

**Bureau of Employment Relations**  
**MERC PANEL MEMBER BIOGRAPHY**

Saltzman, Gregory M.  
Professor, Economics & Mgmt

**Business:** 1283 King George Blvd.  
Ann Arbor, MI 48108-1771  
734-904-7211  
FAX: 734-971-7596

**Experience:**

Over 25 yrs of college and university teaching (Albion College, University of Michigan, Brandeis University and Ohio State University) in labor-management relations, human resource management, negotiation and dispute resolution, labor economics, and health economics. Author of scholarly publications on K-12 and higher education labor relations, Michigan public-sector labor law, health insurance and other topics.

Chair of Albion College Hearing and Grievance Committee for 4 1/2 yrs. Serve as neutral chair of Formal Hearing Panel in a faculty dismissal case, which reached a successful settlement. Mediated a successful settlement in grievance involving a faculty member and the College President.

Chair of Albion College Budgets, Salaries, and Benefits Committee for 4 years. Successfully dealt with two budget crises in which faculty layoffs were proposed, and two rounds of major changes in the College's health insurance program. Served a dual role: communicating the administrator's concerns to the faculty and the faculty's concerns to the administration.

**Education:**

University of Wisconsin/Madison: Ph.D. (1982) Economics  
Massachusetts Institute of Technology S.B. and S.M. (1976) Economics  
London School of Economics: Junior Year Abroad Student, 1974-75

**Advocacy:**

None in past five years

**Professional Organizations:**

Member, Labor and Employment Relations Association, 1978-Present. Nomination for national executive board, 2005

A union member in a University of Michigan bargaining unit represented by the Lecturers' Employee Organization, AFT Local 6244; not an officer or advocate.

**Charges:**

PER DIEM: \$720 per day for hearings. Time for research, preparation of the opinion and award, and travel to and from hearing is charged at the rate of \$90 per hour or fraction thereof.

CANCELLATION: \$360 for postponement to a different day or for cancellation if notice to the arbitrator is less than 72 hours prior to scheduled start of hearing, plus \$90 per hour for any travel time already incurred or unavoidable (e.g., arbitrator's return home) at the time of notification. Applicable expenses such as airline ticket change fees or nonrefundable airfares will be charged to the parties if the hearing is postponed or canceled after the expenses are incurred.