

ERNEST SUNWOO PARK

Curriculum Vitae
January 14, 2018

Office:

Department of Psychology
Grand Valley State University
One Campus Drive
Allendale, MI 49401
Phone: 616-331-5062
E-mail: parker@gvsu.edu

EDUCATION

- Ph.D.** **Michigan State University**, Social Psychology, December, 2003
Thesis: *Mood as an explanation for the illusion of group productivity*
Advisors: Norbert L. Kerr, Lawrence A. Messé
- M.A.** **University of Oregon**, General Psychology, June, 1998
Thesis: *Self-focus and ironic processes*
Advisor: Sara D. Hodges
- B.A.** **University of Virginia**, May, 1996
Major: Psychology
Advisor: Daniel M. Wegner

POSITIONS HELD

- Aug. 2011 – present **Associate Professor, Department of Psychology**
Grand Valley State University
- 2006 – 2011 **Assistant Professor, Department of Psychology**
Cleveland State University
- 2003 – 2006 **Post-Doctoral Research Scholar, Department of Psychology**
North Dakota State University

PROFESSIONAL ACTIVITIES

Peer-reviewed publications: Journal articles

- Chung, S., Lount, R. B., Park, H., & Park, E. S. (2018). Friends with performance benefits?: A meta-analysis on the relationship between friendship and group performance. *Personality and Social Psychology Bulletin*, *44*, 63-79.
- Park, E. S., Hinsz, V. B., & Nickell, G. S. (2015). Regulatory fit theory at work: Prevention focus' primacy in safe food production. *Journal of Applied Social Psychology*, *45*, 363-373.
- Park, E. S., & Hinsz, V. B. (2015). Group interaction sustains positive moods and diminishes negative moods. *Group Dynamics: Theory, Research, and Practice*, *19*, 290-298.
- Kerr, N. L., Rumble, A. C., Park, E. S., Ouwerkerk, J. W., Parks, C. D., Gallucci, M., & Van Lange, P. A. M. (2009). "How many bad apples does it take to spoil the whole barrel?": Social exclusion and toleration for bad apples. *Journal of Experimental Social Psychology*, *45*, 603-613.
- Lount, R. B., Park, E. S., Kerr, N. L., Messé, L. A., & Seok, D. H. (2008). Evaluation concerns and the Kohler effect: The impact of physical presence on motivation gains. *Small Group Research*, *29*, 795-812.
- Lount, R. B., Kerr, N. L., Messé, L. A., Seok, D. H., & Park, E. S. (2008). An examination of the stability and persistence of the Kohler motivation gain effect. *Group Dynamics: Theory, Research, and Practice*, *12*, 279-289.
- Hinsz, V. B., Nickell, G. S., & Park, E. S. (2007). The role of work habits in the motivation of food safety behaviors. *Journal of Experimental Psychology: Applied*, *13*, 105-114.
- Reimer, T., Kuendig, S., Hoffrage, U., Park, E. S., & Hinsz, V. B. (2007). The effects of the information environment on group discussions and decisions in the hidden-profile paradigm. *Communication Monographs*, *74*, 1-28.
- Kerr, N. L., Messé, L. A., Seok, D. H., Sambolec, E. J., Lount, R. B., & Park, E. S. (2007). Psychological mechanisms underlying the Köhler motivation gain. *Personality and Social Psychology Bulletin*, *33*, 828-841.
- Park, E. S., & Hinsz, V. B. (2006). "Strength and Safety in numbers": A theoretical perspective on group influences on approach and avoidance motivation. *Motivation and Emotion*, *30*, 135-142.
- Reimer, T., Park, E. S., & Hinsz, V. B. (2006). Shared and coordinated cognition in competitive and dynamic task environments: An information-processing perspective for team sports. *International Journal of Sport and Exercise Psychology*, *4*, 376-400.

- Horowitz, I. A., Kerr, N. L., Park, E. S., & Gockel, C. (2006). Chaos in the courtroom reconsidered: Emotional bias and juror nullification. *Law and Human Behavior*, 30 (2), 163-181.
- Kerr, N. L., Messé, L. A., Park, E. S., & Sambolec, E. J. (2005). Identifiability, performance feedback, and the Köhler effect. *Group Processes and Intergroup Relations*, 8, 375-390.
- El-Alayli, A., Park, E. S., Messé, L. A., & Kerr, N. L. (2002). "Having to take a stand": The interactive effects of task framing and source status on attitudes. *Group Processes and Intergroup Relations*, 5, 233-248.
- Messé, L. A., Hertel, G., Kerr, N. L., Lount, R., & Park, E. S. (2002). Knowledge of partner's ability as a moderator of group motivation gains: An exploration of the Köhler discrepancy effect. *Journal of Personality and Social Psychology*, 82, 935- 946.
- Park, E. S., Levine, T. R., Harms, C., & Ferrara, M. (2002). Group and individual accuracy in deception detection. *Communication Research Reports*, 19, 99-106.
- Wittenbaum, G. M. & Park, E. S. (2001). The collective preference for shared information. *Current Directions in Psychological Science*, 10, 70-73.

Peer-reviewed publications: Book chapters

- Park, E.S., Tindale, R. S., & Hinsz, V. B. (2012). Interpersonal cognitive consistency and the sharing of cognition in groups. In B. Gawronski & F. Strack (Eds.), *Cognitive consistency: A fundamental principle in social cognition* (pp. 445-466). New York: Guilford Press.
- Park, E. S., & Lount, R. B. (2010). Group motivation. In J. M. Levine & M. A. Hogg (Eds.), *Encyclopedia of Group Processes and Intergroup Relations* (Vol. 1, pp.351-354). Thousand Oaks, CA: Sage.
- Park, E. S., Hinsz, V. B., & Ladbury, J. (2006). Enhancing coordination and collaboration in remotely operated vehicle (ROV) teams. In Cooke, N. J., Pringle, H., Pedersen, H., & Connor, O. (Eds.), *Advances in Human Performance and Cognitive Engineering Research: Human Factors of Remotely Operated Vehicles* (pp.299-310). North Holland: Elsevier.
- Nickell, G. S., Hinsz, V. B., & Park, E. S. (2005). Using normative information to encourage food processing workers to keep food clean. In B. Maunsell & D. J. Bolton (Eds.), *Food safety risk communication: The message and motivational strategies* (pp. 99-109). Dublin, Ireland: Teagasc-The National Food Centre.

Kerr, N. L. & Park, E. S. (2001). Group performance in collaborative and social dilemma tasks: Progress and prospects. In M. Hogg & S. Tindale (Eds.), *Blackwell Handbook of Social Psychology: Group Processes* (Vol. 4, pp. 107-138). Oxford, UK: Blackwell Publishers.

Manuscripts under Review:

Goodman, R. J., Trapp, S. K., Park, E. S., & Davis, J. L. (2017). *Opening minds by supporting needs: Autonomy and competence facilitates mindfulness and academic performance*. Manuscript submitted for publication.

Manuscripts in Preparation:

Hinsz, V. B., Park, E.S., Leung, A., & Ladbury, J. (2017). *The role of cultural dispositions in reactions to rewards and threats: A motivational systems theory of group involvement perspective*. Manuscript in preparation.

Park, E.S., Spoelma, T., Ewing, T., & Winget, J. (2016). *The disinhibiting effects of “safety in numbers”*: Support for the Motivational Systems Theory of Group Involvement. Manuscript in preparation.

Park, E.S., & Hinsz, V. B. (2016). *Group influences on approach and avoidance motivation: Empirical tests of the Motivational Systems Theory of Group Involvement*. Manuscript in preparation.

Son, V., Feltz, D. L., & Park, E. S. (2016). *The “Power of we”*: Effects of self-talk and synchrony on efficacy beliefs, performance, and sense of unity in dyadic exercise teams. Manuscript in preparation.

Conference Presentations:

Park, E. S., Jung, E., Wentworth, G., & Bowdle, B. (January, 2017). *Social influences on perceptions of fairness*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Park, E. S., Hammill, A., & Berry, L. (January, 2016). *Applying congruency principles to enhance the taste of healthy snacks*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.

Park, E. S., Spoelma, T., Winget, J., Ewing, T., & Berry, L. (February, 2015). *The disinhibiting effects of group involvement*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.

- Park, E. S., Winget, J., Spoelma, T., & Ewing, T. (July, 2014). *The disinhibiting effects of group involvement and group interaction*. Talk presented at the Annual Meeting of the Interdisciplinary Network for Group Research, Raleigh, North Carolina.
- Park, E. S., Hinsz, V. B., & Betts, K. R. (February, 2014). “*Eyes on the prize*”: *Group involvement increases motivation to pursue rewards*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Hinsz, V. B., Betts, K. R., & Park, E. S. (February, 2014). *The relationships of gender and group involvement on a measure of promotion and prevention focus*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Ewing, T., Spoelma, T., & Park, E.S. (May, 2013). *Safety in numbers: Exploring the relationship between group involvement and disinhibition*. Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Park, E. S. (July, 2012). *The influence of consensus-seeking groups*. Talk presented at the Annual Meeting of the Interdisciplinary Network of Group Research, Chicago, IL.
- Goodman, R. J., & Park, E. S. (January, 2010). *Mindfulness reduces the centrality of the self and aids executive functioning in the face of threatening feedback*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Park, E. S., Hammill, A., & Chan, P. (May, 2008). *Approach/avoidance motivation and message framing: Extensions of the congruency effect*. Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Park, E. S., Daman, S., Goodman, R. & Hammill, A. (May, 2008). *Exploring individual differences in perceptions about groups*. Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Hinsz, V. B., Ladbury, J., & Park, E. S. (April, 2008). *Team performance in a simulated UAV task: Combinations-of-contributions theory*. Poster presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.
- Hinsz, V. B., Ladbury, J. L., & Park, E. S. (May, 2007). *Cognitive ability and the prediction of UAV team members’ performance*. Poster presented at the 4th Annual Human Factors of UAVs Workshop, Chandler, AZ.
- Park, E. S., Hinsz, V. B., & Nickell, G. (January, 2007). *Regulatory fit theory at work: The relationship between regulatory focus and food safety behaviors*. Poster presented at the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.

- Ladbury, J. L., Hinsz, V. B., & Park, E. S. (January, 2007). *Combining individual efforts into team execution: The effect of multiple team member's spatial ability on performance in an interdependent task*. Poster presented at the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Gockel, C., Qureshi, A., Kerr, N. L., & Park, E. S. (May, 2006). *Message uniformity as a moderator of majority/minority influence*. Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Hinsz, V. B., Nickell, G. S., & Park, E. S. (May, 2006). *Work habits' role in the motivation of food safety behaviors*. Poster presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Ladbury, J., Park, E. S., & Hinsz, V. B. (January, 2006). *The "Me" and the "We" in teams: Changes in self-construal with team interaction and training*. Poster presented at the 7th Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Park, E. S., Hinsz, V. B., Lawrence, D. M., & Magnan, R. E. (May, 2005). *Do groups accentuate mood-congruent memory effects?* Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Park, E. S., Hinsz, V. B., & Nickell, G. S. (April, 2005). *Exploring the differences between prevention and promotion focused employees*. Poster presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
- Lawrence, D. M., Hinsz, V. B., Park, E. S., & Magnan, R. E. (January, 2005). *Uncoupling mood and arousal reactions to group interaction*. Poster presented at the 6th Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Magnan, R. E., Hinsz, V. B., Lawrence, D. M., & Park, E. S. (January, 2005). *Trait and state moods in individual and group memory performance*. Poster presented at the 6th Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Park, E. S., Hinsz, V. B., Magnan, R. E., & Lawrence, D. M. (November, 2004). *Affect-specific influences on likelihood judgments of future life-events*. Poster presented at the Annual Meeting of the Society for Judgment and Decision Making, Minneapolis, MN.
- Magnan, R. E., Hinsz, V. B., Park, E. S., & Lawrence, D. M. (November, 2004). *Naturally-occurring moods and the use of judgmental anchors*. Poster presented at the Annual Meeting of the Society for Judgment and Decision Making, Minneapolis, MN.
- Lawrence, D. M., Hinsz, V. B., Park, E. S., & Magnan, R. E. (November, 2004). *Naturally-occurring affective states and framing for gains and losses*. Poster presented at the Annual Meeting of the Society for Judgment and Decision Making, Minneapolis, MN.

- Park, E. S., & Hinsz, V. (May, 2004). *The influence of coordination and collaboration instructions on UAV team performance*. Poster presented at the Human Factors of Unmanned Aerial Vehicles Workshop, Chandler, AZ.
- Kerr, N. L., Park, E. S., Rumble, A., & Parks, C. D. (May, 2004). “*One bad apple spoils the whole barrel*”: *Effect of barrel (group) size*. Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Kerr, N. L., Horowitz, I., & Park, E. S. (May, 2004). *Justice vs. obedience in jury nullification*. Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Hinsz, V. B., Park, E. S., & Sjomeling, M. (May, 2004). *Group interaction sustains positive moods and diminishes negative moods*. Poster presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Kerr, N. L., Horowitz, I., & Park, E. S. (September, 2003). *Shared representations in deliberating juries: Justice vs. obedience*. Talk presented at the EAESP Small Group Meeting, “Small Group Decision Making: Motivation and Cognition,” Amsterdam.
- Kerr, N. L., Park, E. S., Parks, C. D., & Rumble, A. (August, 2003). *When does “One bad apple spoil the whole barrel”?: Studies in social exclusion in social dilemmas*. Talk presented at the Tenth International Conference on Social Dilemmas, Marstrand, Sweden.
- Lount, R. B., Park, E. S., Seok, D. H., Kerr, N. L., & Messe, L. A. (May, 2003). *Evaluation concerns and motivation gains in mixed-sexed groups*. Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Park, E. S., Seok, D. H., Lount, R. B., Kerr, N. L., & Messé, L. A. (February, 2003). *Underlying processes of the Köhler effect*. Poster presented at the 4th Annual Meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
- Park, E. S., Rumble, A., Kerr, N. L., & Parks, C. (May, 2002). *Identifiability, threat of exclusion and tolerance of defection in social dilemma situations*. Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Park, E. S., Lount, R. B., Kerr, N. L., & Messé, L. A. (February, 2002). “*Stand by your man*”: *Sex role attitudes and the Köhler effect*. Poster presented at the 3rd Annual Meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Kerr, N. L., Parks, C., Rumble, A., Park, E. S., & Renaud, J. (June, 2001). *Tolerance of defection: The moderating role of the threat of social exclusion*. Talk presented at the 9th annual Social Dilemma Conference, Chicago, IL.

Park, E. S., El-Alayli, A., Messé, L. A., & Kerr, N. L. (May, 2001). *Source status and task framing effects on high-involvement attitudes*. Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Park, E. S., & Kerr, N. L. (May, 2000). *The effects of argument strength and order on minority influence*. Talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Kerr, N. L., & Park, E. S. (February, 2000). *Message uniformity as a moderating factor for majority/minority source effects on persuasion*. Poster presented at the 1st Annual Meeting of the Society for Personality and Social Psychology, Nashville, TN.

Invited Talks:

Park, E. S. (November, 2012). *Consensus-seeking groups: How group involvement affects who we are, how we feel, and how we act*. Invited talk presented for the Social-Personality Speaker Series, Northwestern University, Evanston, IL.

Goodman, R. J., & Park, E. S. (January, 2011). *Mindfulness enhances executive control by reducing the centrality of the self*. Invited talk presented at the Symposium, "Toward an important role for mindfulness in self-regulation: Findings from personality and experimental social psychology", at the Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Park, E. S. (April, 2010). *How does being in a group change who we are, how we think, and how we act?* Invited talk presented for the Social and Personality Psychology Brown Bag series, Michigan State University, East Lansing, MI.

Park, E. S. (May, 2009). *Strength in numbers: Group influences on approach motivation*. Invited talk presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Hinsz, V. B., & Park, E. S. (October, 2007). *Motivational systems theory: How the perceptions of "strength in numbers" and "safety in numbers" influences affect in groups*. Invited talk at the M. Van Vugt & R. McGlynn (Organizers) Small Group Preconference of the Society for Experimental Social Psychology, Chicago, IL.

Kerr, N. B., Messé, L. A., Park, E. S., Seok, D. H., & Sambolec, E. (May, 2006). *Task demands and the Köhler effect*. Invited talk presented at the Symposium, "Motivation Gains of Inferior Group Members", at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Park, E. S. (January, 2005). *Toward an understanding of group influences on mood*. Invited talk presented at the Society for Personality and Social Psychology pre-conference on

Group and Intergroup Processes, New Orleans, LA.

Park, E. S., & Kerr, N. L. (March, 2004). *Understanding motivation gains in groups*. Invited talk presented for the Department of Psychology Colloquium series, Bowling Green State University, OH.

Park, E. S. (October, 2003). *Mood and the illusion of group productivity*. Invited talk presented for the Department of Psychology Colloquium series, North Dakota State University, ND.

Kerr, N. L., Messé, L. A., Park, E. S., & Sambolec, E. (May, 2002). *Identifiability, performance feedback and the Köhler effect*. Invited talk presented at the Symposium, “Beyond Social Loafing: Motivation Gains in Task Performing Groups”, at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Symposia Organization:

Co-organizer for the symposium: “*Understanding Group Performance: A tribute to James H. Davis.*” Annual Meeting of the Interdisciplinary Network of Group Research, July, 2012, Chicago, IL.

Co-organizer & moderator for the symposium: “*Toward an important role for mindfulness in self-regulation: Findings from personality and experimental social psychology.*” Annual Meeting of the Society for Personality and Social Psychology, January, 2011, San Antonio, TX.

Co-organizer & moderator for the symposium: “*Getting in the Mood with Groups: Integrating Affect and Groups.*” Annual Meeting of the Society for Experimental Social Psychology, October, 2005, San Diego, CA.

Co-organizer & moderator for the symposium: “*Strategies of Information Processing in Groups.*” Annual Meeting of the Midwestern Psychological Association, May, 2005, Chicago, IL.

Co-organizer & moderator for the Group and Intergroup Processes pre-conference at the Annual Meeting of the Society for Personality and Social Psychology, January, 2005, New Orleans, LA.

AWARDS AND GRANTS

Awards:

Premier Reviewer Award: Group Processes and Intergroup Relations, 2015

Membership Invitation: Society for Experimental Social Psychology, 2009

Faculty Merit Recognition Award: Cleveland State University, 2009

Best Paper, Golden Anniversary Monograph Award: National Communication Association, 2008

Grants:

Pew FTLC Faculty Travel Grant: Grand Valley State University, 2012 (\$500), 2013 (\$500)

CSCE Faculty Scholarly Dissemination Grant: Grand Valley State University, 2014 (\$500), 2016 (\$500)

Standard Research Grant, "Strength and safety in numbers: Group influences on approach and avoidance motivation." National Science Foundation, Behavioral and Cognitive Sciences
Principal Investigator: E. S. Park, Co-Principal Investigator: V. B. Hinsz.

Amount received (Start date, 9/1/07): \$180,000 for 12 months

College of Science Award for Undergraduate Summer Research Funding: Cleveland State University, 2007 (\$5160), 2009 (\$4100)

Professional Development Grant: North Dakota State University, 2004 (\$1000), 2005 (\$1000)

Research Development Support Program Grant, "Preliminary investigations of mood influences on information processing in groups." North Dakota State University, 2005. Principal Investigator: E. S. Park, Co-Principal Investigator: V. B. Hinsz. Amount received: \$10,000 for 12 months

Editorial Board Membership:

Small Group Research (December 2016 – present)

Small Group Research (December 2012 – 2016)

Ad Hoc Reviewing: Journals

Group Dynamics

Group Processes and Intergroup Relations

Human Communication Research

Journal of Applied Social Psychology

Journal of Experimental Psychology: Applied

Journal of Personality

Journal of Personality and Social Psychology

Journal of Physical Activity and Health

Organizational Behavior and Human Decision Processes

Psychological Bulletin

Psychological Reports, Perceptual and Motor Skills

Psychological Review

Psychology of Sport and Exercise

Quarterly Journal of Experimental Psychology

Representative Research in Social Psychology

Small Group Research

Sport, Exercise, and Performance Psychology

Social Influence

Social and Personality Society Compass

Social Psychology

Ad Hoc Reviewing: Annual Conference Submissions

Interdisciplinary Network for Group Research (INGRoup)
Midwestern Psychological Association
Society for Industrial and Organizational Psychology

Reviewer: Grant Proposal Review

National Science Foundation (Division: SES; Program: DRMS)

Reviewer: Handbook Proposal

The Science of Work Meetings (Cambridge University Press)

Service: Involvement in Professional Organizations

INGRoup Program Chair (2011-2012)
INGRoup Board of Directors Member (appointed) (2010-2012)
Midwestern Psychological Association Program Committee Member (2010-2013)
INGRoup Strategic Planning Committee Member (2009)

Professional Affiliations:

Association for Psychological Science
Interdisciplinary Network for Group Research
Midwestern Psychological Association
Society of Experimental Social Psychology
Society for Industrial and Organizational Psychology
Society for Personality and Social Psychology

TEACHING EXPERIENCE

Grand Valley State University

Introductory Psychology (Undergraduate Level)
Introduction to Research Methods in Psychology-SWS (Undergraduate Level)
Social Psychology (Undergraduate Level)

Cleveland State University

Group Dynamics (Graduate Level)
Social Psychology (Graduate Level)
Close Relationships (Undergraduate Level)
Social Psychology (Undergraduate Level)

Michigan State University

Interpersonal Relations and Group Processes (Undergraduate Level)
Social Psychology (Undergraduate Level)

RESEARCH ADVISOR EXPERIENCE

Grand Valley State University, Psychology Department

Senior Honor's Thesis, Chair (listed: Student name, graduation year)

- Mason Paul, expected graduation date May, 2018
- Emilee Jung, graduation date May, 2017
- Kacie Breen, graduation date May, 2015
- Trevor Spoelma, graduation date May, 2013

Undergraduate Research Lab Supervision (Primary advisor/mentor)

- Mason Paul, January, 2016 – present
- Julia Stevenson, May, 2016 - present
- Emilee Jung, May 2016 – May 2017 (MA Experimental Psychology; Northern Arizona University)
- Lauren Berry, May, 2013 – May, 2016 (Ph.D. candidate, Quantitative Psychology; University of Minnesota)
- Jeremy Winget, January, 2013 – May, 2014 (Ph.D. candidate, Applied Social Psychology; Loyola University – Chicago)
- Trevor Spoelma, January, 2012 – May, 2013 (Ph.D. candidate, Organizational Behavior; University of Arizona)
- Thomas Ewing, October, 2011 – May, 2013 (MA Experimental Psychology; Oakland University)

Undergraduate Research Lab Supervision

- Francisco Escalera, January, 2016 – December, 2016
- Grace Wentworth, August, 2015 – August, 2016
- Emily Glowonia, January, 2014 – January, 2015
- Sarah Vitale, May, 2013 – January, 2014
- Reed Bramble, August, 2012 – May, 2013 (Ph.D. candidate, Industrial-Organizational Psychology; Wayne State University)
- Ryan Nicholls, August, 2011 – May, 2012 (Ph.D. candidate, Social Psychology; Miami University)

Doctoral Dissertation Committee, External Committee Member

- Veronica Son, 2012 – July, 2013 (doctoral candidate, Kinesiology department, Michigan State University)

Cleveland State University, Psychology Department

Master's Thesis Committees, Chair (listed: student name, graduation year)

- Johnny Sams, 2010
- Robert Goodman, 2009 (doctoral candidate, Social-Personality Psychology, Virginia Commonwealth University)
- Sarah DiGioia, 2009
- Joo Hwan Lee, 2009
- Amanda Hammill, 2008

- Stuart Daman, 2008 (doctoral candidate, Social-Personality Psychology, SUNY- Albany)

Master's Thesis Committees

- Blake Hodges, 2009
- Alisa Maibauer, 2009
- Yu-Cheng Su, 2007
- Also served on MA thesis committees for 6 other students

Graduate Student Supervision (Primary Advisor)

- Shahana Haneef, Consumer Industrial Research Program
- Darian Johnson, Diversity Management Program
- Michael Verbeke, Experimental Research Program
- Mark Wojda, Experimental Research Program

Undergraduate Research Lab Supervision (Primary Advisor)

- Alex Brinkman, 2009-10 (also primary Honors thesis supervisor)
- Luyen Thai, 2009 – 11 (also primary Honors thesis supervisor) (doctoral candidate, Social Psychology, Texas A&M University)
- Phillip Snow, 2009 (doctoral candidate, Social Psychology, Lehigh University)
- Trish Sedar Kerr, 2009
- Thomas Kreutzberg, 2008 (currently at Chicago School of Professional Psychology)
- Igor Lezeja, 2008
- Paula Chan, 2007 (MA program in Behavior Modification, University of South Florida)

STUDENT MENTORING EXPERIENCE

McNair Scholar Faculty Mentor (Primary), 2013 –2016

- Grand Valley State University McNair Scholar: Lauren Berry

McNair Scholar Faculty Mentor (Primary), 2012 – 2013

- Grand Valley State University McNair Scholar: Thomas Ewing

McNair Scholar Faculty Mentor (Primary), 2009 - 2011

- Cleveland State University McNair Scholar: Luyen Thai

Gilmour Academy Catalyst Program Mentor, 2008 – 2009

- High School student: Kristin Vaughn

ADMINISTRATIVE RESPONSIBILITIES

Grand Valley State University

Psychology Department Committees

- Retention Committee, 2017 - present
- Introductory Psychology Teaching Circle, Convener, 2017 - present
- Advisory Committee, 2015 - 2017
- Graduate Survey Task Force & Alumni Relations, 2014 - 2017

Library Committee, 2012 - 2013

Cleveland State University

Psychology Department Committees

Experimental Research Program Faculty Committee, 2006 – present

Consumer Industrial Research Program Faculty Committee, 2006 - present

Internal Chair Search Committee, 2009

Psychology Department Organizations

Psi Chi Faculty Advisor (Aug 2007- June 2009)

College of Science Committees

Faculty Senate Member, 2009-2011