

**Bureau of Employment Relations**  
**MERC PANEL MEMBER BIOGRAPHY**

Burkholder, Donald R.

Arbitrator

**Business:** University of Detroit Mercy  
4001 W. McNichols Road  
Detroit, MI 48221-3038  
313-993-1089  
FAX: 313-993-1166

**Experience:**

Interest Arbitration (Act 312 Cases): Dearborn/POAM, 2004; Atlas Township/MAFF, 2003; Missaukee County/POAM, 2003; Chesterfield Township/POLC, 2005; Waterford/Waterford Lts & Sgts, 1992; Benton Harbor/IAFF, 1993; Jackson County/Deputy Sheriff's Assoc, 1995; Benton Harbor/IAFF, 1993; Kalamazoo/POLC, 2000; Monroe/POLC, 1996; Berrien Springs/Oronoko Township/POLC, 2000; Clay Township/POLC, 2000; Ingham County Sheriff/FOB, 1986

Grievance Arbitration: Issues: Double jeopardy re suspension and previous punishment; suspension; discharge; forced disability termination; new shift creation, seniority, layoff, bumping and recall; work of unit re contract interpretation; dismissal; sleeping on duty; drug testing; alcohol and substance abuse; insubordination; educational benefit; filling position without posting; patient abuse; accountability

Parties: Cincinnati Coca Cola and IBT; Ohio Metal Processing and IAWAW; Rubbermaid, Inc. and Unite Rubber, Cork, Linoleum and Plastic Workers of America, Local 242; Whirlpool Corp and Int'l Union, United Automobile, Aerospace and Agricultural Implement Workers (UAW), Local 1172; United Technologies and UTWA; City of Norwood, OH and Norwood Police and Wage Benefit Association; University of Toledo and UT Patrolmen's Assoc; Toledo Municipal Clerk of Courts and AFSCME Council 8; Columbus Port Authority and AFSCME Local 370; Toledo Clerk of Court and AFSCME; Mich Dept of Corrections, Community (formerly Mental) Health, Family Independence Agency and AFSCME Council 25; City of Sterling Heights and IBT 214; City of Columbus and IAFF 67; City of Battle Creek and POLC #121; Berrien Co Sheriff's Dept/POLC; City of Eastpointe/POAM; Inskster Public Schools/AFT.

Fact Finding: East Arenac School Dist/OEA, 1990; Richmond School Dist/MEA, 1991; Norwood/OPBA; Ottawa Cnty Sheriff/FOP; Lucas Cnty Jobs & Family Services & AFSCME;

Panel Rosters: FMCS, MERC, SERB, Michigan Office of State Employer & AFSCME Council 25.

**Education:**

PhD, Political Science/Public Administration, Wayne State University; MA Political Science, Kent State University; BS Government & Politics/Journalism, A.A., U. of Maryland, Government & Politics major, A.A.; Hagerstown (MD) Junior College

WORK EXPERIENCE: Faculty member at University of Detroit/University of Detroit Mercy since 1976. Courses taught: Public Policy; Labor-Management Relations; Government Budgeting, Public Administration, Politics & the Media. Administrative Assistant in University Relations and Grants Offices at Wayne State University (WSU). Graduate Assistant, Political Science Dept. WSU. Instructor, Eastern Kentucky University. Editorial Assistant, Kent State University. Newsman, Associated Press, Richmond, VA. Journalist, U.S. Navy. Teacher Prince George County (MD) Public Schools. Reporter, Hagerstown (MD) Morning Herald.

**Advocacy:**

None.

Special Interests: Merged, consolidated, amalgamated, combined governmental, educational,