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PROFESSIONAL EXPERIENCE

August 2019-Current Kadima Mental Health Services, Southfield MI

Director of Clinical Services: Lead for all clinical responsibilities at the residential and outpatient departments. Clinically supervises the nurse and her duties. Responsible for the ultimate supervision of the daily members activity center. Oversees the intake process for all consumers. Also assisting other Kadima staff in aspects of grant writing and marketing of Kadima Mental Health Services.

September 2017-August 2019 American Indian Health and Family Services, Detroit MI

Behavioral Health Clinical Supervisor: Responsible for all clinical aspects of the Behavioral Health Department and supervision and oversight of the Behavioral Health Staff. I supervise all MSW interns, therapists and case managers in the BH department. Currently developing CARF accreditation standards and policy updates, provision of care procedures and monitor quality of care standards. Monitor grant management and service delivery systems.

October 2016-September 2017 Saginaw County Youth Protection Council, Saginaw MI

Innerlink Service's Division Director: Ultimately responsible for the entire program licensing and reporting requirements, budget and oversight pertaining to a 15-bed youth crisis shelter, a 8-bed TLP long term 18 month placement and a duplex with 2 Extended TLP units that has more independence and is monitored by case managers for linkage to support services in the community.

April 2016-November 2016 Hope Network New Passages, Flint MI **Genesee Regional Crisis Residential Unit, CRU Senior Clinical Program Manager:** Ultimately responsible for the program budget and all program oversight pertaining to a 12-bed adult crisis psychiatric stabilization home responsible for assisting clients with persistent and chronic mental illness. This is a safe rehabilitation center that has psychiatric care in a setting less rigid than a psychiatric hospital institution.

Dec 2014-November 2016 Hope Network New Passages, Flint, MI

Mobile Crisis Stabilization Team Therapist (part-time position): Conducts interviews and assessments for the SPMI/SUD/DD children and adult population in private families, independent placement, and hospital settings. Develop/implement treatment plans to reintegrate or maintain placement in the community and promote wellness. Conduct psychosocial assessments and health screen assessments. Develop individual service plans and relapse prevention plans. Provide individual, family, couples, and group therapy for mental health and chemical dependency. Provide intensive crisis intervention for individuals emerging as step down from the in-patient unit, crisis home, intensive outpatient treatment, and those who are in the community but at risk for higher level of care. Complete assessments for inpatient pre-admission review.

PROFESSIONAL EXPERIENCE CONTINUED

2014-Current Holy Cross Children's Services, Saginaw MI

IL/Foster Care Program Supervisor: Creating new IL and IL plus program policy and procedures for services with older youth aging out of the foster care system. I also supervise all areas of the foster care program and youth in Independent living. Supervise LLMSW, LLBSW students for their own MI state licensing.

2013-2014 The Ark Family Counseling Center Inc., Decatur GA

Contracted Program Coordinator: Supervised all aspects of the residential programming. Supervised Independent Living Program Reporting Components and assured that Office Provider Management and ORCC regulations and compliance. Implemented CCFA program components as well as created and implemented the Wrap-Around programming for community-based services.

2012-2013 Elks Aidmore for Children Inc. Conyers, GA

Independent Living Program Coordinator: Supervised Independent Living Program Reporting Components and assured that Office Provider Management and ORCC regulations and compliance 100% of the time. 14 of the 16-youth enrolled were successfully discharged.

2011 Omni Visions Inc. Memphis, TN

Residential Program Supervisor: Supervised a 42 bed boys' home for adjudicated youth and monitored their outcomes as they transitioned into the community-based setting for non-recidivism. Conducted therapy with the youth that left the residential program and followed them for progress for six months as they returned to the community.

2009-2011 The Bridges Center Norcross, Ga

Clinical Specialist/CSI trainer: Completed assessments and all therapeutic components for CORE services with therapeutic interventions in community-based services. Selected for management role as a training coordinator for new orientation of all therapists. Strategic Planning Committee Member chosen for the agency's reconstruction.

2007-2009 (1997-2007 Volunteer Board Member) Ruth Ellis Center Detroit, MI

Director of Programs: Supervised and trained therapeutic staff, program supervisors, direct care staff and interns. Faculty Instructor for MSW and BSW students. Created, implemented and carried out all Behavioral Health, Residential Treatment and Homeless Drop-In Center programming. Educated community liaisons, state children's services. Assisted in creating a train the trainer LBGT specific training for National community members interested in becoming competent trainers themselves on this topic.

2006-2007 Help Source Ann Arbor, MI **Training Coordinator—Residential Programming:**

Trained all 52 direct care staff on effective intervention techniques with youth ages 12-18 boys and girls in residential. I am a certified Crisis Prevention Intervention trainer to promote safety security, welfare of the clients and the staff.

2005-2006 Judson Center Royal Oak, MI

Family Decision Making Program, Family Services Supervisor: Supervised all program components including monitoring program budget, completed monthly financial reports to Oakland County Dept. Human Services for quality assurance, Coordinated Oakland County resources for consumers in the program, assisted with grant writing and data retrieval for report

PROFESSIONAL EXPERIENCE CONTINUED

writing to State of Michigan, Facilitated team and individual supervision of all program staff. Family preservation trained and certified. CPS frameworks and understanding of preservation commitment.

2004-2006 SOS Community Services Ann Arbor/Ypsilanti, MI

Parents as Teachers Program Coordinator/ Children's Services Supervisor:

Managed program budget, Supervised Homeless Children's Services

Complied HUD data for Homeless Children Services, Assisted with grant writing and data retrieval for report writing to funders in Washtenaw County, and the National Parents As Teachers & Power Of Play National Association, Facilitated weekly therapeutic playgroups introducing neuro-brain development with 0-6 year olds & their parents, and Conducted home visits for developmental enhancement and screening and diagnosis for delays

2001-2004 Ennis Center 4 Children Detroit, MI

Community Based Delinquency Supervisor: Managed a successful 24/7 Community Based Delinquency program & supervised all staff, trained staff on effective youth mentorship, case management, life skills and educational enrichment for consumers

Trained staff on data entry and reporting procedures in the Juvenile Assessment Information System, Chaired agency committees and participated in staff development

1997-2001 Project Wraparound Highland Park, MI

Resource Coordinator: State trained Wraparound family worker, Facilitated group adolescent therapy for adolescents, enabled academic success through intensive family services, provided individual and family therapy, job placement support, and child advocacy, connected families in need of financial support with TANF funds, Created healthier families through intervention, support and consistency

1997-1999 Girls Town Inc. Belleville, MI

Program Manager: Managed programs budget and financial analysis. Physically managed the residential programming facility. Managed a six-bed Transit. Treatment Program for youth in transition toward obtaining independent living skills, and to achieve natural maturation.

Supervised, trained and monitored direct care staff and their progress. Provided individual and group therapy for the youth

1995 -1997 Underground Railroad Saginaw, MI **On-Call Coordinator:** Supervised 42 volunteers for a 24/7 on-call Domestic Violence Response Program for Saginaw County. Trained all volunteers on Domestic Violence Response techniques utilizing the National Organization for Victim Assistance standards. Compiled Victim of Women statistics for grant funding.

1993 -1995 Child Abuse and Neglect Council Saginaw, MI

Resource Coordinator: Raised awareness in the professional and lay community on mandated child abuse & neglect reporting protocols. Created a database of over 350 resource materials edited to educate the community on child abuse prevention and intervention. Member of the Saginaw County Domestic Abuse Response Team for Saginaw County

PROFESSIONAL EXPERIENCE CONTINUED

EDUCATION

Wayne State University, MI

MFT - 2002, Certificate in Marital and Family Therapy

Wayne State University, MI

MSW - 2000, Major: Child Youth and Family

Saginaw Valley State University, MI

BA - 1997, Major: Criminal Justice w/ Youth Service Minor

Delta College, MI

ASSOCIATES - 1992, Major: Business Law, General Studies

LICENSES AND CERTIFICATES

2019 Indigenous Breastfeeding Counselor

2018 U of M Certificate in Substance Abuse Disorder

2016 Trauma Trained for Children's Services

2014 DHHS Supervisor Training and CWTI Trained

2013 Certified CPR First Aid and BBP Instructor

2012 Impact Certificate

2011 RBWO Training completed Ga Dept. of Children's Services

2009 RHYTC trainer certification course

2008 Certified CPR BBP & First Aid Instructor

2007 Certified Crisis Prevention Intervention Instructor

2006 Family Decision Making Program Certification

2005 Parents as Teachers National Certification

2003 CAFAS Pat Cook Children's Center, MI

HONORS, ACTIVITIES, AND VOLUNTEER EFFORTS

2019 Board of Directors of Detroit Phoenix Center 2.0

2018-2019 Creating Change Co-Host for the 2019 Detroit efforts.

2017- Current Board of Directors for Motor City Pride

2016 Creating a Maternal Infant Health Program for Saginaw and surrounding counties to assist in creating maternal and paternal bonding that will last a lifetime in children's lives

2015- Current Trainer for/ participates on the MI Human Trafficking Task Force

2014 Assisted in creating LBGT safe spaces and community housing called the "Love Coalition" in the greater Atlanta GA area

2013 Volunteer for Hands on Atlanta packing care packs to distribute to homeless population of greater Atlanta, GA.

2013 RBWO Trained by the DFCS in the State of Georgia

2012 Trainer for OPM for GA DFCS foster parent trainings on LBGT topics

2010 Volunteer reporter for Alternative Perspectives 89.3 FM radio weekly

2009 Michigan 24th Annual Pride Banquet award recipient of the LBGT Pride Award

2009 Michigan Equality Board of Directors

PROFESSIONAL EXPERIENCE CONTINUED

2009 State trainer for Domestic Violence Sexual Assault programs LBTGQI inclusion
2009 State LBGTQI-2S train the trainers' educator
2008 Host Committee Member for Creating Change National Conference
2007 MCDVSA Research Committee for Qualitative Interviewing LBGT survivors of DVSA
(Published in 2012)
2006 Programming Chairperson of the Board of Ruth Ellis Center
2006 NASW Special interest group LBGT legislative issues
2005 Executive Secretary of the Board of Directors of the Ruth Ellis Center
2004 Member of the Board of Directors for the Ruth Ellis Center
2003 Employee of the year award from Ennis Center for Children
2002 Member of Michigan Female Responsive State training curriculum Task Force