Psychology 381
Group Dynamics
Winter 2014

Instructor:  Dr. Christine Smith
2321 Au Sable Hall
331-2424
Email:  SmithC@GVSU.edu
Office Hours:  T/TH 10-11, or by appointment

- **Required Books:**


Additional Readings listed in the syllabus made available via BlackBoard links.

I provide all of the PowerPoint Slides that I use during lecture to students via BlackBoard links.

**Course Description and Goals:** This course examines human behavior in groups. Researchers in many different social sciences have come to understand group behavior and have developed many useful theoretical perspectives that can be applied to groups. This course reviews that work, with particular emphasis on these goals:

- Knowledge of how to do research that will lead to improvement of groups
- Knowledge of ways group dynamics can be applied to improve groups
- Understanding processes that occur in groups (social influence, conformity, etc.)
- Understanding how groups can be used to help people (therapeutic groups)
- Knowledge of major research studies of group processes
- Firm grasp of theories that explain group processes

Beyond the content of the course, I hope that you use this course to develop further your scholarly skills, including gains in critical thinking, ethical thought, writing and communication, information search and retrieval, technological skills, scientific skills, and study skills. You will also develop enhanced insight into your own group behavior, and these insights may help you better understand yourself and your relations with others. This is NOT, however, a course on “group skills” or “encountering others in groups.” This is NOT a self-development course: our focus is on studying groups and group processes, rather than developing interpersonal skills.
Activities and Assignments: This class requires active participation. This course is theory/research focused rather than skills-focused, but I do hope that you will acquire insight into your own social tendencies as a result of participating in this class, and I expect that the knowledge you gain about yourself should be both positive and useful. As the instructor, I will try to help you learn the course material by giving lectures, assigning activities that ask you to experience group processes first hand, by answering your questions, and providing you with feedback about your progress in the course. Please remember that my primary goal is to assist you as you learn about groups and their dynamics. As a student, you are responsible, at minimum, for studying the text, retaining material presented in the lecture, taking the required examinations, and participating actively by completing the activities and assignments. Your task of learning group dynamics will be easier if you take an ACTIVE, rather than passive approach to the course. In some content-focused courses absorbing the material and repeating it back on exams is all that is required for a good grade. Such is not the case with this class, for I am more interested in your ability to conceptualize theoretical issues, apply material in new contexts, and energetically examine groups and their dynamics.

Your grade in the course will be determined by performance on an assortment of written assignments, classroom activities, and exams.

- Exams: We will have two regular exams and one comprehensive final. Naturally, items on the tests will cover all course material no matter what its source (e.g., lecture, text, readings, or video). Exams will be comprised of multiple choice items only.
- Thoughtful Response Papers: Several times during the semester I will ask that students write a response to a prompt related to the day’s discussion/lecture. These prompts might ask that you apply course material to a film clip, a group activity, or to one of our assigned readings. As long as your response is thoughtful and demonstrates that you have kept up with your reading, you will be given full credit for it. If you are absent on the day that a Thoughtful Response Paper is assigned you WILL NOT be given the opportunity to make it up. It is for this reason, amongst others, that regular class attendance is an important determinant of your final grade in this class.
- Three small papers (2-3 pages double-spaced) will be assigned during the semester. These papers will be based upon one of the three required non-fiction books listed above. All papers must be submitted on time via the BB links provided. Late papers will automatically have half of the possible points deducted.

Grading:
Your final grade will be based upon two exams (50 points each), a comprehensive final exam (100 points) Thoughtful Response Papers (50 points) and the three small
papers (75 points) for a maximum number of points you can earn is 325. There will be NO extra credit in the class.

Grade Distribution:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>100-94%</td>
</tr>
<tr>
<td>A-</td>
<td>93.99-90%</td>
</tr>
<tr>
<td>B+</td>
<td>89.99-87%</td>
</tr>
<tr>
<td>B</td>
<td>86.99-84%</td>
</tr>
<tr>
<td>B-</td>
<td>83.99-80%</td>
</tr>
<tr>
<td>C+</td>
<td>79.99-77%</td>
</tr>
<tr>
<td>C</td>
<td>76.99-74%</td>
</tr>
<tr>
<td>C-</td>
<td>73.99-70%</td>
</tr>
<tr>
<td>D+</td>
<td>69.99-67%</td>
</tr>
<tr>
<td>D</td>
<td>66.99-60%</td>
</tr>
<tr>
<td>F</td>
<td>59% and lower</td>
</tr>
</tbody>
</table>

In order to be caught up with your reading, you should aim to have read all assignments by the end of the week in which they are assigned.

Course Topics and Outline

Week 1: August 26-28
**Defining Groups:** Exploring our social nature. What are groups and what are their key features?

**Read:** Chapter 1 in Stangor Text.
Section 1 (pg. 1-43) In the Name of Identity

Week 2: September 4
**The Need to Belong:** Do humans prefer inclusion to exclusion? How do group experiences shape individuals’ sense of self?

**Read:** Chapter 3 in Stangor Text

Week 3: September 9-11
**The Need to Belong:** Continued

**Read:** Section 2 (pg. 47-83) In the Name of Identity
Legate et al. (2013) Hurting you hurts me too: The psychological costs of complying with ostracism (posted to BB).
How Facebook makes us Unhappy (posted to BB).
Watch Tarkle TED talk “Alone Together” (posted to BB).
Week 4:
September 16-18  Social Categorization: What is in-group favoritism and why does it occur? What is the minimal intergroup effect and why does it occur? Why might people identify with radical groups?
Read: Chapter 5 in Stangor Text
Lessons of a Lifetime (posted to BB).
Assignment: Small Paper # 1 Assigned.

Week 5:
September 23-25  Social Categorization: Continued
Read: Chapter 12 in Stangor Text
Section 3 & 4 (pg. 87-164) In the Name of Identity

Week 6:
September 30-October 2
Tuesday: Exam 1
Thursday: Small Paper # 1 is Due
Watch 12 Angry Men

Week 7:
October 7-9  Social Influence: When will people conform to a group’s standard? When will they remain independent? Do nonconformists ever succeed in influencing the rest of the group?
Read: Chapter 4 in Stangor Text
Smith & Tindale’s Direct and Indirect Minority Influence in Groups (posted to BB).

Week 8:
October 14-16  Social Influence & Group Decision Making
Read: Layton’s Seductive Poison (pg. 1-305)
Haun, D. & Tomasello’s Conformity to Peer Pressure in Preschool Children (posted to BB).
Kim, H. & Markus, H. Deviance or Uniqueness, Harmony or Conformity? A Cultural Analysis (posted to BB).

Week 9:
October 21-23  Group Decision Making (Continued)
Read: Chapter 8 in Stangor Text
Columbia’s Last Flight (posted to BB).
Assignment: Small Paper # 2 Assigned

Week 10
October 28-30  Group Decision Making and Extreme Groups: Why do some highly cohesive groups make disastrous decisions? Why do groups sometimes make riskier decisions than individuals?
**Read:** The Master (posted to BB).
Penn State Cover-up: Groupthink in Action (posted to BB).

### Week 11:
**November 4-6**
**Extreme Groups Continued**
**Tuesday:** Exam 2
**Thursday:** Small Paper # 2 Due
**Read:** Shachtman, T. *Rumspringa* (Chapters 1-5)

### Week 12:
**November 11-13**
**Extreme Groups Continued**
**Read:** Shachtman, T. *Rumspringa* (Chapters 6-11).
**Assignment:** Small Paper # 3 Assigned

### Week 13
**November 18-20**
**Group Performance and Productivity:** Do people perform tasks more effectively in groups or when they are alone? Who do people sometimes expend so little effort in groups? When does a group outperform and individual?
**Read:** Chapter 9 in Stangor Text
Groupthink: The Brainstorming Myth

### Week 14:
**November 25-27**
**Thanksgiving Holiday**
No class Tuesday or Thursday

### Week 15:
**December 2-4**
**Group Performance and Productivity (continued):**
**Tuesday:** Small Paper # 3 Due.

### Week 16:
**Comprehensive Final Exam December 8th @ 10:00**