



CALHOUN AREA VOCATIONAL CENTER

MISSION: DEVELOPING A CAREER

GOAL: NARROWING

OBJECTIVE: UNDERSTANDING EMPLOYER
REQUIREMENTS

MODULE NUMBER: FIVE

ADAPTED FROM CARKHUFF ASSC.
"CAREER DEVELOPMENT MODEL"

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INTRODUCTION

In selecting an occupation, it is important to know what will be expected of you on the job. Employers will have physical, intellectual, and emotional requirements that you will need to measure up to to be able to handle the job successfully. In this module you will identify those requirements for your chosen occupation. Along with these requirements you will develop a favorability scale.

If you can identify occupational requirements, then you can develop favorability scales so that you will know what the employer will expect of you.

On the next page are listed the 7 tasks you will go through in completing this objective, "Understanding Occupational Requirements." Read the tasks, when finished, begin with Task 1 found on the following page. If you have any questions, ask your instructor.

MISSION: Developing A Career
GOAL 2: Narrowing
OBJECTIVE 2: Understanding Employer Requirements

Task 4
Complete the occupational requirements "weighting" form.

Task 3
List and define the emotional requirements of your preferred occupation.

Task 2
List and define the intellectual requirements of your preferred occupation.

Task 1
List and define the physical requirements for your preferred occupation.

Task 7
List emotional requirements and identify employer measurements for each requirement.

Task 6
List intellectual requirements and identify employer measurements for each requirement.

Task 5
List physical requirements and identify employer measurements for each requirement.

TASK 1:

Physical requirements are what the employer wants his employees to be able to do. You will develop the occupational requirements in much the same way as you developed your own occupational values.

Below are listed a few samples of occupational requirements for various occupations.

Step 1: Under the physical section of the occupational requirements form, list at least three requirements of your chosen occupation.

Physical Requirements

Definitions

Attendance

The number of times you are present and on time.

Strength

The amount of weight you can lift.

Sitting

The amount of time you are able to sit at a task.

Step 2: Now define these requirements in the terms used by potential employers of your preferred occupation.