersonal, intercultural conflict as a stressor. *Journal of Cross-Cultural Psychology*, 38, 750-771.

Magley, V. & Shupe, E. (2005). Self-labeling sexual harassment. *Sex Roles*, 53, 173-189.

Shupe, E. (2005). Role-related stress experienced by temporary employees. In A.S.G. Antoniou & C.L. Cooper (Eds.), *Research companion to organizational health psychology* (pp. 313-334). Cheltenham, UK: Edward Elgar.

Shupe, E., Cortina, L.M., Ramos, A., & Fitzgerald, L.F. (2002). The incidence and outcomes of sexual harassment among Hispanic and non-Hispanic white women: A comparison across levels of cultural affiliation. *Psychology of Women Quarterly*, 26, 298-308.

Shupe, E., & McGrath, J.E. (1999). Stress and the sojourner. In C.L. Cooper (Ed.), *Theories of Organizational Stress* (pp. 86-100). Oxford: Oxford University Press.

Laughlin, P.R., Shupe, E.I., & Magley, V.J. (1998). Effectiveness of positive hypothesis testing for cooperative groups. *Organizational Behavior and Human Decision Processes*, 73, 27-38.

Laughlin, P.R., Magley, V.M., & Shupe, E.I. (1997). Positive and negative hypothesis testing by cooperative groups. *Organizational Behavior and Human Decision Processes*, 69, 265-275.

Laughlin, P.R., & Shupe, E.I. (1996). Intergroup collective induction. *Organizational Behavior and Human Decision Processes*, 68, 44-57.

Laughlin, P.R., Chandler, J.S., Shupe, E.I., Magley, V.J., & Hulbert, L.G. (1995). Generality of a theory of collective induction: Face-to-face and computer-mediated interaction, amount of potential information, and group versus member choice of evidence. *Organizational Behavior and Human Decision Processes*, 63(1), 98-111.

Conference Presentations

Shupe, E. (2018). Thorny issues in the classroom: Fostering civil dialogue on divisive topics. Participation Idea Exchange facilitator at the 40th Annual National Institute on the Teaching of Psychology, St. Petersburg, FL.

Shupe, E. (2017). Developing study abroad programs in psychology. Participation Idea Exchange facilitator at the 39th Annual National Institute on the Teaching of Psychology, St. Petersburg, FL.

Shupe, E., *Hunt, M., & *Hayes, S. (2016, May). A contemporary look at sexual harassment from the perspective of young working women. Poster presentation at the 28th Annual Convention of the Association of Psychological Science, Chicago, IL.

Shupe, E., *Pung, S., & *Bramble, R. (2014, May). Role-related stress experienced by academic librarians. Poster presentation at the 86th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Shupe, E. (2013, May). Validation of measures of work-to-school facilitation and school-to-work facilitation. Poster presentation at the 25th Annual Convention of the Association for Psychological Science, Washington, DC.

Shupe, E., & *Christenson, V. (2012, May). Validation of measures of work-to-school conflict and school-to-work conflict. Poster presentation at the 84th Annual Meeting of the Midwestern Psychological Association. Chicago, IL.

Shupe, E. (2011, March). Cognitive and motivational factors underlying the self-labeling of sexual harassment: A qualitative study. Poster presentation at the 36th Annual Conference of the Association of Women in Psychology. Philadelphia, PA.

Shupe, E., & *Cummins, E. (2008, May). Schemas of self-labeling and non-labeling sexual harassment victims. Poster presentation for the 20th Annual American Psychological Society. Chicago, IL.

Shupe, E. (2005). Study abroad in psychology: Nicaragua and the psychology of social inequality. Poster presentation for the 27th Annual National Institute on the Teaching of Psychology. St. Petersburg Beach, FL.

Shupe, E., & *Irwin, J. (2002, August). When work and school clash: A structural model of interrole conflict. Poster presentation for the 110th Annual Convention of the American Psychological Association. Chicago, IL.

Douglas, C. & Shupe, E. (2000, August). A longitudinal study of the antecedents of job attitudes, performance, and turnover in temporary employees. Roundtable presentation for the Annual Conference of the Academy of Management. Toronto, Canada.

Shupe, E. (2000, June). A structural model of the stressfulness of intercultural conflict. Poster presentation for the 12th Annual American Psychological Society. Miami, FL.

Magley, V.J, & Shupe, E. (2000, March). Labeling sexual harassment: What matters most in military populations? Poster presentation for the 25th Annual Conference of the Association of Women in Psychology, Salt Lake City, UT.

Shupe, E. (1999, March). Understanding culture-related conflict experienced by women in the workplace. Poster presentation at the 24th Annual Conference of the Association of Women in Psychology, Providence, R.I.

Shupe, E. (1998, April). Cultures clashing in the workplace: A model of intercultural conflict as a stressor. Presentation at the 13th Annual Conference of the Society of Industrial Organizational Psychologists.

Shupe, E., Cortina, L., Ramos, A., & Buchanan, N. (1997, April). The outcomes of sexual harassment of Hispanic women. Presentation at the 12th Annual Conference of the Society of Industrial Organizational Psychologists.

Cortina, L., Shupe, E.I., & Ramos, A. (1996, May). Dios mio...que hacer? Hispanic women's responses to sexual harassment. Presentation at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Shupe, E.I., Cortina, L., & Ramos, A. (1996, March). Outcomes of sexual harassment of Hispanic women. Presentation at the 21st Annual Conference of the Association of Women in Psychology, Portland, OR.

Shupe, E.I. (1994, May). Minority and majority influence in collective induction. Poster presentation at the Annual Meeting of the Midwestern Psychological Association, Chicago.

* Denotes GVSU student author

Work in progress

Shupe, E. (in progress). Work-school interrole facilitation in a college population.

Professional Experience

Research Experience

Department of Psychology
Grand Valley State University
Instructor; Assistant Professor; Associate Professor
8/97 - present

Department of Psychology
University of Illinois at Urbana-Champaign
Research Assistant
Supervisors: Louise Fitzgerald and Fritz Drasgow
Summer 1996; Fall 1996

Research Assistant
Supervisor: Patrick R. Laughlin
Fall 1992; Spring 1993; Fall 1993; Spring 1994; Summer 1994

Teaching Experience

Department of Psychology
Grand Valley State University
1/98 - present
Assistant Professor; Associate Professor
Courses taught: Introductory Psychology (PSY101)
Social Psychology (PSY360)
Industrial/Organizational Psychology (PSY445)
Research Methods (PSY300)
Nicaragua and the Psychology of Social Inequality (PSY380/386)
Advanced Research Methods (PSY400)
Psychology Capstone (PSY492)

Department of Psychology
Grand Valley State University
Allendale, MI

8/97 – 1/98

Instructor of Psychology

Courses taught: Introductory Psychology (PSY101)

Department of Psychology

University of Illinois at Urbana-Champaign

Laboratory Instructor of Research Methods in Social Psychology

Supervisor: Joseph E. McGrath

Fall 1995; Spring 1996

Instructor of Social Psychology

Supervisors: J. H. Davis and H.C. Triandis

Fall 1994; Spring 1995

Awards, Honors, and Grants

Grand Valley State University

Recipient of Pew Excellence in Teaching Award

Winter, 2016

Psi Chi Honorary Society

Grand Valley State University

Recipient of Professor of the Year Award

Fall, 2012

Alumni Association

Grand Valley State University

Nominee for Outstanding Educator Award

Summer, 2012

Women's Center

Grand Valley State University

Recipient of "Vagina Warrior" Award, for work fighting injustice toward women

Fall, 2008

Pew Faculty Teaching and Learning Center

Grand Valley State University

Teaching Development and Renewal Grant

For the development of a course on the psychology of peace and conflict

Summer, 2005

Padnos International Center

Grand Valley State University
Intercultural Studies Faculty Development Grant
Awarded Fall, 2004

Padnos International Center
Grand Valley State University
Intercultural Studies Faculty Development Grant
Awarded Fall, 2002

Faculty Research and Development Center
Grand Valley State University
Research Grant-in-Aid
Fall/Winter, 2001

Pew Faculty Teaching and Learning Center
Grand Valley State University
Teaching Development and Renewal Grant
For the development of a study abroad program in Nicaragua
Summer, 2001

Office of International Affairs
Grand Valley State University
Program Development Initiatives Grant
Summer, 2001

Program for Women's Studies
University of Illinois at Urbana-Champaign
Grant for Research on Women's Issues
Awarded December, 1996

Graduate College
University of Illinois at Urbana-Champaign
Dissertation Completion Grant
Awarded November, 1996

University of Illinois at Urbana-Champaign
On "Incomplete List of Teachers Ranked as Excellent by Students"
Fall, 1994 & 1995

Professional Memberships

Association for Psychological Science (APS)
Society for the Psychological Study of Social Issues (SPSSI)

