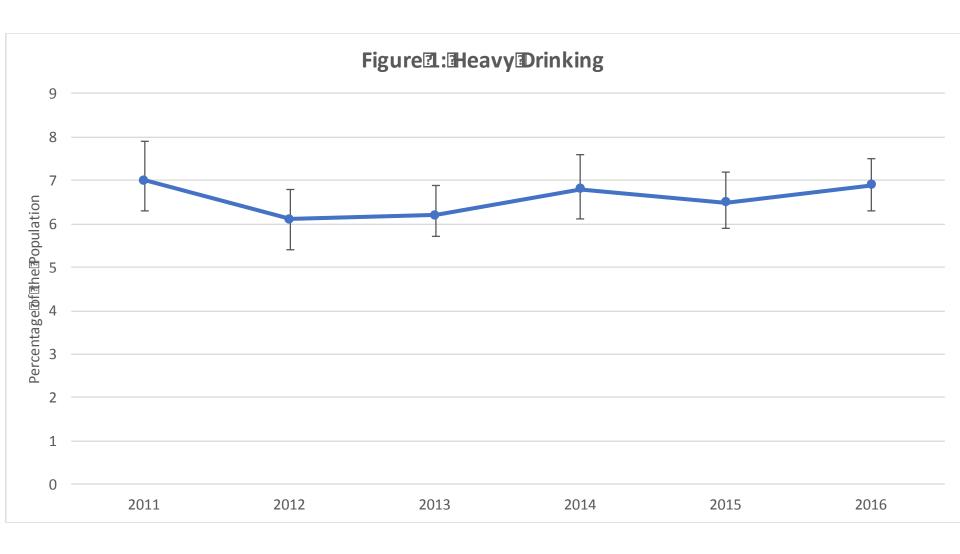
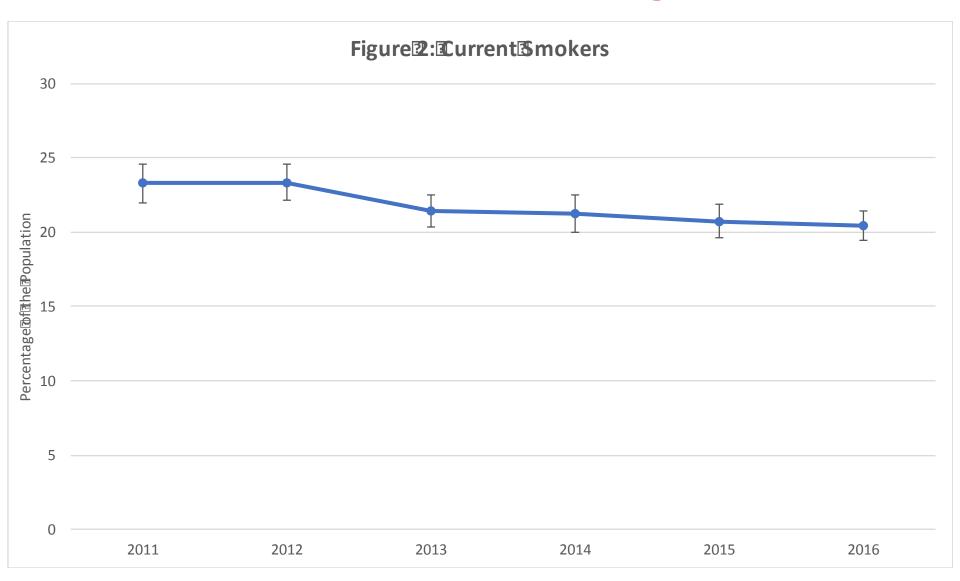
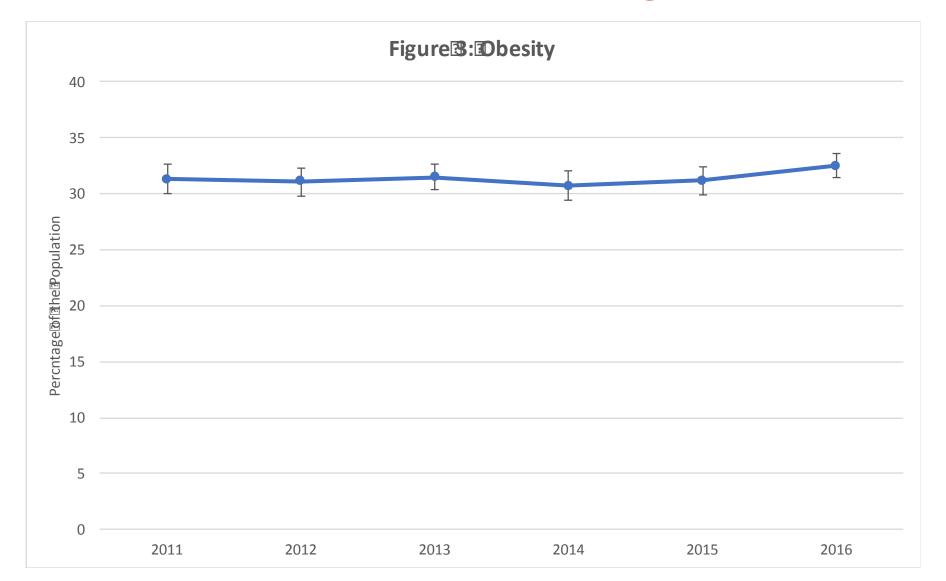
HEALTH CHECK 2018

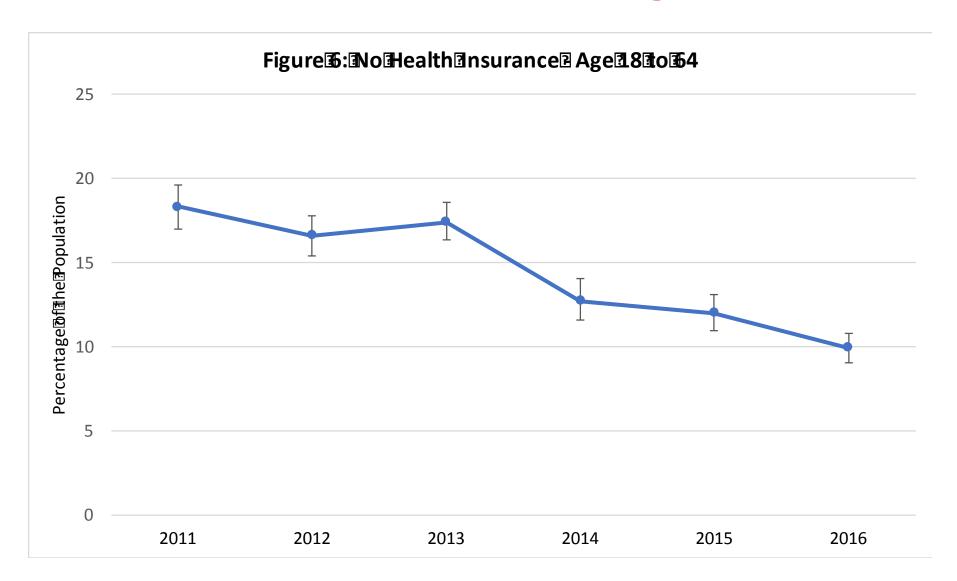
Kevin Callison, Leslie Muller, Gerry Simons

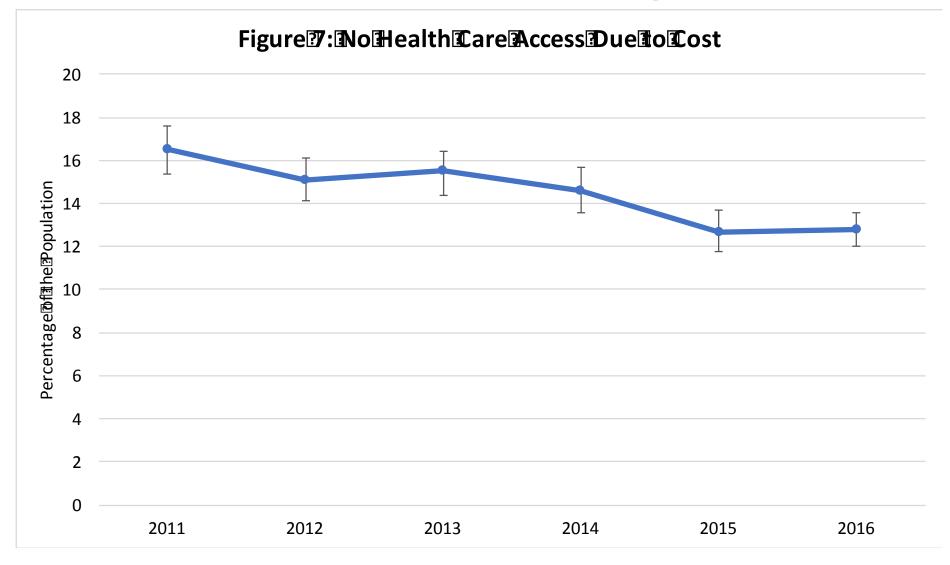
HEALTH CARE OVERVIEW

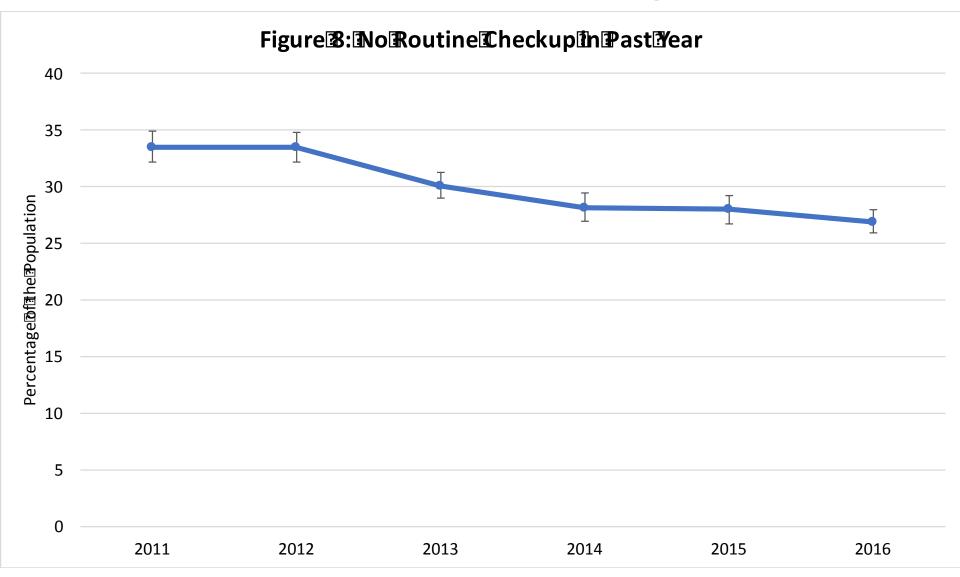


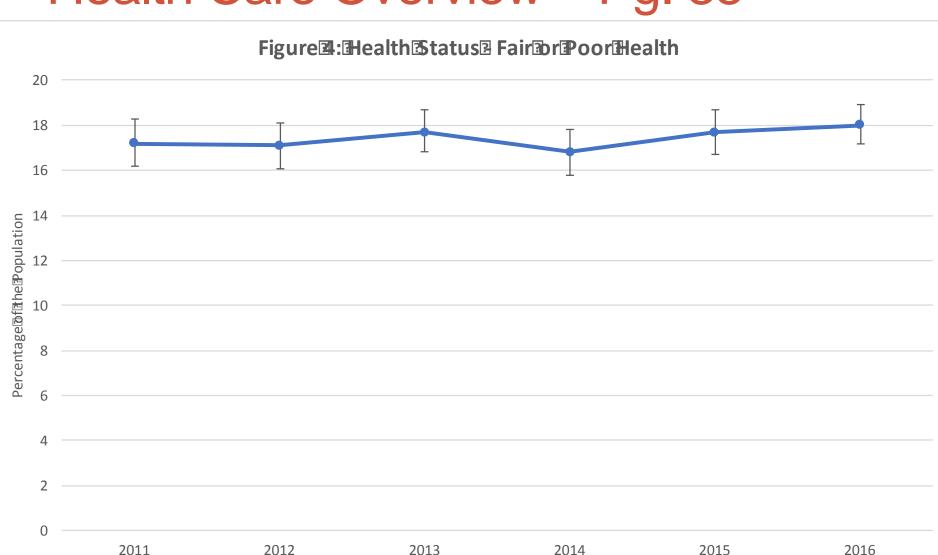






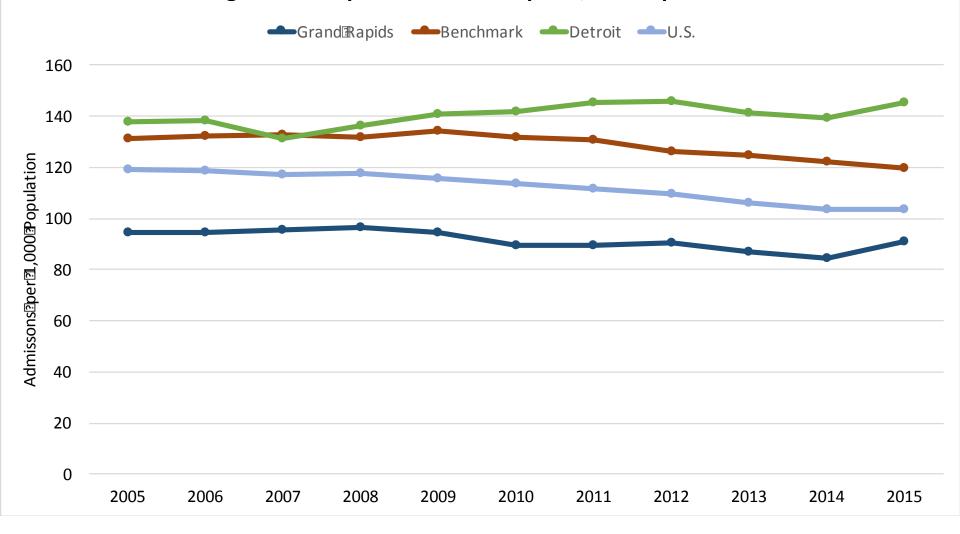




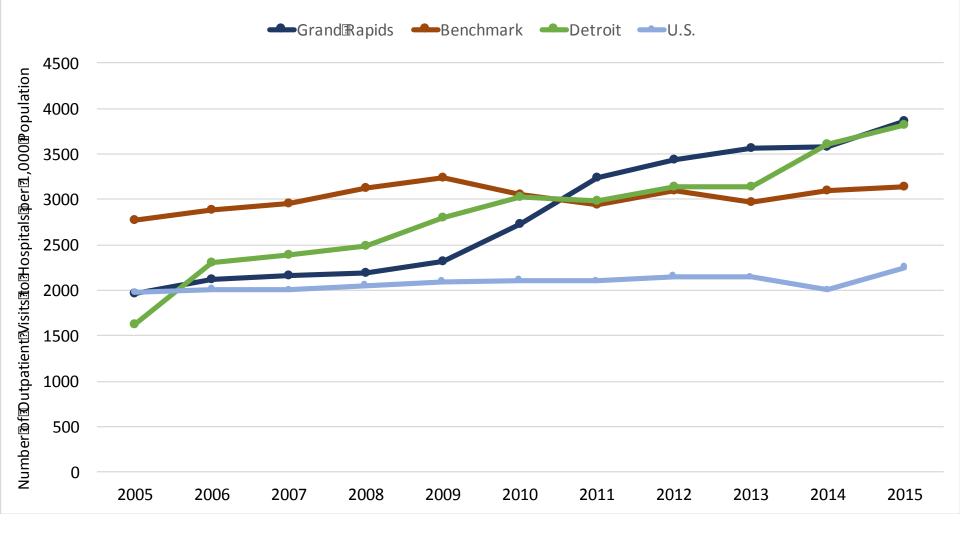


BENCHMARKING COMMUNITIES

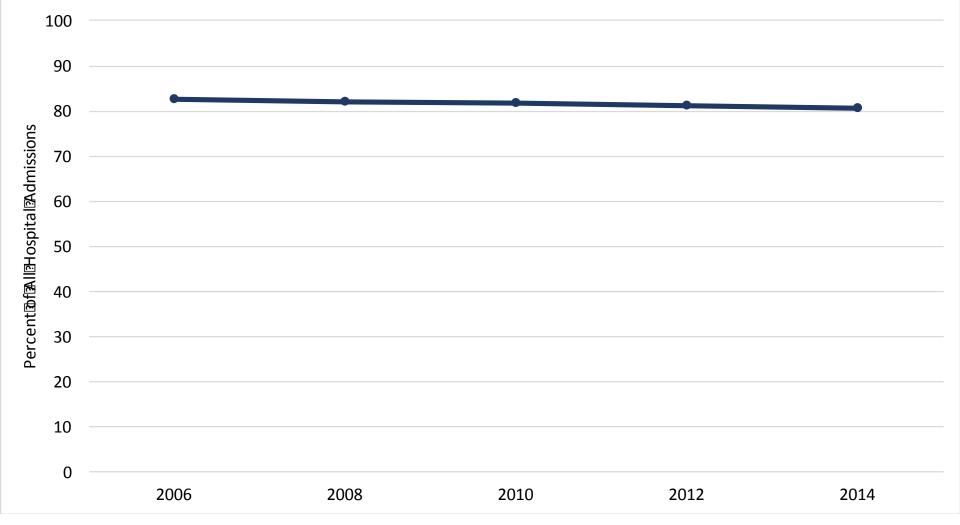














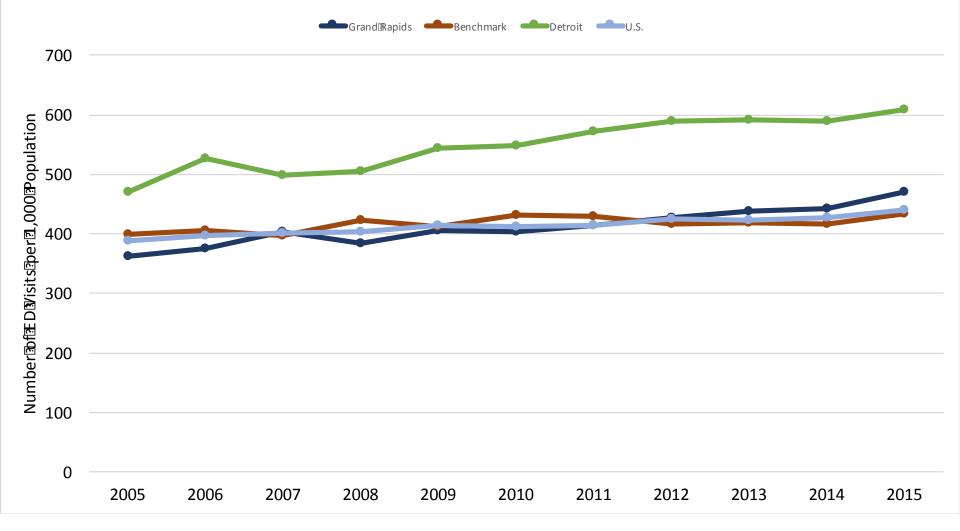
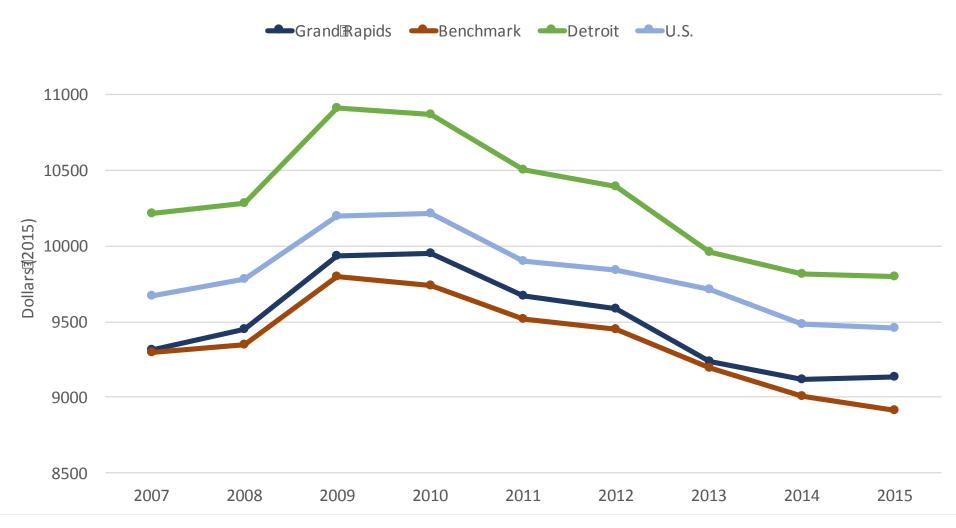
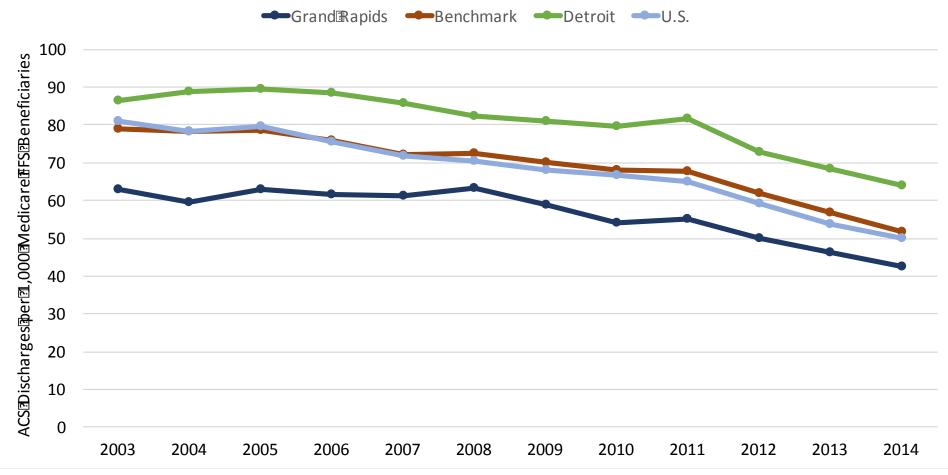


Figure 10: Adjusted Medicare Expenditures per Medicare Enrollee







MAJOR MEDICAL COSTS



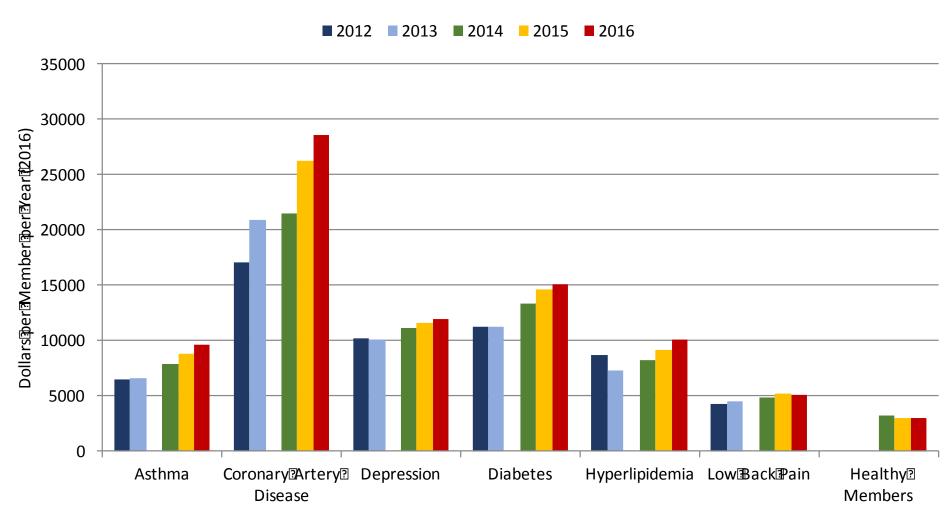
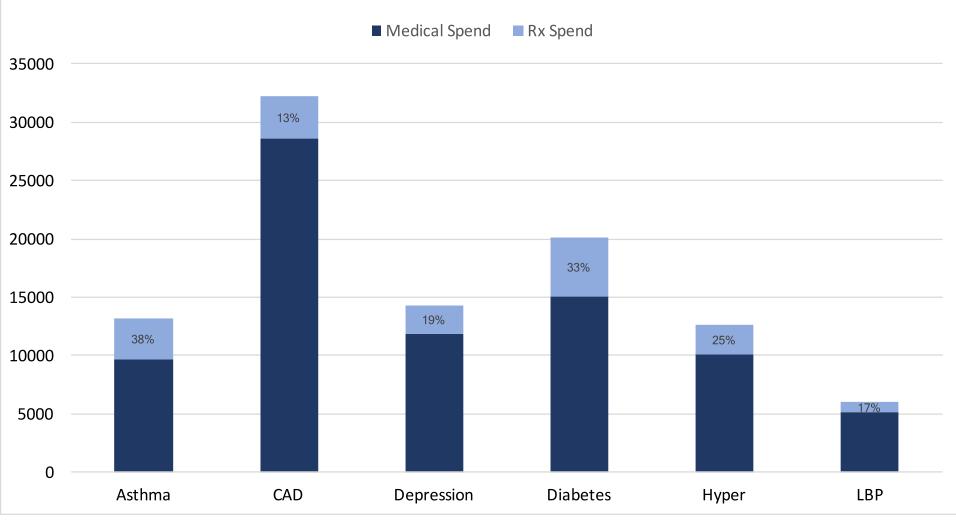
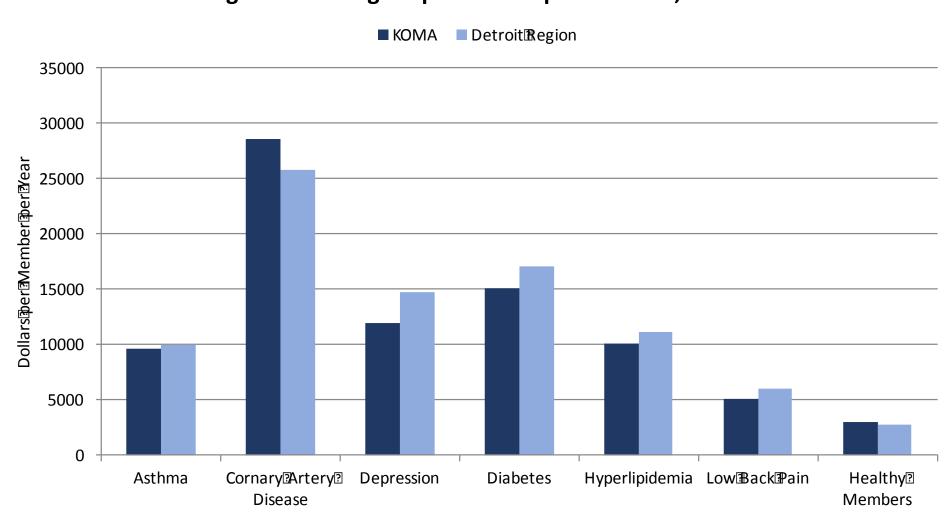


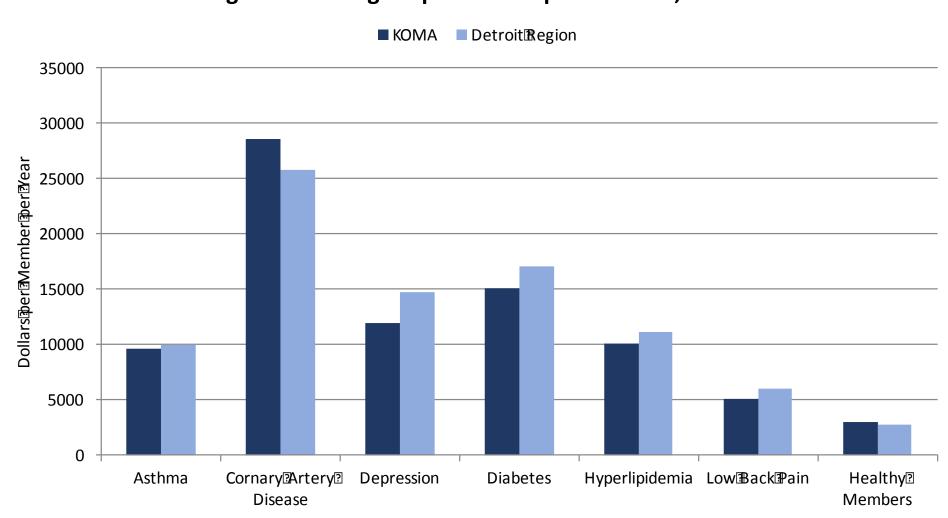
Figure 2: Rx Share of Average Expenditures per Member in KOMA, 2016



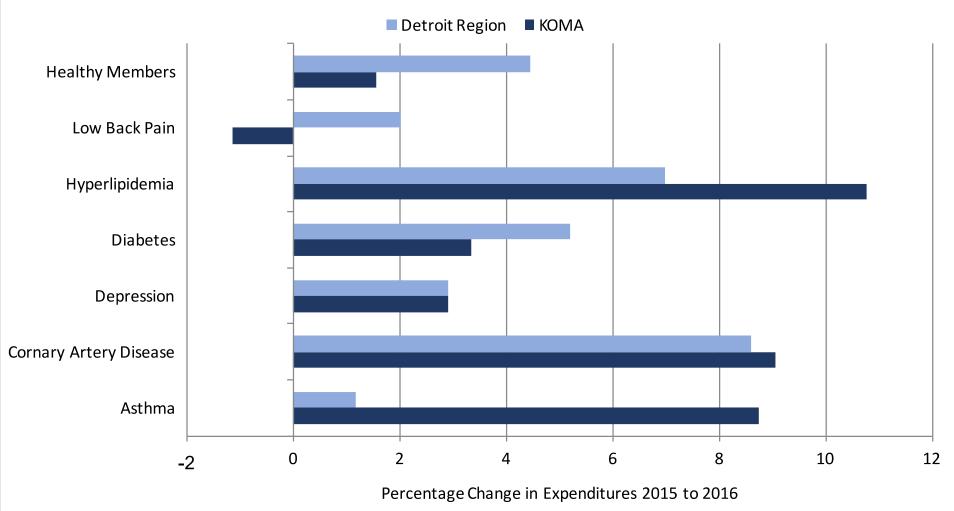












Firm Survey

THANK YOU TO THE EMPLOYERS' ASSOCIATION OF WEST MICHIGAN FOR THEIR ADMINISTRATION AND COLLABORATION IN THIS SURVEY

Sample Characteristics

- Online survey administered to The Employers' Association of West Michigan members
- Firm responses: 75 (14% response rate); 138 plans
- Firm size:
 - 25% have less than 50 FTEs
 - 17% have 50-99 FTEs
 - 57% have 100 or more FTEs
- Approximately half in Manufacturing

Health Insurance Plans – Pgs. 52 & 53

NUMBER OF PLANS OFFERED

1 plan 52%

2 or more plans 48%

Firms are offering more plans this year than in Healthcheck 2017

TYPES OF PLANS OFFERED

High Deductible (HDHP) 75%

Traditional Plans:

PPO 36%

HMO 17%

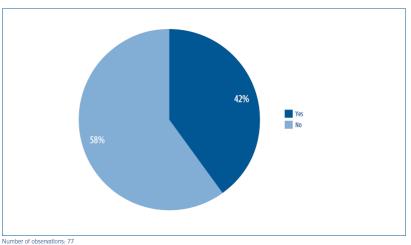
POS 7%

Firms have decreased their offerings of PPO plans and increased their offerings of HDHP plans

High Deductible Plans – Pgs. 52 & 54

PERCENTAGE OF FIRMS OFFERING ONLY AN HDHP

AVERAGE ANNUAL DEDUCTIBLE



Single: \$2,294

Family: \$4,599

Number of observations: 77 Source: Author's calculations

Tax-Free Savings Accounts – Pgs. 54 & 55

- Of those firms who offer an HDHP: 55% offer an HSA
 - → Up 1% from last year
- Of those firms who offer an HSA: 64% contribute
 - → Up 10% from last year
- Increases in offerings of both FSAs & HRAs
 - → Firms offering HRAs increased from 4% to 12%
 - → Firms offering FSAs increased from 53% to 60%

Community Survey

THANK YOU TO THE GVSU JOHNSON CENTER FOR PHILANTHROPY FOR THE USE OF THEIR DATA

Survey Sample

- 2017 VoiceKent survey (formerly VoiceGR)
 - → GVSU Johnson Center for Philanthropy
- Sample size: 2,383 (incl. ages 65+)
- Surveyed during Summer & Fall 2017
- Kent County uninsured rate: 8% (Figure 1)*

^{*} Revised 1.15.18

Current Health Insurance Status for those Uninsured at Some Point in the Last Year – Pg. 60

52% of those uninsured at some point in 2016 remained uninsured in 2017

The remaining obtained coverage through:

- Medicaid (23%)
- Medicare (6%)
- ACA Marketplace (3%)
- Medicaid Expansion / Healthy Michigan (2%)

Ability to Afford Prescription Drugs & Health Care – Pg. 61

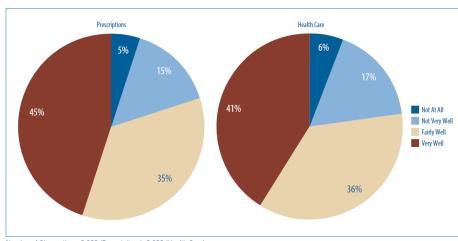
<u>Underinsurance</u>: when out-of-pocket costs for the Insured are high relative to income (The Commonwealth Fund)

→ 28% underinsured in 2016

Health Check results:

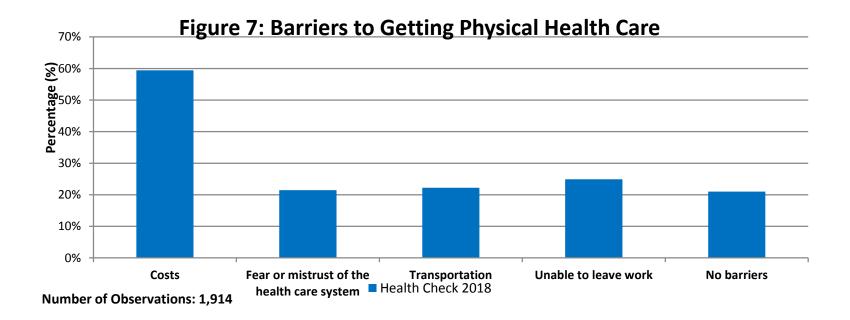
- → 20% of sample cannot afford prescription drugs
- → 23% cannot afford health care

Figure 6: Ability to Afford Prescriptions and Health Care



Number of Observations: 2,022 (Prescriptions), 2,032 (Health Care) Source: Author's calculations from VoiceKent 2017

Barriers to Getting Health Care – Pg. 62



Other reasons include the inability to find childcare (17%) & not knowing who to call (17%)