

KRISTY K. DEAN

Curriculum Vitae

Personal Information

Department Address: Department of Psychology
Grand Valley State University
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Allendale, MI 49401

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Education

PhD. (2006) Northwestern University
Social Psychology
Dissertation: *Self-construal and the influence of enjoyment vs. performance concerns on task persistence*
Advisor: Wendi L. Gardner

M.S. (2003) Northwestern University
Social Psychology
Thesis: *Repairing the social self after rejection: Are there limitations on substitutability?*
Advisor: Wendi L. Gardner

B.A. (2001) Michigan State University
Psychology (Summa Cum Laude)
Thesis: *Self-objectification within a self-discrepancy framework: Implications for affect and behavior.*
Advisor: Allen R. McConnell

Supplemental Education

- Heart Rate Variability Seminar, Mindware Technologies, Columbus OH (June, 2008)
- Impedance Cardiography Seminar, Mindware Technologies, Columbus OH (September, 2008)

Employment

Aug. 2015 – current Associate Professor of Psychology
Grand Valley State University

Aug. 2009 – Aug. 2015 Assistant Professor of Psychology

Grand Valley State University

Sept. 2006 – July 2009

Assistant Professor of Social Psychology,
California State University – San Bernardino

Sept. 2005 – June 2006

Instructor/Visiting Professor, Northwestern University

Professional Grants, Awards, and Honors

- Center for Scholarly and Creative Excellence Scholarly Travel Grant-in-Aid, Grand Valley State University (2010, 2011, 2012, 2013, 2015, 2016). Funding: \$500
- Pew Faculty Teaching and Learning Center Non-Competitive Travel Grant, Grand Valley State University (2009, 2010, 2011, 2012, 2013, 2014, 2017). Funding: \$500.
- Outstanding Faculty Service Award, Department of Psychology, California State University San Bernardino (2009).
- Teaching Skills Study Award, Teaching Resource Center, California State University San Bernardino (2009). Funding: \$855.
- Outstanding Faculty Teaching Award, Department of Psychology, California State University San Bernardino (2008).
- Minigrant, Faculty Professional Development Coordinating Committee, California State University San Bernardino (2007). Funding: \$5,000.
- Research Study Program Award, Faculty Professional Development Coordinating Committee, California State University San Bernardino (2007). Funding: \$1,000.
- Extramural Associates Research Development Award, National Institute of Health (2007). Funding: \$10,000.
- Professional Development Grant, College of Social and Behavioral Sciences, California State University San Bernardino (2006). Funding: \$3,750.
- Distinguished Teaching Award nomination, School of Continuing Studies, Northwestern University (2006).
- Mentoring Award, Center for Culture, Language, and Cognition, Northwestern University (2004, 2005).
- Research Grant, Center for Cognition, Emotion, and Emotional Disorders, Northwestern University (2002). Funding: \$500.
- National Science Foundation Graduate Research Fellowship Honorable Mention (2001, 2002)
- University Fellowship, Northwestern University (2001 – 2005). Funding: Stipend and tuition.
- College of Social Science Professorial Assistant Fellowship, Michigan State University (2000). Funding: \$1,500.

Primary Research Interests

- Threats to and maintenance of belonging needs
- Social and cultural factors influencing motivation
- Social self-regulation

Publications

Dean, K. K., *Wentworth, G., & *LeCompte, N. (in press). Social exclusion and perceived vulnerability to physical harm. *Self & Identity* (to appear in special edition entitled "Evolution and the Self")

Koenig, A. M. & **Dean, K. K.** (in press). Teaching about cultural differences in the correspondence bias. In K. D. Keith (Ed.), *Culture across the Curriculum: A Psychology Teacher's Handbook*. Cambridge University Press.

Knowles, M. L., & **Dean, K. K.** (2017). Present but invisible: Physical obscurity fosters social disconnection. *European Journal of Social Psychology*. Advance online publication. doi: 10.1002/ejsp.2274

Dean, K. K., & *Fles, E. H. (2016). The effects of independent and interdependent self-construal on reactions to transgressions: Distinguishing between guilt and shame. *Self & Identity*, 15, 90-106. (Dean and Fles share first author credit).

Dean, K. K. & Gardner, W. L. (2014). How will "I" vs. "we" perform? An investigation of future outlooks and self-construals. *Personality and Social Psychology Bulletin*, 40, 947-958.

Dean, K. K. (2013a). Independent self-construal. In K. D. Keith (Ed.), *The Encyclopedia of Cross-Cultural Psychology*. Malden, MA: Wiley.

Dean, K. K. (2013b). Interdependent self-construal. In K. D. Keith (Ed.), *The Encyclopedia of Cross-Cultural Psychology*. Malden, MA: Wiley.

Koenig, A. M. & **Dean, K. K.** (2010). Cross-cultural differences and similarities in attribution. In K. D. Keith (Ed.), *Cross-Cultural Psychology: Contemporary Themes and Perspectives*, (pgs. 475-493). Malden, MA: Wiley.

Knowles, M. K., Lucas, G. M., Molden, D. C., Gardner, W. L., & **Dean, K. K.** (2010). There's no substitute for belonging: Self-affirmation following social and nonsocial threats. *Personality and Social Psychology Bulletin*, 36, 173-186.

Molden, D. C., Lucas, G. M., Gardner, W. L., **Dean, K. K.,** & Knowles, M. L. (2009). Motivations for promotion or prevention following social exclusion: Being rejected versus being ignored. *Journal of Personality and Social Psychology*, 96, 415-431.

Gardner, W. L., & **Dean, K. K.** (2007). Interdependent self-construals. In R. F. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of Social Psychology*. Thousand Oaks, CA: Sage.

Gabriel, S., Carvallo, M., **Dean, K. K.,** Tippin, B., & Renaud, J. M. (2005). How I see "me" depends on how I see "we": The role of attachment style in social comparison. *Personality and Social Psychology Bulletin*, 31, 1561-1572.

McConnell, A. R., Renaud, J. M., **Dean, K. K.**, Green, S. P., Lamoreaux, M. J., & Rydell, R. J. (2005). Whose self is it anyway?: Self-aspect control moderates the relation between self-complexity and well-being. *Journal of Experimental Social Psychology*, 41, 1-18.

Gardner, W. L., Gabriel, S., & **Dean, K. K.** (2004). The individual as “melting pot”: The flexibility of bicultural self-construals. *Current Psychology in Cognition*, 22, 181-201.

Manuscripts under Review/ In Preparation

*Colley, K., & **Dean, K. K.** *How does regulatory fit influence goal pursuit? Reconsidering the role of hedonic experience and the self-concept.* Manuscript in preparation. (Colley and Dean share first author credit)

Dean, K. K. *Distinct self-construals, distinct motivational concerns for “feeling good” vs. “doing well”:* Implications for task disengagement and performance. Under revision.

Dean, K. K., & Bauer, M. *A limited resource perspective on social engagement with known and unknown others.* Under revision.

Knowles, M. L., & **Dean, K. K.** *The invisible outcast: Evidence of an embodied social metaphor.* Under revision.

Presentations at Professional Meetings

*Farrell, D. C. F., & **Dean, K. K.** (2016, May). *Social exclusion and physical risk perceptions and behaviors.* Poster presented at the 87th annual meeting of the Midwestern Psychological Association, Chicago, IL.

Dean, K. K., & *Langlois, J. (2016, January). *Social exclusion, perceived control, and anticipating physical harm.* Poster presented at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Knowles, M. K., & **Dean, K. K.** (2016, January). *Present but invisible: Physical obscurity fosters social disconnection.* Poster presented at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

*Colley, K., & **Dean, K. K.** (2015, May). *Motivation during goal pursuit involves “feeling good” and “feeling right”.* Poster presented at the 86th annual meeting of the Midwestern Psychological Association, Chicago, IL.

Dean, K. K., & *LeCompte, N. (2015, February). *Social exclusion and vulnerability to physical harm.* Poster presented at the 16th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Dean, K. K., & *Fles, E. (2014, February). *“I” feel guilty, but “we” feel shame: Self-construal differences in reactions to transgressions.* Poster presented at the 15th annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Dean, K. K., & *Fles, E. (2013, May). *"I" and "we" estimate success differently when pursuing New Year's resolutions*. Poster presented at the 85th annual meeting of the Midwestern Psychological Association, Chicago, IL.

*Fles, E., & **Dean, K. K.** (2013, May). *Social influences on reactions to transgressions: An examination of self-construal and guilt*. Poster presented at the 85th annual meeting of the Midwestern Psychological Association, Chicago, IL.

Dean, K. K., & Bauer, M. (2012, January). *Resource depletion impacts perceptions of social risk and social engagement*. Poster presented at the 13th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

*Middlewood, B., & **Dean, K. K.** (2011, May). *Nonsocial threats activate belonging regulation processes*. Paper presented at the 83rd annual meeting of the Midwestern Psychological Association, Chicago, IL.

Knowles, M. K., *Bush, J., *Arora, T., *Lara, A., & **Dean, K. K.** (2011, January). *The invisible outcast: Evidence of an embodied social metaphor*. Informal paper presentation at 12th annual meeting of the Society for Personality and Social Psychology Embodiment Pre-Conference, San Antonio, TX.

Dean, K. K., & Bauer, M. (2010, May). *Resource depletion and the self-protective strategies of the interdependent self*. Paper presented at the 82nd annual meeting of the Midwestern Psychological Association, Chicago, IL.

*Furqan, F., **Dean, K. K., & Lewin, M.** (2010, April). *Self-construal's role in accommodative responses under ego-depletion in romantic relationships*. Poster presented at the 90th annual meeting of the Western Psychological Association, Cancun, Mexico.

*Hirsch, K. A. & **Dean, K. K.** (2010, January). *Expanding biculturalism: The impact of cultural identity and experience on self-complexity*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Dean, K. K. (2009, May). *Cross-cultural differences in regulatory fit*. Paper presented at the 81st annual meeting of the Midwestern Psychological Association, Chicago, IL.

*Hirsch, K. A. & **Dean, K. K.** (2009, April). *Diverse cultural experiences and the benefits of interdependent self-construals*. Poster presented at the 89th annual meeting of the Western Psychological Association, Portland, OR.

Dean, K. K., & Bauer, M. (2009, February). *Maintaining social connections by avoiding social contact: Ego-depletion and the ironic effects of the interdependent motive to "fit in"*. Poster presented at the 10th annual meeting of the Society for Personality and Social Psychology, Tampa, FL.

Dean, K. K. (2008, April). *When fit doesn't fit: Culture, regulatory fit, and task engagement*. Paper presented at the 88th annual meeting of the Western Psychological Association, Irvine, CA.

*Forbes-King, S., & **Dean, K. K.** (2008, April). *Biculturalism, social flexibility, and self-esteem*. Poster presented at the 88th annual meeting of the Western Psychological Association, Irvine, CA.

- *Meister, J., & Dean, K. K. (2008, April). *Social coping: Rejection and reintegration*. Poster presented at the 88th annual meeting of the Western Psychological Association, Irvine, CA.
- Dean, K. K. (2008, February). *Focusing on the self helps "me" – but not "us" – succeed: Self-construals and the motivational implications of self-attention*. Poster presented at the 9th annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Dean, K. K. (2007, May). *Some evidence for increased social flexibility among biculturals*. Paper presented at the 79th annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Lucas, G. M., Molden, D. C., Gardner, W. L., Dean, K. K., & Knowles, M. L. (2007, May). *Being rejected versus ignored: Distinct social threats?* Paper presented at the 79th annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Dean, K. K. (2007, January). *What motivates "me" vs. "us"? Lay theories of motivation differ as a function of self-construal*. Poster presented at the 8th annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Knowles, M. K., Gardner, W. L., Molden, D. C., Lucas, G., & Dean, K. K. (2007, January). *Coping with threats to the self: Recovery of belonging needs takes precedence over that of esteem*. Poster presented at the 8th annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Molden, D. C., Lucas, G. M., Gardner, W. L., & Dean, K. K. (2007, January). *Distinct self-regulation following distinct social threats: Responding to rejection versus exclusion*. Paper presented at the 8th annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Dean, K. K., Gardner, W. L., & Gandhavadi, S. (2006, May). *Self-awareness as a strategy for self-improvement? The role of self-construals*. Poster presented at the 78th annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Dean, K. K., & Gardner, W. L. (2006, January). *When negative information is motivationally positive: The interplay between task sociality, self-construals, and expectancies*. Poster presented at the 7th annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Dean, K. K. & Gardner, W. L. (2005, May). *Navigating the social world: Some evidence for increased social flexibility among biculturals*. Paper presented at the 1st annual Midwestern Conference on Culture, Language, and Cognition, Evanston, IL.
- Dean, K. K., Gardner, W.L., & *Dorner, D. (2005, January). *"Doing my best" vs. "not failing my team": The effect of goal-framing on individual vs. group performance*. Poster presented at the 6th annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Dean, K. K., Gardner, W. L., & *Spies, L. (2004, May). *Coping with social rejection: Preferred, actual, and effective strategies*. Paper presented at the 76th annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Dean, K. K., Gardner, W. L., Pennington, G. L., & Lee, A. Y. (2004, January). *Self-construal, expectancies, and task performance: The power of negative thinking*. Poster presented at the 5th annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Dean, K. K., & Gardner, W. L. (2003, February). *Satisfying the need to belong: Affective, motivational, and behavioral implications*. Poster presented at the 4th annual meeting of the Society for Personality and Social Psychology, Los Angeles, CA.

Dean, K. K., & McConnell, A. R. (2002, May). *Self-discrepancy as a mediator of self-objectification and its consequences*. Paper presented at the 74th annual meeting of the Midwestern Psychological Association, Chicago, IL.

Tippin, B. D., Gabriel, S., Renaud, J. M., & **Dean, K. K.** (2002, February). *Shared aspects of the self: Trait activation in the presence of friends*. Poster presented at the 3rd annual meeting of the Society for Personality and Social Psychology, Savannah, GA.

McConnell, A. R., Renaud, J. M., & **Dean, K. K.** (2001, May). *Whose self is it anyway? Self-aspect control moderates self-complexity buffering*. Paper presented at the 73rd annual meeting of the Midwestern Psychological Association, Chicago, IL.

*Denotes student collaborators.

Invited Presentations

Dean, K. K. (2013, May). *What social self-views can tell us about personal goal pursuits*. Invited talk at the 85th annual meeting of the Midwestern Psychological Association, Chicago, IL.

Dean, K. K. (2010, April). *Lay theories of motivation and the social self*. Invited colloquium presented at the Social-Personality Area Brownbag Series, Michigan State University.

Dean, K. K. (2007, May). *What motivates "me" vs. "us": Using subjective experiences (or not) to invigorate goal pursuits*. Invited talk presented at the College of Social and Behavioral Sciences Colloquium series, California State University, San Bernardino, California.

Dean, K. K. (2007, May). *Biculturalism, cultural experience, and social flexibility*. Invited talk presented at the 2nd annual Ethnic Studies Roundtable, California State University, San Bernardino, California.

Teaching and Mentoring Experience

Teaching Experience

- *Grand Valley State University*
Instructor, Introduction to Psychology Fall 2009, 2010, 2012, 2013, 2014
Winter 2010, 2011, 2012, 2013, 2014,
2015, 2016, 2017
Instructor, Social Psychology Fall 2009, 2010; Winter 2010; Fall
2015, 2016
Instructor, Culture & Psychology Fall 2011, 2012, 2013, 2014, 2015,
2016, 2017
Winter 2011, 2012, 2013, 2014, 2015,
2016, 2017

- *California State University, San Bernardino*
 Instructor, Advanced Laboratory in Social Psychology Fall 2008; Spring 2008, 2009
 Instructor, Introduction to Psychology Summer 2007
 Instructor, Personality Psychology Spring & Fall 2007
 Instructor, Race and Racism Winter 2007, 2008
 Instructor, Social Psychology Fall 2006, Fall 2007, Spring 2009
- *Northwestern University*
 Instructor, Introduction to Psychology Summer 2006
 Instructor, Social Psychology Fall 2005, Winter 2006
 Teaching Assistant, Human Sexuality Winter 2005
 Teaching Assistant, Statistical Methods Fall 2004
 Teaching Assistant, Psychology of Personality Fall 2002
 Teaching Assistant, Research Methods Spring 2002, Winter 2003,
 Winter 2004, Spring 2006
 Teaching Assistant, Social Psychology Winter 2002, Fall 2003

Mentoring Experience

- Grand Valley State University
 Independent Study/Research Mentor
 30+ students
 University Honor's Thesis Mentor
 3 students
 McNair Program Mentor
 3 students
- California State University, San Bernardino
 Undergraduate and Graduate Student Research Mentor
 20+ students
- Northwestern University
 Undergraduate Honor's Thesis Co-Mentor
 2 students
 NSF Research Experience for Undergraduates (REU) Mentor
 3 students

Faculty Mentoring

- Course Moderator, Swaziland Christian University (2016-current). Assisted Baffour Boahen-Boaten, a former GVSU student, in the creation and implementation of course materials and grading rubrics for a new Psychology & Culture course.

Additional Training

- Teaching Assistant Fellow, Searle Center for Teaching Excellence, Northwestern University (2005-2006). Selected to create and conduct a graduate student training program dedicated to disseminating information about teaching and professional activities through department-specific and university-wide workshops.

Ad Hoc Reviewing

- *American Journal of Psychology*
- *Journal of Applied Social Psychology*
- *Journal of Social Psychology*
- *Personality and Social Psychology Bulletin*
- *Sage Open*
- *Self and Identity*
- *Social Psychology*

Professional Affiliations

- Association for Psychological Science
- Council on Undergraduate Research
- Midwestern Psychological Association
- International Society for Self and Identity
- Society for Personality and Social Psychology

Department, University, and Professional Service

- Department Service
 - Inclusion Champion, GVSU (2012-current)
 - GVSU Research Fair, Psychology Department representative (2013-current)
 - Department Advisory Committee member, GVSU (2012-2013; 2014-2015, 2016-current, with sabbatical hiatus in Winter 2018)
 - Department Colloquium Co-Organizer, GVSU (2012-2016)
 - Department Personnel Committee member, GVSU (2015-2016)
 - Department Laboratory Committee Member, GVSU (2010-2012)
 - Department Peer Review Working Group member, GVSU (2010)
 - Recorder for Department Meetings, GVSU (2009-2010)
 - Department Research Management Chair, CSUSB (2009)
 - Department Chair Hiring Committee member, CSUSB (2008)
 - Department Research Management Committee member, CSUSB (2007 - 2009)
 - Department Awards Committee, CSUSB (2006 - 2008)
- University Service
 - Undergraduate Research Council Member, GVSU (2012-current)
 - Undergraduate Research Council Co-Chair, GVSU (2016-current)
 - Undergraduate Research Council Chair, GVSU (2017-current, with sabbatical hiatus in Winter 2018)
 - HRRC Policies and Procedures Committee member, GVSU (2016-current)
 - IRB Psychology Subcommittee Board member, CSUSB (2006 - 2009)
 - IRB Psychology Subcommittee Chair, CSUSB (2008 - 2009)
- Professional Service
 - Submission reviewer, Society for Personality and Social Psychology's Student Poster Awards (2009-current)
 - Midwestern Psychological Association Local Representative (2012-current)
 - Submission reviewer, Midwestern Psychological Association 90th Annual Conference Psi Chi Program (2017)
 - Submission reviewer, Council on Undergraduate Research 20th Annual Posters on the Hill Program (2015)
 - Submission reviewer, Western Psychological Association 89th Annual Conference (2009)

- Program Committee member, Society for Personality and Social Psychology 10th Annual Conference (2009)
- Co-organizer for the 1st annual Midwestern Conference on Culture, Language, and Cognition. (May 2005).