

Bureau of Employment Relations
MERC PANEL MEMBER BIOGRAPHY

Falvo, Michael J.
Attorney/Arbitrator

Business: Wayne State University
3291 Faculty-Administration Bldg
Detroit, MI 48202
313-405-0366
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Experience:

June 2006: Commenced arbitration practice.
September 1986-Present: Instructor, Wayne State University. In addition, I teach law courses at the Wayne County Regional Police Training Center at Schoolcraft College and I oversee in-service legal training as the Legal Training Coordinator of the Detroit Police Department. These positions do not entail any aspect of advocacy or responsibility for labor relations matters.
November 1972-December 2001: Detroit Police Department. For the last 17 years of my law enforcement career prior to retirement, I served as the principal labor relations manager for the department with responsibility for the administration of the collective bargaining agreements for sworn members, contract negotiation, and participation in grievance and interest arbitrations.
December 2001-March 2006: Supervising Assistant Corporation Counsel, City of Detroit Police Department. I represented police officers in civil litigation and related matters.
October 1992-December 2001: Member and Associate Member, State Bar of Michigan, Standing Committee on Character and Fitness.

I have been appointed as a panel member of the United Mine Workers of America, District 17, and the Bituminous Coal Operators Association in Beckley, West Virginia. I have arbitration experience on a range of issues in various fields including automotive, education, health care, manufacturing, mining, public safety, and utilities.

Education:

B.S., Michigan State University; M.S., Michigan State University; J.D., Wayne State University Law School

Advocacy:

None presently. Advocacy in labor and employment matters until 2001 and advocacy as an attorney handling other than labor and employment matters until March, 2006.

Professional Organizations:

State Bar of Michigan (Labor & Employment Law and ADR Sections); Association for Conflict Resolution (including Southeast Michigan Chapter); Labor and Employment Relations Association (Including Detroit Chapter).

Charges:

Per Diem: \$800.00. The per diem fee is charged for hearing, research, analysis, and completion of the opinion and award. A hearing day is any portion of a day up to 8 hours. Time for research and opinion writing is prorated. Travel time is not charged and travel expenses are billed at amount incurred with private vehicle mileage over 50 miles charged at I.R.S. rate. Cancellation: If a hearing is postponed or canceled less than 28 calendar days but more than 7 calendar days of the scheduled hearing date(s), a fee of \$400 will be charged for each day scheduled. If the hearing is postponed or canceled 7 calendar days or less before the scheduled hearing date(s), the full per diem will be charged. The opinion and award will be issued within 30 days of the closing of the hearing or, if applicable, the exchange of post-hearing briefs.