

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Senior Adjunct Instructor	7,356.00	CHP Dean's Office Asst	24.98	Visiting Faculty	38,764.00
A/O Non-Tenure (Adjunct)	7,500.00	Senior Adjunct Instructor	2,100.00	Professor	136,267.00
Student Services Coordinator	51,254.00	Asst Dir Ctr Ed Partnerships	42,543.28	A/O Non-Tenure (Adjunct)	3,000.00
Assoc VP Acad Affairs	164,264.00	Associate Professor	95,645.00	Assistant Professor	68,616.00
Master Electrician	28.73	Adj Fac/Overload/Non-Tenure	9,700.00	Reg Standard Patient 1500	15.00
Professor	140,318.00	Dir Ctr for Ent Innov	93,247.00	Reg Standard Patient 1500	15.00
Professor	122,291.00	Asst Dir Multicultural Affairs	56,972.00	Reg Standard Patient 1500	15.00
Assistant Professor	86,886.00	Library Specialist III	19.55	A/O Non-Tenure (Adjunct)	2,000.00
Secretary	18.34	Assistant Professor	70,251.00	Library Specialist III	23.44
Professor	125,936.00	Professor	67,729.50	Assistant Professor	71,377.00
Associate Professor	73,530.00	Adj Fac/Overload/Non-Tenure	3,250.00	Dir Lker Acad Ctr/Spec Assoc	81,323.00
Reg Standard Patient 1500	15.00	Professor	100,012.00	Associate Professor	86,149.00
Exec Asst TT VP for Dev	32.68	Professor	119,212.00	Student Life Promotions Coord	37,500.00
Adj Fac/Overload/Less than 12	160.00	Academic Department Coord	23.99	Associate Professor	82,230.27
A/O Non-Tenure (Adjunct)	3,000.00	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	3,450.00
Associate Professor	85,926.00	Adj Fac/Overload/Less than 12	3,150.00	Adj Fac/Overload/Less than 12	8,000.00
Office Coordinator	21.73	Adj Fac/Overload/Less than 12	5,389.00	Associate Professor	109,867.00
Temporary Admin/Prof	2,000.00	Asst Dir CLAS Advising Center	63,918.00	Assistant Professor	95,000.00
Adj Fac/Overload/Less than 12	8,800.00	Assoc Dir Communications	68,291.00	Adj Fac/Overload/Non-Tenure	2,850.00
Adj Overload - Non-Tenure	1,900.00	Records Assistant	22.27	Adj Fac/Overload/Less than 12	1,000.00
Senior Graphic Designer	52,200.07	Groundskeeper 3	24.67	Facilities Services Supvr	72,570.00
Professor	151,727.00	Assoc Dean/Prof	107,083.00	Adj Fac/Overload/Non-Tenure	6,550.00
Professor	111,742.00	Adj Fac/Overload/Less than 12	6,075.00	Temp Fac Ser	11.50
Associate Professor	91,904.00	Professor	111,525.00	Temp Fac Ser	11.50
Professor	94,292.00	Administrative Assistant	29.33	Academic Department Coord	21.73
Exec Assoc Admin Operations	111,174.00	Visiting Faculty	38,764.00	Professor	117,891.00
Professor	103,873.00	Professor	86,764.00	Senior Adjunct Instructor	3,150.00
Associate Professor	120,429.00	Electronic Services Specialist	34.38	Asst Registrar	54,500.00
Custodian	20.85	Associate Professor	84,828.00	Adj Fac/Overload/Non-Tenure	10,500.00
Associate Professor	75,940.00	Groundskeeper 3	17.16	Simulation Coordinator	60,000.00
IDC Operations Manager	67,411.00	Reg Standard Patient 1500	15.00	Dir AA/EEO/Equity Officer	80,508.00
Adj Fac/Overload/Less than 12	840.00	Reg Standard Patient 1500	15.00	Assistant Professor	155,169.00
Adj Fac/Overload/Less than 12	8,354.00	Reg Standard Patient 1500	15.00	Social Worker	58,528.00
Senior Adjunct Instructor	10,532.00	Reg Standard Patient 1500	15.00	Asst Dir Career Center	52,519.00
Assistant Professor	93,495.00	Affiliate Fac of Instruction	46,954.00	Custodian	19.46
Visiting Faculty	40,034.00	Computer Oper Support Tech	21.23	Adj Fac/Overload/Non-Tenure	2,850.00
Assoc Dir Student Recruit Mkt	90,154.00	Professor	150,000.00	Assoc Dean/Prof	147,841.00
Library Specialist III	22.27	Professor	101,329.00	A/O Non-Tenure (Adjunct)	3,000.00

Section 245 - General Fund Funded Salary & Wages

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Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Adj Fac/Overload/Non-Tenure	320.00	Sergeant	35.76	Exec Dir Ctr for Philanthropy	173,825.00
Assistant Professor	136,000.00	Assistant Professor	73,894.00	Visiting Faculty	38,000.00
Temp Libraries	14.00	Reg Standard Patient 1500	15.00	Custodian	13.91
Academic Advisor	47,380.00	Reg Standard Patient 1500	15.00	Records Assistant	22.27
Assistant Professor	72,420.00	A/O Non-Tenure (Adjunct)	3,707.00	Dean, University Libraries	175,730.00
Professor	112,379.00	Assistant Professor	88,520.00	A/O Non-Tenure (Adjunct)	6,187.50
Adj Fac/Overload/Non-Tenure	6,370.00	Alumni Volunteer Assistant	22.02	Associate Professor	77,498.00
Affiliate Fac of Instruction	53,719.00	Senior Director of Health	96,558.00	Temp PSS Art Gallery	16.00
Associate Professor	81,224.00	Career Center Clerk	18.34	Project Specialist	60,000.00
Adj Fac/Overload/Less than 12	1,900.00	Senior Network Systems Eng	101,521.00	Professor	103,662.00
Secretary	22.36	eLearn/Instructional Tech Spec	75,698.00	Sr Affiliate Fac Instruction	55,606.00
Grounds Maintenance Spec	21.24	Custodian	20.85	Assistant Librarian	60,560.00
Associate Professor	105,901.00	Adj Fac/Overload/Non-Tenure	4,500.00	Office Coordinator	23.76
Professor	123,460.00	Associate Professor	82,545.00	Assoc VP Acad Affairs	168,231.00
Secretary	18.34	Visiting Faculty	55,000.00	Professor	99,638.00
Professor	110,810.00	Adj Fac/Overload/Non-Tenure	2,800.00	Academic Systems Specialist	61,373.00
Assistant Professor	81,600.00	Standardized Patient Prg Coord	73,200.00	Muskegon Innovation Hub Asst	24.37
Office Coordinator	23.99	Associate Professor	89,077.00	Visiting Faculty	40,097.00
Associate Professor	107,185.00	Assistant Professor	69,230.00	Assistant Professor	66,995.00
Adj Fac/Overload/Non-Tenure	1,040.00	Dir Prof Dev Partnerships	76,412.00	Custodian	22.39
Philanthropy Assistant	26.51	Professor	100,752.00	Custodian	14.47
Adj Fac/Overload/Non-Tenure	320.00	Assoc VP Institutional Anlys	152,912.00	Financial Aid Counselor	40,800.00
Assoc Dir Student Life	65,918.00	A/O Non-Tenure (Adjunct)	3,000.00	General Maintenance Mechanic	28.42
Multicultural Assistant	26.22	Office Coordinator	23.99	Sr Affiliate Fac Instruction	53,223.00
Adj Fac/Overload/Non-Tenure	3,000.00	Visiting Faculty	67,000.00	Temporary Admin/Prof	11,730.00
GR Campuses Security Supvr	51,750.00	Associate Professor	85,147.00	Laboratory Technician	23.01
Professor	128,390.00	Sr Clinical Affiliate Faculty	52,846.00	Mailroom Receiving Clerk	20.41
Adj Fac/Overload/Non-Tenure	3,122.00	Secretary	22.36	Associate Professor	89,605.00
Visiting Faculty	53,040.00	Academic Department Coord	22.27	Electronic Services Specialist	36.45
Professor	108,882.00	Senior Librarian	130,821.00	Professor	99,243.00
Dir Alumni Relations	99,565.00	Professor	100,055.00	VP IE Exec Assoc Pres Strategy	244,000.00
Adj Fac/Overload/Non-Tenure	960.00	Assoc Dean/Assoc Librarian	108,466.00	Adj Fac/Overload/Less than 12	8,550.00
Temporary Admin/Prof	15,000.00	Professor	102,603.00	Reg Standard Patient 1500	15.00
Temp Vice Provost for Health	40.00	Assistant Professor	96,250.00	Compensation Analyst	75,000.00
Academic Department Coord	23.99	Assoc Dean/Prof	140,477.00	Adj Fac/Overload/Non-Tenure	8,000.00
Library Specialist III	18.34	Senior Assoc Dir Career Center	64,203.00	Senior Adjunct Instructor	6,300.00
Temp University Communications	13.50	Administrative Assistant	29.33	HR Employment Coordinator	22.27
Associate Director of News	64,309.00	Executive Assistant	26.73	Adj Fac/Overload/Less than 12	2,850.00

Section 245 - General Fund Funded Salary & Wages

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Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Professor	125,000.00	Assistant Professor	102,000.00	Assistant Professor	93,000.00
Temp PSS Human Resources	18.00	Visiting Faculty	38,764.00	Reg Standard Patient 1500	15.00
Temp Fac Ser	11.50	Professor	115,342.00	Reg Standard Patient 1500	15.00
Infrastructure Project Eng	90,035.00	Adj Fac/Overload/Non-Tenure	6,000.00	Asst Dir Student Account Svcs	75,000.00
Reg Standard Patient 1500	90.00	Mgr Copy Services and Systems	27,357.22	Assessment Specialist	51,055.00
Professor	158,703.00	Adj Fac/Overload/Non-Tenure	4,000.00	Affiliate Fac of Instruction	43,500.00
Data Base Administrator	103,135.00	Student Services Assistant	24.37	HR Employment Coord - Conf	19.55
Associate Professor	109,826.00	Dispatch/Security Camera Supvr	52,275.00	Adj Fac/Overload/Non-Tenure	6,000.00
Affiliate Fac of Instruction	60,000.00	Custodian	20.85	Clinical Affiliate Faculty	71,703.00
Advertising/Communications Mgr	92,092.00	Assistant Professor	96,000.00	Simulation Voicer	15.00
Professor	113,559.00	Professor	108,715.00	Financial Aid Assistant	21.73
Asst tt Dean Acad Sched/Enroll	70,202.00	Associate Professor	84,081.00	Assistant Professor	100,406.00
Senior Adjunct Instructor	8,400.00	Reg Standard Patient 1500	15.00	Director of Simulation	85,088.00
Professor	93,749.00	Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00
Network Systems Engineer	79,900.00	Reg Standard Patient 1500	15.00	Academic Advisor	47,028.00
Reg Standard Patient 1500	15.00	Asst Dir Admissions	59,995.00	Records Assistant	23.99
Professor	91,437.00	Academic Department Coord	23.44	Custodian	14.76
Assistant Professor	67,000.00	Adj Fac/Overload/Non-Tenure	7,000.00	Employment Services Manager	68,000.00
Clinical Affiliate Faculty	47,000.00	Associate Professor	120,994.00	Visiting Faculty	64,793.00
Visiting Faculty	44,374.00	Adj Fac/Overload/Less than 12	158.00	Affiliate Fac of Instruction	61,045.00
Asst Dir Campus Recreation	52,041.00	Assoc Dean/Assoc Prof	111,098.00	Visiting Faculty	40,400.00
Benefits Manager	80,000.00	Adj Fac/Overload/Less than 12	4,320.00	Controller	70,275.00
Dir Endowed and Planned Giving	94,000.00	Academic Department Coord	19.55	Testing Coordinator	22.27
Adj Fac/Overload/Non-Tenure	4,600.00	Temporary Admin/Prof	8,350.00	Associate Professor	114,879.00
Professor	96,220.00	Professor	108,307.00	Public Safety Officer	28.70
A/O Non-Tenure (Adjunct)	7,468.75	Reg Standard Patient 1500	15.00	Associate Professor	78,918.00
FTLC Assistant	29.33	Assistant Professor	62,000.00	Digital Media Developer	56,500.00
Assoc VP Development Services	157,420.00	Psychologist/Asst Dir Counsel	79,945.00	Academic Department Coord	23.99
Equipment/Space Coordinator	48,335.00	Professor	119,711.00	Office Coordinator	23.44
Reg Standard Patient 1500	15.00	Senior Adjunct Instructor	4,000.00	Reg Standard Patient 1500	15.00
Assistant Professor	65,229.00	A/O Non-Tenure (Adjunct)	3,500.00	Adj Fac/Overload/Non-Tenure	3,000.00
Professor	98,028.00	Affiliate Fac of Instruction	43,500.00	Adj Fac/Overload/Non-Tenure	320.00
Temporary Admin/Prof	4,750.00	User Support Specialist	54,000.00	Associate Professor	136,000.00
Adj Fac/Overload/Non-Tenure	440.00	Reg Standard Patient 1500	105.00	Adj Fac/Overload/Less than 12	5,700.00
Adj Fac/Overload/Less than 12	9,675.00	University Communications Asst	29.33	Sr Affiliate Fac Instruction	35,168.00
Special Advisor tt President	112,000.00	Associate Professor	85,941.00	Assoc Registrar	85,030.00
Professor	112,144.00	Assoc VP Acad Affairs	138,039.30	Customer Services Clerk	22.57
A/O Non-Tenure (Adjunct)	5,968.75	Reg Standard Patient 1500	15.00	Assoc Dir Financial Aid	68,444.00

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Acad Records/Doc Mgt Coord	26.51	Associate Professor	46,948.00	Adj Fac/Overload/Less than 12	8,550.00
Senior Adjunct Instructor	9,450.00	Senior Adjunct Instructor	8,000.00	Parking Services Coordinator	23.76
Visiting Faculty	57,222.00	Dir Civic Learn/Comm Engage	75,058.00	Visiting Faculty	40,400.00
Office Assistant	24.98	Adj Fac/Overload/Less than 12	5,700.00	Sr Clinical Affiliate Faculty	52,979.00
Assistant Professor	61,680.00	Associate Professor	89,301.00	Assistant Professor	65,075.00
Assistant Professor	61,666.00	Academic Department Coord	23.99	Professor	117,899.00
A/O Non-Tenure (Adjunct)	3,000.00	VP & General Counsel	184,583.20	Adj Fac/Overload/Non-Tenure	7,750.00
Director of Payroll Services	110,000.00	Adj Fac/Overload/Non-Tenure	1,280.00	Senior Adjunct Instructor	5,000.00
WRI Assistant	26.77	Adj Fac/Overload/Less than 12	6,450.00	Adj Fac/Overload/Less than 12	4,750.00
Adj Fac/Overload/Non-Tenure	6,000.00	Senior Adjunct Instructor	6,300.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Non-Tenure	7,750.00	Adj Fac/Overload/Less than 12	100.00	Adj Fac/Overload/Less than 12	8,100.00
Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00	Boiler Engineer	34.79
Custodian	20.85	A/O Non-Tenure (Adjunct)	3,000.00	Assistant Professor	94,000.00
Senior Adjunct Instructor	6,336.00	Assistant Professor	61,500.00	Professor	110,332.00
Senior Academic Advisor	64,412.00	Custodian	22.16	Senior Academic Advisor	64,277.00
Professor	100,049.00	Sr Strategic Sourcing Spec	64,250.00	Asst Dir Financial Aid	27,500.00
Associate Professor	87,311.00	Associate Librarian	79,790.00	Adj Fac/Overload/Less than 12	1,890.00
Assistant Professor	64,100.00	Assistant Professor	64,004.00	Secretary	21.73
Custodian	20.85	Associate Professor	96,778.00	Professor	106,187.00
Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00	Associate Professor	71,771.00
Associate Professor	75,097.00	Secretary	22.36	Professor	98,222.00
Reg Standard Patient 1500	15.00	Dir Annual Giving	90,000.00	Associate Professor	77,877.00
Professor	83,449.00	Affiliate Fac of Instruction	43,500.00	Adj Fac/Overload/Non-Tenure	240.00
Senior Adjunct Instructor	6,300.00	Records Assistant	18.34	Office Coordinator	22.27
Academic Department Coord	19.55	Assistant Professor	74,164.00	Employer Relations Assistant	24.37
A/O Non-Tenure (Adjunct)	3,900.00	Affiliate Fac of Instruction	48,044.00	Sr Affiliate Fac Instruction	75,613.00
Associate Professor	88,193.00	Systems Analyst	65,904.00	Dir Tech Commercialization Ofc	56,520.00
Reg Standard Patient 1500	15.00	Visiting Faculty	38,380.00	Professor	161,883.00
Academic Systems Specialist	73,117.00	Assoc Dir Campus Recreation	70,932.00	Custodian	15.13
Sr Affiliate Fac Instruction	49,484.00	Associate Professor	81,289.00	Assistant Professor	70,000.00
Associate Professor	95,816.00	Professor	113,860.00	Associate Professor	79,032.00
Professor	101,658.00	Adj Fac/Overload/Non-Tenure	3,000.00	AV Systems Spec/Lab Supervisor	67,137.00
Professor	103,988.00	Adj AP-Digital Media Developer	50,000.00	Assistant Professor	79,560.00
Academic Department Coord	22.27	Associate Professor	79,139.00	Temp Seidman	30.00
Programs and Operations Mgr	55,400.00	Criminal Justice Assistant	52.49	Stu Retention Spec Proj Coord	48,000.00
Professor	99,048.00	Adj Fac/Overload/Non-Tenure	720.00	Dir Student Account Services	103,200.00
Adj Fac/Overload/Less than 12	8,550.00	Assistant Professor	96,473.00	Associate Professor	77,317.00
Academic Department Coord	23.99	Professor	99,226.00	Associate Professor	89,619.00

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As of 9/30/2020

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Temp Vice Provost	30.00	Associate Professor	116,875.00	Associate Professor	89,127.00
Assistant Professor	89,623.00	Temp PSS Muskegon Innovation	11.60	Custodian	15.13
Sr Adjunct Non-Tenure Track	2,100.00	Associate Professor	43,625.00	Custodian	13.91
Associate Professor	71,681.00	Assistant Professor	67,680.00	Custodian	14.76
Assistant Professor	67,718.00	Professor	107,382.00	Helpdesk Supervisor	77,423.00
General Maintenance Specialist	28.42	Associate Professor	79,344.00	Secretary	22.57
Professor	129,162.00	Sr Affiliate Fac Instruction	50,224.00	Reg Standard Patient 1500	15.00
Affiliate Fac of Instruction	70,725.00	Adj Fac/Overload/Less than 12	3,000.00	Visiting Faculty	45,000.00
Project Manager	47,517.00	Health Simulation Assistant	24.37	Records Assistant	23.99
Records Assistant	23.99	Office Coordinator	22.27	Adj Fac/Overload/Less than 12	7,088.00
Associate Professor	142,600.00	Records Assistant	21.73	General Maintenance Mechanic	23.03
Associate Professor	86,154.00	Reg Standard Patient 1500	15.00	Safety Manager	81,180.00
Affiliate Fac of Instruction	62,500.00	Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00
Senior Adjunct Instructor	2,100.00	Reg Standard Patient 1500	15.00	Student Academic Success Asst	26.77
Adj Fac/Overload/Non-Tenure	4,600.00	Reg Standard Patient 1500	15.00	Director Special Events	91,628.00
Records Assistant	19.55	Service Staff 4	26.30	Professor	140,430.00
Assistant Professor	76,594.00	Associate Professor	72,659.00	Assistant Professor	76,239.00
Assoc VP/Dir Admissions	169,875.00	Records Assistant	23.99	Assistant Professor	132,000.00
Sr Affiliate Fac Instruction	50,292.00	Professor	104,016.00	Visiting Faculty	38,380.00
Provost/Ex VP Acad/Stu Affairs	300,000.00	Clinical Affiliate Faculty	55,047.73	A/O Non-Tenure (Adjunct)	2,000.00
General Maintenance Specialist	28.42	Billings Services Supervisor	66,325.00	Visiting Faculty	38,764.00
Asst Coord Lang Resource Ctr	52,560.00	General Maintenance Mechanic	23.00	Marketing Communications Mgr	89,103.00
Visiting Faculty	32,320.00	Systems Analyst	89,406.00	Adj Fac/Overload/Less than 12	4,185.00
Associate Professor	78,033.00	Associate Professor	83,400.00	Senior Academic Advisor	59,372.00
Systems Analyst	90,929.00	Custodian	13.64	Assoc Dir Student Info/Ser Ctr	63,000.00
Senior Research Fellow	47,500.00	Adj Fac/Overload/Less than 12	5,700.00	Affiliate Fac Instruction	44,000.00
Affiliate Fac of Instruction	47,564.00	Professor	102,183.00	Professor	95,982.00
Associate Professor	79,832.00	Adj Fac/Overload/Non-Tenure	12,120.00	Affiliate Fac of Instruction	45,500.00
Assoc VP Univ Communications	154,746.00	A/O Non-Tenure (Adjunct)	3,000.00	Sr Affiliate Fac Instruction	48,836.00
Associate Professor	99,936.00	Sr Clinical Affiliate Faculty	54,271.00	Adj Fac/Overload/Non-Tenure	2,400.00
Material & Mail Handler	23.03	CCPS Dean's Office Asst	26.77	Assistant Professor	95,000.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	5,700.00	Temp Vice Provost for Health	30.00
Sr Affiliate Fac Instruction	65,317.00	Assistant Professor	65,000.00	Assoc Dir Administrative Oprs	80,600.00
Assistant Professor	89,010.00	Temp Libraries	12.00	Creative Director	97,298.00
Groundskeeper 2	16.35	Associate Professor	79,506.00	Professor	123,336.00
Systems Analyst	75,000.00	Associate Professor	100,630.00	Assistant Professor	63,592.00
Professor	109,556.00	Custodian	22.39	Affiliate Fac of Instruction	47,895.00
Assoc Dir Publications	70,671.00	Professor	97,252.00	Sr Clinical Affiliate Faculty	50,970.00

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Adj Fac/Overload/Less than 12	7,500.00	Adj Fac/Overload/Non-Tenure	9,555.00	Professor	117,356.00
Associate Professor	141,000.00	Admissions Data Com Specialist	56,335.00	Assistant Professor	66,987.00
Health Compliance Specialist	63,546.00	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	400.00
Associate Professor	139,652.00	Professor	105,991.00	Custodian Utility Staff	23.48
Professor	89,109.00	Adj Fac/Overload/Less than 12	7,600.00	Lead Lab Supervisor	63,060.00
Professor	134,257.00	Reg Standard Patient 1500	15.00	Associate Professor	71,872.00
Adj Fac/Overload/Non-Tenure	660.00	Assistant Professor	72,111.00	A/O Non-Tenure (Adjunct)	8,218.75
Associate Professor	91,991.00	Academic Advisor	42,420.00	Adjunct Admin/Prof (pt)	35,000.00
Senior Inclusion Equity Offcr	95,019.00	Academic Department Coord	22.27	Academic Department Coord	23.76
Visiting Faculty	40,804.00	Reg Standard Patient 1500	15.00	Annual Giving Coordinator	18.34
Assoc Dean/Assoc Librarian	108,466.00	Professor	95,443.34	Professor	107,267.00
Adj Overload - Non-Tenure Facu	8,000.00	Reg Standard Patient 1500	15.00	Victim Advocate	52,200.00
Associate Professor	78,354.00	Boiler Engineer	29.45	Adj Fac/Overload/Non-Tenure	320.00
Instructor	85,141.00	Adj Fac/Overload/Less than 12	3,150.00	Assistant Librarian	50,000.00
Adjunct Project Coordinator	40,000.00	Family Nurse Practitioner	52,225.00	Professor	104,578.00
Records Clerk	22.57	Academic Department Coord	23.99	Reg Standard Patient 1500	15.00
Temp Vice Provost	30.00	Network Systems Supervisor	104,976.00	Associate Professor	81,196.00
Associate Professor	90,703.00	Reg Standard Patient 1500	15.00	Professor	160,335.00
Academic Advisor	46,963.00	Reg Standard Patient 1500	15.00	Visiting Faculty	38,380.00
Asst Dir Multicultural Affairs	56,972.00	Associate Professor	88,729.00	Standard Patient 1500	15.00
Assoc Dean/Prof	95,876.25	Network Systems Engineer	76,037.00	Scheduling Coordinator	17.47
Adj Fac/Overload/Less than 12	4,052.00	Ctr Adult/Cont Studies Asst	26.51	Academic Systems Supervisor	76,898.00
A/O Non-Tenure (Adjunct)	3,000.00	Admissions Communication Coord	23.99	Adj Fac/Overload/Non-Tenure	6,000.00
Associate Professor	91,923.00	Laboratory Supervisor	57,851.00	Professor	108,095.00
Temp Fac Ser	11.50	Media Services Asst	30.22	Financial Aid Assistant	23.99
Academic Department Coord	22.27	Project Manager 1	49,500.00	Visiting Faculty of Instructio	38,000.00
Assistant Professor	98,853.00	Custodian	22.39	Professor	95,976.00
Associate Professor	81,816.00	Wellness & HR Comm Manager	70,800.00	A/O Non-Tenure (Adjunct)	6,000.00
Professor	92,330.00	Simulation Voicer	15.00	Professor	101,116.00
Psychologist	66,874.00	Client Services Mgr, Conf Ser	63,325.00	Adj Fac/Overload/Non-Tenure	6,000.00
Associate Professor	149,021.00	Assistant Professor	62,000.00	Asst Dir Career Center	48,176.00
Adj Fac/Overload/Less than 12	7,600.00	Accounting Assistant	23.76	Visiting Faculty	38,000.00
Instructional Design Spec	92,051.00	Reg Standard Patient 1500	15.00	Associate Professor	80,123.00
Adj AP Simulation Project Asst	32,250.00	Assistant Professor	99,035.00	Adj Fac/Overload/Non-Tenure	480.00
Senior Academic Advisor	61,618.00	A/O Non-Tenure (Adjunct)	3,000.00	Adj Fac/Overload/Less than 12	2,940.00
Associate Professor	82,751.00	General Maintenance Mechanic	18.80	Adj Fac/Overload/Non-Tenure	2,850.00
Records Assistant	23.76	Adj Fac/Overload/Less than 12	7,088.00	Sergeant	35.76
Dir Pub Safety/Police Chief	120,600.00	Collections Assistant	23.76	Reg Standard Patient 1500	15.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Adj Fac/Overload/Non-Tenure	3,400.00	Temp Art Model	14.00	Affiliate Fac of Instruction	43,500.00
Adj Fac/Overload/Less than 12	5,700.00	Psychologist	66,446.00	Professor	141,554.00
Assistant Professor	96,500.00	Asst Dir Campus Recreation	52,807.00	Accounting/Data Coord	23.99
Professor	146,174.00	Associate Professor	73,531.00	Reg Standard Patient 1500	15.00
Associate Professor	90,539.00	Adj Fac/Overload/Non-Tenure	2,745.00	Dir Spec Events/Donor Rel	91,893.00
Accounting Assistant	22.27	Assistant Professor	64,500.00	Reg Standard Patient 1500	15.00
Spec Assoc Pres Initiatives IE	85,000.00	Network Systems Engineer	74,721.00	Adj Fac/Overload/Non-Tenure	1,520.00
Adjunct/Overload - Non-Tenure	6,000.00	Secretary	18.34	Adj Fac/Overload/Less than 12	10,800.00
Associate Professor	78,039.00	Custodial Utility Staff	23.48	Communications Specialist	59,000.00
Dean, Liberal Arts & Sciences	260,000.00	Custodian	22.39	A/O Non-Tenure (Adjunct)	2,500.00
Adj Fac/Overload/Less than 12	4,750.00	Associate Professor	155,051.00	Adj Fac/Overload/Non-Tenure	12,120.00
Secretary	20.92	Associate Professor	85,274.00	Reg Standard Patient 1500	15.00
Affiliate Fac of Instruction	45,699.00	Asst Dir Admissions	61,203.00	Sr Affiliate Fac Instruction	51,801.00
Adj Fac/Overload/Non-Tenure	3,800.00	Professor	82,227.00	Adj Fac/Overload/Non-Tenure	2,320.00
Associate Professor	107,642.00	Adj Fac/Overload/Non-Tenure	8,668.00	Assistant Professor	139,000.00
Professor	93,021.00	Senior Academic Advisor	58,095.00	Associate Professor	72,224.00
Affiliate Fac of Instruction	49,291.00	Administrative Assistant	29.33	Adj Fac/Overload/Less than 12	1,900.00
Senior Adjunct Instructor	3,450.00	Adj Fac/Overload/Non-Tenure	4,800.00	Administrative Assistant	29.33
Office Coordinator	22.27	Visiting Faculty	60,000.00	Laboratory Supervisor	52,408.00
Associate Professor	81,373.00	Benefits Specialist	54,800.00	Professor	102,815.00
Associate Professor	115,467.00	Professor	133,632.00	Adj Fac/Overload/Less than 12	2,850.00
BCOIS Assistant	22.02	Adj Fac/Overload/Less than 12	6,375.00	Visiting Faculty	38,764.00
Ed Spec Student Services Coord	58,922.00	Senior Adjunct Instructor	4,200.00	Adj Fac/Overload/Non-Tenure	4,400.00
Professor	163,914.00	Visiting Faculty	39,784.00	Affiliate Fac of Instruction	46,000.00
Professor	107,457.00	Reg Standard Patient 1500	15.00	Instructor	142,000.00
Professor	139,764.00	A/O Non-Tenure (Adjunct)	3,900.00	Professor	147,745.00
Custodian	20.85	Professor	104,157.00	Assistant Professor	78,000.00
Custodian	15.13	Adj Fac/Overload/Non-Tenure	2,850.00	Assistant Professor	84,398.00
Project Coord, Records	42,000.00	Academic Department Coord	23.99	Dir Career Center	109,483.00
Libraries Business Admin	62,681.00	Associate Professor	101,924.00	Professor	88,600.22
Public Safety Officer	30.37	Associate Professor	74,454.00	Academic Department Coord	21.73
Public Safety Officer	33.14	Reg Standard Patient 1500	15.00	Assistant Professor	70,771.00
Library Specialist III	23.76	Special Events Manager	52,000.00	Clinical Affiliate Faculty	76,222.00
Assistant Professor	73,728.00	Professor	57,460.00	Adj Fac/Overload/Less than 12	3,225.00
Adj Fac/Overload/Non-Tenure	1,280.00	Assistant Professor	80,512.00	Dir, Project Management Ofc	125,000.00
Psychologist	51,878.00	A/O Non-Tenure (Adjunct)	2,957.00	Web Developer	84,050.00
Special Projects Coordinator	49,786.00	Adj AP COVID Conflict Resoluti	40,000.00	Writing Center Specialist	22,976.00
Police Records/Clergy Comp	24.98	Service Staff 2	15.33	Assistant Professor	71,506.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Adj Fac/Overload/Less than 12	950.00	Electronic Services Specialist	36.45	Assistant Professor	63,800.00
Office Coordinator	17.47	A/O Non-Tenure (Adjunct)	8,330.00	Professor	119,010.00
Library Applications Developer	60,131.00	Records Assistant	17.47	Professor	128,431.00
Senior Academic Advisor	60,072.00	Senior Adjunct Instructor	3,150.00	Visiting Faculty	42,723.00
Assistant Professor	137,826.00	Adj Fac/Overload/Non-Tenure	920.00	Professor	97,809.00
Adj Fac/Overload/Non-Tenure	3,280.00	Senior Adjunct Instructor	3,150.00	Assistant Librarian	56,000.00
Professor	139,455.00	Assistant Professor	67,512.00	Custodian	14.47
Assistant Professor	60,800.00	Assistant Professor	85,200.00	Adj AP (pt) IT Security Techni	42,224.00
Sr Affiliate Fac Instruction	50,604.00	Clinical Affiliate Faculty	49,788.00	Assistant Professor	62,050.00
Adj Fac/Overload/Non-Tenure	760.00	Associate Professor	74,928.00	A/O Non-Tenure (Adjunct)	2,250.00
Professor	96,134.00	Assistant Professor	82,500.00	Assistant Librarian	52,500.00
Associate Professor	76,665.00	Academic Department Coord	23.99	Laboratory Supervisor	54,166.00
Associate Professor	79,241.00	Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	9,720.00	Graduate School Asst	26.77	Adj Fac/Overload/Less than 12	2,850.00
Student Support Manager	57,950.00	Adj Fac/Overload/Less than 12	8,184.00	Research Compliance Specialist	55,084.00
Facilities Services Assistant	26.77	Clinical Affiliate Faculty	64,328.00	Adj Communications Coordinator	51,481.00
Senior Academic Advisor	61,663.00	Affiliate Fac of Instruction	44,196.00	Groundskeeper 2	15.03
Professor	111,801.00	Assistant Professor	76,848.00	Secretary PT	20.92
Asst Dir Creative/Production	58,920.00	Assistant Professor	71,421.00	Associate Professor	82,314.00
Professor	111,694.00	Professor	118,717.00	Adj AP Counselor	39,950.00
Adj Fac/Overload/Less than 12	8,550.00	Visiting Faculty	75,000.00	A/O Non-Tenure (Adjunct)	4,000.00
Associate Professor	83,461.00	Assistant Professor	67,519.00	Reg Standard Patient 1500	105.00
Assoc Dir Technical Services	168,936.00	Assistant Professor	100,000.00	Assistant Professor	60,800.00
Professor	103,108.00	Assistant Professor	70,185.00	Associate Professor	98,607.00
Senior Adjunct Instructor	4,200.00	FSP Coord Info Sys and Tech	57,500.00	Temp Model Art & Design Dept	14.00
Senior Project Manager	97,802.00	Reg Standard Patient 1500	15.00	Temp Fac Ser GR Camp and Reg C	16.00
Assistant Professor	72,721.00	Senior Dir Communications	120,194.00	Professor	107,145.00
Adj Fac/Overload/Non-Tenure	3,000.00	Temp Fac Ser GR Camp and Reg C	16.00	Temp Fac Ser GR	9.80
Professor	146,673.00	Affiliate Fac of Instruction	53,501.00	Budget & Finance Admin Assist	22.79
Associate Professor	83,918.00	Security Staff	16.53	Adj Fac/Overload/Less than 12	8,100.00
Groundskeeper 3	16.81	Associate Professor	80,869.00	Adj Fac/Overload/Less than 12	6,750.00
Custodian	13.91	Professor	98,504.00	Affiliate Fac of Instruction	52,740.00
Reg Standard Patient 1500	15.00	Admissions Counselor	51,427.00	Professor	96,109.00
Adj Fac/Overload/Less than 12	2,850.00	Senior Librarian	83,358.00	Sr Clinical Affiliate Faculty	92,523.00
Assistant Professor	86,000.00	Professor	102,575.00	Associate Professor	77,552.00
Adj Fac/Overload/Non-Tenure	2,400.00	Sr Affiliate Fac Instruction	52,623.00	Laboratory Supervisor	61,410.00
Assistant Professor	86,886.00	Senior Adjunct Instructor	2,100.00	Asst Dir Alumni Relations	53,750.00
Adj Fac/Overload/Non-Tenure	6,650.00	Affiliate Fac of Instruction	32,085.00	Assistant Professor	74,404.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Assistant Professor	70,971.00	Dir CCPS Advising Center	70,307.00	Office Coordinator	22.27
Assoc Dean	111,754.00	Affiliate Fac of Instruction	45,000.00	Sr Affiliate Fac Instruction	51,169.00
Professor	116,795.00	Associate Professor	72,591.00	Professor	99,394.00
Sr Affiliate Fac Instruction	51,249.00	Dir Sponsored Programs	87,654.00	Ctr Adult/Cont Studies Asst	24.98
Associate Professor	74,457.00	Temp PSS HR	17.00	Custodian	22.39
Professor	128,202.00	Clinical Affiliate Faculty	54,257.00	Associate Professor	83,126.00
Office Coordinator	23.99	Professor	94,485.00	Affiliate Fac of Instruction	43,872.00
Academic Department Coord	22.27	Systems Analyst	104,561.00	Adj Fac/Overload/Less than 12	8,550.00
Asst Dir Financial Aid	54,200.00	Dean, Community & Public Ser	194,133.00	Admissions Counselor	47,586.00
Dir Honors College/Prof	151,790.00	Professor	127,210.00	Adj Fac/Overload/Less than 12	3,225.00
SAP System Admin	96,141.00	Associate Professor	110,201.00	Professor	119,426.00
Simulation Voicer	30.00	General Maintenance Mechanic	26.30	Assistant Professor	67,554.00
Temp Sociology	10.40	Associate Professor	77,899.00	Professor	91,815.00
Assoc Dean/Prof	147,735.00	General Maintenance Specialist	28.42	Professor	92,661.00
Academic Department Coord	23.99	Adj Fac/Overload/Non-Tenure	2,850.00	Writing Center Coordinator	23.99
Professor	114,579.00	Adj Fac/Overload/Non-Tenure	2,400.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	1,260.00	Assistant Professor	105,934.00	Director of Student Life	84,530.00
Affiliate Faculty of Practice	78,308.00	Reg Standard Patient 1500	30.00	Professor	119,102.00
Academic Advisor	48,155.00	Professor	98,138.00	Advising Program Assistant	26.77
A/O Non-Tenure (Adjunct)	2,000.00	Reg Standard Patient 1500	15.00	Affiliate Fac of Instruction	54,081.00
Office Coordinator	19.55	Secretary, limited part-time	17.27	Professor	105,906.00
Associate Professor	111,471.00	Professor	99,631.00	Associate Dean of Students	100,000.00
A/O Non-Tenure (Adjunct)	2,957.00	Senior Adjunct Instructor	8,400.00	Reg Standard Patient 7500	75.00
Assistant Professor	69,198.00	Academic Department Coord	22.27	Custodian	13.64
Professor	169,520.00	Senior Adjunct Instructor	7,350.00	Adj Fac/Overload/Less than 12	2,850.00
Assoc Dir Financial Aid	72,429.00	Visiting Faculty	38,764.00	Custodian	19.32
Professor	103,265.00	Adj Fac/Overload/Non-Tenure	2,400.00	Assistant Professor	72,251.00
Assistant Professor	70,250.00	Asst Dir Campus Recreation	50,198.00	Visiting Faculty	38,121.00
Associate Professor	43,484.00	Professor	107,399.00	Visiting Faculty	41,410.00
Adj Fac/Overload/Less than 12	7,600.00	Assistant Professor	67,493.00	Adj Fac/Overload/Non-Tenure	3,000.00
Professor	172,107.00	Dir HR Admin and Technology	112,250.00	Asst Dean/Asst Prof	106,393.00
Assistant Professor	123,913.00	Reg Standard Patient 1500	15.00	Office Coordinator	23.99
Assistant Professor	130,000.00	Reg Standard Patient 1500	15.00	Professor	133,627.00
Custodian	22.39	Adj Fac/Overload/Non-Tenure	4,000.00	Assistant Professor	72,216.00
Reg Standard Patient 1500	15.00	Professor	145,351.00	Dir Study Abroad/Intl Partner	84,127.00
Assistant Professor	63,554.00	HR Administration Assistant	19.73	Temporary Admin/Prof	7,204.00
Adj Fac/Overload/Less than 12	2,850.00	Temp Technician	25.00	Associate Professor	81,372.00
Adj Fac/Overload/Less than 12	12,150.00	Reg Standard Patient 1500	15.00	Costume Shop Coordinator	73,002.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Sr Affiliate Fac Instruction	50,156.00	Associate Librarian	73,284.00	Professor	72,389.00
Assistant Professor	66,875.00	Assistant Professor	70,287.00	Reg Standard Patient 1500	15.00
Assistant Professor	66,186.00	Associate Professor	78,326.00	Reg Standard Patient 1500	15.00
Laboratory IT Specialist	43,118.00	Scientific Technician II	48,108.00	Associate Professor	86,122.00
Adj Fac/Overload/Non-Tenure	3,800.00	Systems Analyst	70,000.00	A/O Non-Tenure (Adjunct)	3,000.00
Reg Standard Patient 1500	15.00	Professor	115,635.00	Associate Professor	72,930.00
Assoc Dir Annual Giving	72,250.00	Associate Professor	84,515.00	Professor	110,235.00
Adj Fac/Overload/Less than 12	1,900.00	Assistant Professor	68,718.00	Asst Controller	95,000.00
Security Staff-Dispatch	17.00	Secretary	20.92	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	3,000.00	Adj Fac/Overload/Non-Tenure	6,182.00	Associate Professor	88,254.00
Technology Supply Specialist	69,790.00	Library Specialist IV	26.51	Adj Fac/Overload/Less than 12	9,450.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	9,456.00	Asst Lab Supervisor	21,050.00
Reg Standard Patient 1500	15.00	Academic Department Coord	23.44	General Maintenance Specialist	28.42
Reg Standard Patient 1500	15.00	Assoc VP Fac Ser, GR/Reg Ctrs	170,150.00	Visiting Faculty	38,380.00
Reg Standard Patient 1500	15.00	Service Staff Technician	28.42	Reg Standard Patient 1500	15.00
Network Infrastructur Engineer	34.38	Facilities Services Supvr	59,885.00	Affiliate Faculty of Practice	77,000.00
Adj Fac/Overload/Less than 12	1,900.00	Records Assistant	22.27	HVAC Specialist	29.45
Helpdesk Specialist	55,791.00	Sergeant	675.76	Dir Systems and Training	92,500.00
Dir Rec Stu Well Initiatives	90,000.00	Adj Fac/Overload/Non-Tenure	2,400.00	Associate Professor	80,062.00
Temp Hourly - Athletic Trainer	30.00	Academic Department Coord	19.55	Adj Fac/Overload/Non-Tenure	2,160.00
Adj Fac/Overload/Non-Tenure	5,700.00	Sergeant/Accreditation Manager	34.31	Associate Professor	148,095.00
Affiliate Faculty of Practice	82,256.00	Temp PSS Meadows	13.00	Reg Standard Patient 1500	15.00
Associate Professor	94,983.00	Assistant Professor	67,552.00	Reg Standard Patient 1500	15.00
A/O Non-Tenure (Adjunct)	3,000.00	3D Technical Supervisor	56,364.00	Reg Standard Patient 1500	15.00
Simulation Voicer/Temp Hrly	15.00	Affiliate Fac of Instruction	49,937.00	Security Staff	15.00
Visiting Faculty	38,380.00	Sr Affiliate Fac Instruction	48,612.00	Computer Oper Support Tech	26.16
Office Coordinator	18.34	Sr Affiliate Fac Instruction	59,010.00	Greenhouse Supervisor	49,962.00
Adj Fac/Overload/Non-Tenure	3,000.00	Library Specialist IV	26.77	Affiliate Fac of Instruction	63,283.00
Associate Professor	81,703.00	Affiliate Fac of Instruction	46,573.00	Adj Fac/Overload/Less than 12	5,400.00
Adj Fac/Overload/Less than 12	1,900.00	Reg Standard Patient 1500	15.00	Assistant Librarian	55,711.00
Secretary	17.27	Associate Professor	73,764.00	Office Coordinator	23.99
Associate Professor	109,152.00	Senior Adjunct Instructor	6,912.00	Professor	120,690.00
List Management Assistant	24.98	Professor	76,522.45	Academic Department Coord	23.08
Associate Professor	93,506.00	Associate Professor	96,871.00	PCEC Net Sys Supvr/HPCR Mgr	84,290.70
Academic Department Coord	23.76	Assoc Dir Admissions	82,135.00	Information Technology Asst	24.98
Associate Professor	84,722.00	Senior Adjunct Instructor	8,000.00	Standard Patient 1500	15.00
Temp Fac Ser	11.50	Nurse Practitioner	56,518.05	Assoc Dir Digital Content	60,022.00
Reg Standard Patient 1500	15.00	Lab Supvr Gross Anatomy	52,273.00	Affiliate Fac of Instruction	45,410.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Health Compliance Officer	65,453.00	Reg Standard Patient 7500	75.00	Asst Facilities Services Supvr	51,250.00
Adj Fac/Overload/Less than 12	8,000.00	Temporary Admin/Prof	3,120.00	Sr Affiliate Fac Instruction	51,249.00
Assoc Dean/Assoc Prof	131,179.00	Adj Fac/Overload/Non-Tenure	3,150.00	Assoc VP Facilities Planning	159,400.00
A/O Non-Tenure (Adjunct)	5,000.00	Asst Dir Communications	55,627.00	Custodian	13.91
Sr Affiliate Fac Instruction	48,524.00	Material & Mail Handler	24.67	Assoc Dean/Prof	188,883.00
Adj Fac/Overload/Less than 12	5,954.00	Senior Adjunct Instructor	9,450.00	Adj Fac/Overload/Non-Tenure	3,200.00
Desktop Support Supervisor	95,665.00	Visiting Faculty	57,000.00	Assistant Professor	90,377.00
Network Systems Engineer	79,000.00	Dir Milton E. Ford LGBT Ctr	80,000.00	Collections/Inform Mgt Spec	41,435.00
Associate Professor	84,591.00	Adj Fac/Overload/Non-Tenure	2,400.00	Assistant Professor	62,800.00
Asst Dir Admissions	61,201.00	Associate Professor	130,421.00	Asst Dir Student Info/Ser Ctr	54,000.00
Adj Fac/Overload/Non-Tenure	3,000.00	Associate Professor	77,931.00	Adj Fac/Overload/Less than 12	2,295.00
Affiliate Fac of Instruction	47,752.00	A/O Non-Tenure (Adjunct)	3,000.00	Adj Fac/Overload/Non-Tenure	3,100.00
Professor	96,572.00	Library Specialist IV	24.98	Professor	96,590.00
Records Auditor	26.22	Senior Adjunct Instructor	9,621.00	Temp MGS Pew Campus Operations	28.00
Asst Dir Hauenstein Ctr Pres	51,120.03	Adj Fac/Overload/Less than 12	8,550.00	Assistant Professor	87,000.00
Assistant Professor	71,491.00	Academic Department Coord	23.99	Sr Affiliate Fac Instruction	48,370.00
Administrative Assistant	29.33	Adj Fac/Overload/Non-Tenure	2,040.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Associate Professor	75,362.00	Dir Ofc Sustainability Pract	70,400.00
Academic Department Coord	18.34	Assistant Professor	57,994.80	Master HVAC	32.73
Professor	125,822.00	Adj Fac/Overload/Non-Tenure	5,000.00	Affiliate Fac of Instruction	63,475.00
Adj Fac/Overload/Non-Tenure	2,840.00	Reg Standard Patient 1500	15.00	Assoc Dir Admissions	81,818.00
Sr Affiliate Faculty Practice	85,024.00	Assistant Professor	96,669.00	Dir Integrative Learn/Advising	59,287.00
Associate Professor	93,251.00	Temp PSS Seidman	16.00	Professor	123,851.00
Adj Fac/Overload/Less than 12	1,900.00	Temporary Custodian Pew Operat	13.00	Reg Standard Patient 1500	15.00
Assoc Dir Business Development	85,575.00	Sr Affiliate Fac Instruction	51,249.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Asst Dean	85,010.00	Records Clerk	22.57
Reg Standard Patient 1500	15.00	Associate Professor	75,344.00	Associate Professor	87,311.00
Reg Standard Patient 1500	15.00	Professor	103,835.00	Coord International Stu Ser	45,022.00
Adj Fac/Overload/Less than 12	950.00	Adj Fac/Overload/Non-Tenure	2,400.00	Asst Gen Counsel/FOIA Coord	97,613.00
Reg Standard Patient 1500	15.00	Psychiatric Nurse Practitioner	80,030.00	Secretary	20.41
Asst Dir Financial Aid	58,460.00	Enrollment Develop Counselor	54,458.00	Master Plumber	33.04
Professor	88,010.00	Adj Fac/Overload/Less than 12	4,275.00	Asst Librarian/Head Prof Prog	80,667.00
Clinical Affiliate Faculty	49,164.00	Asst VP Community Giving	141,771.00	Professor	110,296.00
Temp PSS Fac Ser	14.00	Associate Professor	79,660.00	Adj Fac/Overload/Less than 12	7,695.00
Temp Fac Ser	11.50	Office Coordinator	22.40	Reg Standard Patient 1500	15.00
Associate Professor	84,874.00	A/O Non-Tenure (Adjunct)	3,000.00	Custodian	15.13
Clinical Affiliate Faculty	96,452.00	Custodian	22.39	Sr Affiliate Fac Instruction	56,336.00
Associate Professor	95,684.00	Adj Fac/Overload/Less than 12	13,622.00	A/O Non-Tenure (Adjunct)	3,000.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Dir Muskegon Center Program	61,565.00	Assistant Professor	68,994.00	Adj Fac/Overload/Less than 12	8,587.00
Professor	126,902.00	Associate Professor	83,319.00	Associate Professor	79,923.00
Soc Justice Proj Spec/Dir WC	94,806.00	Reg Standard Patient 1500	15.00	Senior Adjunct Instructor	6,300.00
Instructor	145,000.00	Student Health Promotion Coord	49,000.00	Office Coordinator	19.55
Professor	140,635.00	Reg Standard Patient 1500	15.00	Affiliate Fac of Instruction	45,134.00
Visiting Faculty	40,400.00	Reg Standard Patient 1500	15.00	Associate Professor	87,410.00
Event Services Assistant	26.51	Security Staff	16.32	Associate Professor	81,786.00
Security Staff-Dispatch	18.00	Exec Asst tt VP Info Tech	32.68	Assistant Professor	90,016.00
Assoc Dir Financial Aid	68,000.00	Office Coordinator	22.27	Assistant Professor	93,849.00
Professor	109,313.00	Adj Fac/Overload/Non-Tenure	6,540.00	Affiliate Fac of Instruction	50,132.00
General Maintenance Specialist	28.42	Police records Coordinator	19.55	Manager of Operations	75,703.00
Annual Giving Officer	52,750.00	Project Spec Pres In/Board Rel	68,235.00	Assistant Professor	69,440.00
Office Coordinator	18.34	Associate Professor	106,255.00	Reg Standard Patient 1500	15.00
Professor	100,000.00	Adj Fac/Overload/Less than 12	9,090.00	Dir Galleries and Collections	97,000.00
Associate Professor	97,958.00	Office Coordinator	23.99	Network Systems Engineer	73,201.00
Student Employment Assistant	5.87	Reg Standard Patient 1500	15.00	Temporary Admin/Prof	2,950.00
Adj Fac/Overload/Non-Tenure	3,000.00	Records Auditor	26.77	Assistant Professor	132,353.00
Dir Meijer Center for Writing	70,105.00	Reg Standard Patient 1500	15.00	Gift Processing Asst	22.02
Professor	69,294.00	Senior Accountant	70,900.00	Instructional Design Spec	101,812.00
Adj Fac/Overload/Less than 12	16,200.00	Associate Professor	85,042.00	Professor	119,743.00
Reg Standard Patient 1500	15.00	Assistant Professor	99,970.00	Assistant Professor	71,817.00
Reg Standard Patient 1500	15.00	Associate Professor	72,944.00	Visiting Librarian	50,250.00
Associate Professor	77,665.00	Assistant Professor	67,154.00	Professor	122,276.00
Systems Analyst	96,531.00	Dir Com Res Com Engage/Prof	156,938.00	Adj Fac/Overload/Non-Tenure	8,060.00
Adj Fac/Overload/Less than 12	2,000.00	Sr Affiliate Fac Instruction	32,941.00	Asst Dir Public Safety/Captain	89,735.00
Reg Standard Patient 1500	15.00	Associate Professor	94,772.00	Associate Professor	88,498.00
Financial Aid Assistant	23.99	Visiting Faculty	38,380.00	Academic Department Coord	22.27
Dir College of Com/Advance	84,170.00	Assistant Professor	62,000.00	Senior Adjunct Instructor	6,300.00
Exec Dir Adult/Cont Studies	134,399.00	Assistant Professor	70,614.00	Professor	89,089.00
Reg Standard Patient 1500	15.00	Associate Professor	108,575.00	Sr Affiliate Fac Instruction	51,276.00
Sr Affiliate Fac Instruction	52,819.00	Service Staff 3	23.16	Professor	53,997.00
Temporary Admin/Prof	1,820.00	Reg Standard Patient 1500	15.00	Associate Professor	87,584.00
Adj Fac/Overload/Non-Tenure	2,850.00	Reg Standard Patient 1500	15.00	Custodian	15.13
Adj Fac/Overload/Less than 12	3,000.00	Professor	81,294.00	Assistant Professor	65,453.00
Associate Professor	79,322.00	Professor	91,992.00	Professor	152,681.00
Associate Professor	125,843.00	Temp Athletic Trainer	31.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Non-Tenure	8,550.00	Adj AP-Doc Intern Counseling	30,055.00	Dir Kaufman Interfaith Inst	157,233.00
Associate Professor	108,424.00	Affiliate Fac of Instruction	63,299.00	Adj Fac/Overload/Less than 12	4,000.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Art Gallery Preparator	40,403.00	Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00
Professor	62,403.00	Custodian	15.13	Adj Overload - Non-Tenure	3,060.00
Standard Pnt Prog Asst Coord	61,500.00	Associate Professor	70,469.00	Assoc Dir eLearn/Emerging Tech	116,676.00
Associate Professor	78,387.00	Registrar's Office Assistant	20.78	Network Systems Supervisor	119,191.00
Parking Operations Coordinator	17.47	Custodian	20.85	Associate Professor	86,201.00
Adj Fac/Overload/Non-Tenure	3,500.00	Academic Department Coord	17.47	Professor	94,855.00
Associate Professor	110,438.00	Learning Resource Coord	63,355.00	Associate Professor	117,691.00
Professor	96,302.00	Reg Standard Patient 1500	15.00	Professor	105,384.00
Visiting Faculty	57,222.00	Reg Standard Patient 1500	15.00	Academic Department Coord	23.99
Library Specialist IV	26.77	Adj Fac/Overload/Non-Tenure	7,000.00	Coord Study Abroad/Int Partner	49,187.00
Associate Professor	91,883.00	Reg Standard Patient 1500	15.00	Custodian	22.39
Assoc Dir, Academic Services	132,836.00	Clinical Affiliate Faculty	95,562.00	Psychologist	63,449.00
Boiler Engineer	34.79	Adj Fac/Overload/Less than 12	5,700.00	Adj Fac/Overload/Less than 12	8,000.00
Multimedia Coordinator	49,000.00	Reg Standard Patient 1500	15.00	Sebastian Chair Engineering	51,676.50
Psychologist/Assoc Dir Counsel	89,217.00	Assoc VP/Chief Infomation Ofcr	193,618.00	Assistant Professor	60,000.00
Custodian	22.39	Professor	140,539.00	Sr Affiliate Fac Instruction	50,939.00
Major Gift Assistant	19.73	Associate Professor	128,241.00	Professor	129,023.00
Adj Fac/Overload/Less than 12	6,480.00	Academic Department Coord	22.27	Visiting Faculty	42,500.00
Temporary Admin/Prof	8,892.00	Ctr Adult/Cont Studies Coord	23.44	Adj Fac/Overload/Less than 12	11,450.00
Sr Adjunct Non-Tenure Track	2,100.00	Senior Accountant	67,800.00	Professor	119,168.00
Assoc Dir Career Center	63,166.00	Associate Professor	111,618.00	Coord Outreach & Internat'l St	53,974.00
Executive Assistant	24.21	Temp Facilities	9.95	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Non-Tenure	8,150.00	Professor	99,044.00	Professor	168,389.00
Assistant Professor	80,302.00	Senior Disability Advisor	54,349.00	Instructor	75,316.00
Office Coordinator	23.76	Assoc VP Inclusion/Stu Support	135,944.00	Reg Standard Patient 1500	15.00
Visiting Faculty	67,000.00	Lab Supvr Anatomy/Physiology	55,491.00	Records Assistant	17.47
Visiting Faculty	38,764.00	Adj Fac/Overload/Non-Tenure	8,384.00	Systems Analyst	79,940.00
Sr Affiliate Faculty Practice	82,741.00	Academic Department Coord	23.99	Assistant Professor	66,000.00
Reg Standard Patient 1500	15.00	Associate Professor	97,108.00	Adj Fac/Overload/Non-Tenure	5,000.00
Reg Standard Patient 1500	15.00	Professor	102,163.00	Service Staff 2	15.65
Fieldhouse Mgt Office Asst	24.37	Assistant Professor	98,000.00	Affiliate Fac of Instruction	50,861.00
Professor	138,442.00	Laboratory Instr Specialist	36,726.00	Reg Standard Patient 1500	30.00
Visiting Faculty	62,424.00	Records Assistant	23.44	Associate Professor	85,302.00
Affiliate Fac of Instruction	73,863.00	Senior Network Systems Eng	94,073.00	Temp PSS Facilities	15.00
Associate Professor	81,171.00	Assistant Professor	95,460.00	Library Specialist III	18.34
Adj Fac/Overload/Non-Tenure	5,700.00	Office Coordinator	23.99	A/O Non-Tenure (Adjunct)	2,000.00
Temp Vice Provost for Health	30.00	Affiliate Faculty of Practice	79,243.00	Affiliate Fac of Instruction	65,392.00
Adj Fac/Overload/Less than 12	2,850.00	Reg Standard Patient 1500	15.00	Ceramics Specialist (AY)	43,571.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Adj Fac/Overload/Non-Tenure	4,000.00	Assistant Professor	67,680.00	Associate Professor	87,856.00
Visiting Faculty	39,895.00	Reg Standard Patient 1500	15.00	Associate Professor	80,559.00
Academic Advisor	45,000.00	Professor	102,742.00	Clinical Affiliate Faculty	89,615.00
Associate Professor	78,622.00	Administrative Assistant	29.33	Accounts Payable Assistant	26.51
Lead Laboratory Supervisor	67,054.00	A/O Non-Tenure (Adjunct)	8,500.00	Service Staff 3	17.59
Adj Fac/Overload/Less than 12	8,199.00	General Maintenance Mechanic	24.69	Professor	114,266.00
Professor	99,292.00	Assistant Professor	59,958.00	Vice President Development	245,000.00
Dean, Seidman Col of Business	260,682.00	Associate Professor	81,623.00	Associate Professor	83,970.00
Associate Professor	79,468.00	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	5,700.00
Assistant Professor	61,808.00	Professor	50,432.00	Academic Advisor	42,756.00
Assistant Librarian	51,625.00	Sr Affiliate Fac Instruction	53,163.00	General Maintenance Specialist	28.42
Assistant Professor	100,000.00	Multimedia Project Coordinator	49,648.00	Academic Dept Coordinator	23.99
Senior Adjunct Instructor	8,000.00	Adj Fac/Overload/Less than 12	2,850.00	Affiliate Fac of Instruction	65,000.00
Ctr Adult/Cont Studies Asst	26.77	Accounting/Collections Asst	23.99	Affiliate Fac of Instruction	61,715.00
Assistant Professor	102,656.00	Associate Controller	114,150.00	Professor	132,496.00
Office Coordinator	23.99	Adj Fac/Overload/Non-Tenure	7,750.00	Adj Fac/Overload/Non-Tenure	3,800.00
Records Assistant	21.73	Assistant Professor	67,002.00	Assistant Professor	81,161.00
Custodian	14.47	Associate Professor	73,077.00	Temp PSS Libraries	14.00
Asst Controller	102,700.00	Associate Professor	91,387.00	Assoc VP Institutional Mkt	154,746.00
Assistant Professor	73,000.00	Custodian	22.39	Associate Professor	95,923.00
Videographer	51,353.00	Material & Mail Handler	24.67	Sr Affiliate Fac Instruction	51,254.00
Adj Fac/Overload/Less than 12	5,000.00	Professor	109,248.00	Creative Services Manager	92,899.00
Associate Professor	144,343.00	Affiliate Fac of Instruction	66,754.00	Asst Dir Operations - PEW	90,251.00
Associate Professor	115,738.00	Asst Dean	85,406.00	Professor	115,347.00
Professor	153,793.00	Custodian	22.39	Public Safety Officer Recruit	26.82
Visiting Faculty	38,380.00	Associate Professor	133,050.00	Professor	103,944.00
Adj AP - Doc Intern Counseling	30,055.00	Affiliate Fac of Instruction	46,000.00	Professor	113,494.00
Custodian	14.76	Assistant Professor	73,851.00	Visiting Faculty	53,040.00
Senior Budget Analyst	80,825.00	Adj Fac/Overload/Non-Tenure	4,500.00	Custodian	22.39
Senior Adjunct Instructor	4,200.00	Adj Fac/Overload/Less than 12	4,275.00	Associate Professor	81,539.00
Adj Fac/Overload/Less than 12	6,300.00	Associate Professor	85,371.00	K-12 Outreach Coordinator	23,771.19
Visiting Faculty	38,000.00	Associate Professor	84,373.00	A/O Non-Tenure (Adjunct)	5,000.00
Assistant Professor	94,590.00	Assistant Professor	79,632.00	Affiliate Fac of Instruction	45,000.00
Professor	103,791.00	Professor	59,887.98	Associate Professor	127,905.00
Visiting Faculty	38,380.00	Accounting Assistant	23.76	Affiliate Fac of Instruction	44,804.00
Associate Professor	79,903.00	A/O Non-Tenure (Adjunct)	1,812.50	Professor	109,826.00
Professor	111,456.00	Visiting Librarian	50,000.00	Assistant Professor	76,478.00
Affiliate Fac of Instruction	50,625.00	Assoc Dir Admissions	79,590.00	Professor	62,601.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Assistant Professor	88,413.00	Visiting Faculty	43,235.00	Assoc Dean/Prof	139,857.00
Human Resources Specialist	60,000.00	Academic/Enrichment Advisor	49,421.00	Facil Oprs Coord Athl/Rec Fac	41,615.00
Professor	95,296.00	Assistant Professor	62,450.00	Reg Standard Patient 1500	29.00
Customer Services Clerk	18.34	Adj Fac/Overload/Non-Tenure	2,400.00	Affiliate Faculty of Practice	83,282.00
Library Specialist IV	26.77	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	4,275.00
Professor	154,102.00	Asst Dir Admissions	59,705.00	Reg Standard Patient 1500	15.00
Assoc Dir, Ctr Ed Partnerships	64,900.00	Professor	91,074.00	Payroll Assistant	24.98
Professor	93,884.00	Associate Professor	84,444.00	Asst Facilities Services Supvr	52,790.00
Equipt/Perf Space Supervisor	53,549.00	Associate Professor	71,694.00	Custodian	15.13
Adj Fac/Overload/Non-Tenure	2,800.00	Reg Standard Patient 1500	15.00	Asst Dean	95,269.00
Custodian	19.32	Custodian	14.47	Associate Librarian	82,858.00
Adj Fac/Overload/Less than 12	1,000.00	Admissions Counselor	55,968.00	Spec Ed Place Specialist	50,632.00
Professor	105,954.00	Professor	95,966.00	Affiliate Fac of Instruction	70,018.00
Associate Professor	89,094.00	Reg Standard Patient 1500	15.00	Temp Fac Ser GR Camp Reg Ctr	70.00
A/O Non-Tenure (Adjunct)	2,207.00	Associate Professor	85,265.00	Adj Fac/Overload/Less than 12	12,150.00
Reg Standard Patient 1500	15.00	Affiliate Fac of Instruction	43,500.00	Affiliate Fac of Instruction	48,234.00
Project Manager 2	78,000.00	Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00
Master Elec Hardware Specialis	29.45	Temp Maintenance	50.00	Reg Standard Patient 1500	15.00
Temp Boiler Engineer	50.00	Energy Management Engineer	34.38	Adj AP - Web Trainer Content S	50,225.00
Custodian	15.13	Laboratory Instructional Coord	52,831.00	Dean, Kirkhof Col of Nursing	209,351.00
Custodian	13.91	Professor	119,102.00	Asst Director of ACES	72,847.00
Assistant Professor	83,731.00	Sr Affiliate Fac Instruction	49,831.00	Adj Fac/Overload/Less than 12	3,000.00
Professor	101,944.00	Institutional Marketing Asst	25.12	Adj Fac/Overload/Less than 12	6,192.00
Sr Affiliate Fac Instruction	50,131.00	Professor	51,047.00	Reg Standard Patient 1500	15.00
Assistant Professor	89,637.00	Assistant Professor	80,825.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Non-Tenure	2,850.00	Office Coordinator	22.27	Reg Standard Patient 1500	15.00
Assistant Professor	103,000.00	Professor	119,745.00	Associate Professor	77,602.00
President	480,000.00	Reg Standard Patient 7500	75.00	Administrative Assistant	28.78
Visiting Librarian	49,500.00	Client Services Mgr, Conf Ser	58,450.00	Adj Fac/Overload/Non-Tenure	3,200.00
Sr Affiliate Fac Instruction	56,687.00	Adj Fac/Overload/Less than 12	9,000.00	Visiting Faculty	38,380.00
Associate Professor	81,217.00	Facilities Planning Assistant	24.98	Custodian	20.85
Psychologist	68,010.00	Senior Adjunct Instructor	3,069.00	Boiler Engineer	34.79
Assistant Professor	70,322.00	Senior Library Associate	23.99	Coord/Campus Engagement Mgr	66,708.33
Instructor	62,000.00	Temporary Admin/Prof	21,460.00	Assistant Professor	79,950.00
Registered Nurse	72,350.00	Assistant Professor	71,982.00	Associate Professor	75,811.00
Professor	92,374.00	Campaign/Comm Giving Asst	24.98	Adj Fac/Overload/Non-Tenure	4,500.00
Adj Fac/Overload/Less than 12	5,400.00	Assistant Professor	60,000.00	Professor	152,657.00
Reg Standard Patient 1500	15.00	Assistant Professor	130,175.00	Project Coord, Records	45,627.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Assistant Professor	85,000.00	Associate Professor	83,221.00	Sr Affiliate Fac Instruction	55,425.00
Temp Fac Ser	11.50	Reg Standard Patient 1500	15.00	Professor	121,403.00
Senior Accountant	67,800.00	Reg Standard Patient 1500	15.00	CLAS Dean's Office Asst	26.77
Security Staff	15.00	Sr Affiliate Fac Instruction	52,036.00	Professor	111,274.00
Computer Operations Supervisor	67,500.00	Temp Facilities Services	7,700.00	Associate Professor	79,067.00
Administrative Assistant	29.33	Health Compliance Assistant	24.98	Assistant Professor	100,000.00
Professor	95,830.00	Systems Analyst	76,438.00	Custodian	14.19
Adj Fac/Overload/Less than 12	920.00	Regional Math/Science Asst	26.77	Financial Aid Counselor	40,000.00
VP University Relation Sec BOT	250,000.00	Temp Vice Provost	30.00	Custodian	20.85
Propect Research/Develop Mgr	54,900.00	Reg Standard Patient 1500	15.00	Office Coordinator	23.44
Security Staff - Dispatch	16.00	Adj Fac/Overload/Less than 12	1,000.00	Reg Standard Patient 1500	15.00
Energy Management Engineer	35.82	Adj Fac/Overload/Less than 12	7,600.00	Assistant Professor	99,043.00
Custodian	15.13	Professor	115,156.00	Associate Professor	82,383.00
Associate Professor	107,894.00	Associate Professor	52,189.47	Asst Dean	87,374.00
Affiliate Fac of Instruction	44,500.00	A/O Non-Tenure (Adjunct)	4,787.50	Associate Professor	83,958.00
Network Systems Supervisor	117,562.00	Dir Meijer Holland Campus	67,490.00	Assoc Dir Ctr Wom/Gndr Equity	69,317.00
Assoc Dir Stud Life Frat/Sor	59,000.00	Psychologist/Assoc Dir Counsel	89,511.00	Network Systems Engineer	65,996.00
A/O Non-Tenure (Adjunct)	8,500.00	Adj Fac/Overload/Non-Tenure	8,550.00	Associate Dean/Assoc Prof	120,925.00
Library Specialist III	19.55	Associate Professor	100,360.00	Professor	97,869.00
Adj Fac/Overload/Non-Tenure	1,500.00	Professor	96,247.00	Library Technology Manager	70,790.00
A/O Non-Tenure (Adjunct)	3,000.00	Senior Accountant	78,000.00	Professor	105,455.00
Affiliate Fac of Instruction	53,817.00	Photographer	46,500.00	Associate Professor	93,585.00
Grounds Maintenance Spec	28.42	Temp Custodian	11.00	Associate Professor	85,633.00
Professor	116,364.00	Custodial Utility Staff - ft	23.48	Office Coordinator	23.76
Instructional Design Spec	75,000.00	Assistant Librarian	54,000.00	Associate Professor	75,214.00
Academic Advisor	46,125.00	Senior Academic Advisor	60,444.00	Sr Affiliate Fac Instruction	50,432.00
Dir UG Research and Schlr	76,153.50	Adj Fac/Overload/Non-Tenure	2,800.00	Public Safety Officer	31.75
Adj AP Financial Aid Counselor	40,000.00	Adj Fac/Overload/Less than 12	1,900.00	Adj Fac/Overload/Less than 12	7,600.00
Reg Standard Patient 1500	15.00	Senior Adjunct Instructor	5,250.00	Senior Librarian	96,291.00
Senior Adjunct Instructor	8,400.00	Adj Fac/Overload/Less than 12	2,850.00	Adj Overload - Non Tenure	10,350.00
Dir Fac Services - Allendale	92,000.00	Travel and Expense Assistant	19.73	Reg Standard Patient 1500	30.00
Adj Fac/Overload/Less than 12	6,650.00	Adj Fac/Overload/Non-Tenure	3,450.00	Professor	135,183.00
Head Access Services, Library	84,549.00	Associate Professor	47,261.00	Library Technical Specialist	21.09
Dir Student Success Programs	78,530.00	Visiting Faculty	55,141.00	Professor	194,194.00
Adjunct Graphic Designer II	44,311.00	Professor	93,428.00	Academic Department Coord	23.99
Associate Professor	70,340.00	Custodian	14.76	Senior Accountant	70,900.00
Affiliate Fac of Instruction	46,000.00	Associate Professor	115,070.00	Associate Professor	130,758.00
Associate Librarian	71,550.00	Assistant Professor	79,920.00	Affiliate Fac of Instruction	44,325.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Custodian	22.39	Assistant Professor	87,000.00	Sr Adjunct Non-Tenure Track	1,900.00
Associate Professor	75,629.00	Allendale - Temp Public Safety	14.00	Adj Fac/Overload/Non-Tenure	9,090.00
Sr Affiliate Fac Instruction	51,253.00	Project Manager 2	78,000.00	Adj Fac/Overload/Non-Tenure	3,030.00
Professor	102,166.00	Sr Affiliate Fac Instruction	50,005.00	Academic Advisor	47,931.00
Reg Standard Patient 1500	15.00	Asst Dir Events Services	53,793.00	Assistant Professor	67,654.00
Reg Standard Patient 1500	15.00	Instructor	69,293.00	Temp Inclusion and Equity	17.00
Asst Dir Financial Aid	53,394.00	Systems Analyst	84,013.00	Records Assistant	23.99
Reg Standard Patient 1500	90.00	Professor	144,387.00	Senior Graphic Designer	60,504.00
Professor	110,214.00	Adj Fac/Overload/Less than 12	12,150.00	Adj Fac/Overload/Less than 12	7,600.00
Adj Fac/Overload/Non-Tenure	2,400.00	Senior Adjunct Instructor	3,150.00	Asst Costume Shop Coordinator	35,000.00
Sr Affiliate Fac Instruction	56,406.00	Project Manager 2	92,993.00	Reg Standard Patient 1500	15.00
Administrative Assistant	29.33	Professor	102,355.00	Senior Adjunct Instructor	6,300.00
Reg Standard Patient 1500	15.00	Professor	115,133.00	Sergeant	37.26
Health Compliance Coordinator	71,752.00	Assistant Professor	58,009.00	Associate Professor	80,976.00
Adj AP Production Artist	36,000.00	Senior Adjunct Instructor	9,450.00	A/O Non-Tenure (Adjunct)	2,000.00
Records Auditor	26.77	CLAS Dean's Office Asst	26.77	Adj Fac/Overload/Less than 12	3,075.00
Professor	99,884.00	Senior Network Systems Eng	86,184.00	Professor	107,495.00
Temp Security Pew	14.00	Assistant Professor	85,640.00	Visiting Faculty	38,380.00
Professor	103,427.00	Professor	95,361.00	Temp Vice Provost	30.00
Media Svcs Asst	24.91	Adj Fac/Overload/Non-Tenure	5,700.00	Custodian	15.13
Professor	102,937.00	Associate Professor	91,022.00	Asst Dir Campus Recreation	50,000.00
Adj AP-Doc Intern Counseling	30,055.00	Adj AP- Inst Tech Proj Special	65,000.00	Associate Professor	112,044.00
A/O Non-Tenure (Adjunct)	3,125.00	Temporary Admin/Prof	6,648.00	Associate Professor	73,892.00
Controller	127,500.00	Professor	102,818.00	Systems Analyst	74,000.00
Student Success Software Spec	50,000.00	Academic Department Coord	23.99	Office Coordinator	17.47
Custodian	15.13	Visiting Faculty	38,380.00	Asst Registrar	54,500.00
Reg Standard Patient 1500	15.00	Professor	90,964.00	Associate Professor	92,340.00
Vice Provost for Health	178,782.55	Affiliate Fac of Instruction	48,167.00	Adj Fac/Overload/Less than 12	8,550.00
Public Safety Officer	26.82	Assistant Professor	95,680.00	Sr Affiliate Fac Instruction	48,665.00
Academic Department Coord	23.99	Professor	105,219.00	Adj Fac/Overload/Less than 12	3,150.00
Associate Professor	80,623.00	Elementary Ed Place Specialist	49,451.00	Adj Fac/Overload/Non-Tenure	2,850.00
Assistant Professor	82,000.00	Custodian	22.16	Temporary Admin/Prof	3,820.00
Professor	134,862.00	Reg Standard Patient 1500	15.00	Temp Provost for Health	17.00
A/O Non-Tenure (Adjunct)	5,218.75	Reg Standard Patient 1500	15.00	Dean, Health Professions	205,075.00
Sr Affiliate Fac Instruction	54,769.00	Professor	118,983.00	Custodian	22.16
Reg Standard Patient 1500	15.00	Dir Ofc Student Ser- KCON	72,599.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00	Reg Standard Patient 1500	15.00
Clinical Sim/Learning Res Spec	57,965.00	Payroll Systems Assistant	24.98	Affiliate Fac of Instruction	46,053.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
A/O Non-Tenure (Adjunct)	3,000.00	Visiting Faculty	38,380.00	Associate Professor	76,547.00
Customer Services Clerk	20.92	Visual Resource Curator	46,347.00	Student Success Coach	48,998.00
A/O Non-Tenure (Adjunct)	6,187.50	Adj Fac/Overload/Non-Tenure	2,400.00	Custodian	22.39
Temporary Admin/Prof	26,100.00	Reg Standard Patient 1500	15.00	Academic Advisor	48,653.00
Associate Professor	83,860.00	Reg Standard Patient 1500	15.00	Professor	92,212.00
Senior Disability Advisor	60,847.00	Professor	116,614.00	Records Assistant	22.27
Adj Fac/Overload/Non-Tenure	4,020.00	Associate Professor	80,490.00	Professor	102,666.00
HR Administration Assistant	19.73	Associate Professor	77,430.00	Associate Professor	88,256.00
Library Specialist IV	26.22	Professor	101,651.00	Clinical Affiliate Faculty	49,788.00
Professor	95,865.00	Associate Professor	88,123.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Non-Tenure	9,000.00	Adj Fac/Overload/Less than 12	7,600.00	Dir Educational Outreach	73,147.00
Associate Professor	103,916.00	Assistant Professor	78,863.00	Senior Academic Advisor	57,699.00
Simulation Voicer/Temp Hrly	30.00	Records Assistant	23.76	Procurement Services Assistant	24.98
Acad Community Liaison-Nursing	82,543.00	Grants and Contracts Spec	58,415.00	Associate Professor	85,725.00
Dev Ser/Communications Asst	24.98	Research Analyst	67,353.00	Professor	79,502.00
Reg Standard Patient 1500	15.00	Associate Professor	92,821.00	Dir Laboratory Services	81,242.00
Dir Northern Michigan Programs	61,873.00	Temp Vice Provost	16.25	Data Base Coordinator	23.99
Associate Professor	64,630.50	Assistant Professor	100,000.00	Adj AP COVID-19 Outreach Co	40,000.00
Assistant Professor	104,258.00	Director Procurement Services	107,500.00	Adj AP Assistant Preparator	31,600.00
Assistant Professor	64,600.00	Assistant Professor	150,000.00	Helpdesk Specialist	52,628.00
Adj Fac/Overload/Non-Tenure	2,800.00	Custodian	19.46	Professor	106,646.00
Simulation Voicer/Temp Hrly	15.00	Reg Standard Patient 2500	25.00	Professor	100,578.00
Library Specialist III	21.73	Associate Professor	100,250.00	Sr Affiliate Fac Instruction	49,490.00
Assistant Professor	77,998.00	Secondary Ed Place Specialist	49,008.00	Project Manager 1	45,533.00
Dir Regional Math/Science Ctr	77,100.00	Temp Vice Provost	30.00	Associate Professor	73,649.00
Videographer	41,974.00	Assistant Professor	99,778.00	Visiting Faculty	40,400.00
Library Specialist IV	26.22	Sr Adjunct Non-Tenure Track	3,150.00	Affiliate Fac of Instruction	45,000.00
Associate Professor	103,741.00	Office Coordinator	23.76	Associate Professor	78,914.00
Facilities Engineer	108,690.00	Professor	107,321.00	Professor	90,315.00
Laboratory Supervisor	65,756.00	Adj Fac/Overload/Non-Tenure	2,850.00	Professor	110,149.00
Pew Camp/Reg Ctr Opr Asst	25.12	Reg Standard Patient 1500	15.00	A/O Non-Tenure (Adjunct)	6,187.50
Graduate School Assistant	3,026.77	Associate Professor	80,198.00	Sr Affiliate Fac Instruction	49,829.00
Assistant Professor	94,822.00	Professor	50,054.00	Assistant Professor	65,025.00
Adj Fac/Overload/Less than 12	3,360.00	Associate Professor	92,447.00	Associate Professor	83,539.00
Coordinator Grand Forum	55,202.00	Sr Affiliate Fac Instruction	53,206.00	Visiting Faculty	72,000.00
Student Life Assistant	24.98	Professor	96,703.00	Professor	97,188.00
Assistant Professor	65,784.00	Assistant Professor	137,032.00	Dev Ofcr Schlr/Fellowship Giv	68,821.00
Associate Professor	85,353.00	Assoc Dir, Ctr Ed Partnerships	59,679.99	Counselor	50,715.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Professor	130,371.00	Office Coordinator	13.58	Inventory Control Coordinator	17.47
Assistant Professor	146,922.00	Adj Fac/Overload/Non-Tenure	9,090.00	Assistant Professor	62,525.00
Senior Adjunct Instructor	2,100.00	Academic Advisor	52,000.00	Associate Professor	80,201.00
Associate Professor	82,106.00	Employer Development Manager	75,260.00	Adj Fac/Overload/Non-Tenure	3,800.00
Adj Fac/Overload/Non-Tenure	6,000.00	Adj Fac/Overload/Less than 12	3,800.00	Publishing Services Manager	52,305.00
Web Developer	83,786.00	Academic Advisor	51,485.00	Senior Librarian	89,983.00
Senior Photographer	46,664.00	Assoc Registrar	72,952.00	Assistant Professor	103,132.00
Sr Affiliate Fac Instruction	52,872.00	Assoc Dir Campus Recreation	62,500.00	Assoc Dir Admin Systems	133,250.00
Reg Standard Patient 1500	15.00	Associate Librarian	68,674.00	Temp Vice Provost	30.00
Adj Fac/Overload/Less than 12	5,880.00	Visiting Faculty	59,303.00	Adj Fac/Overload/Less than 12	960.00
Adj Fac/Overload/Non-Tenure	2,850.00	Painting Specialist	27.08	Associate Professor	144,848.00
Dean, Engineering & Computing	240,165.00	Associate Professor	98,319.00	Adj Fac/Overload/Non-Tenure	6,000.00
Sr Assoc VP Acad Affairs	170,906.00	Asst Dir Career Center	52,075.00	Academic Department Coord	21.73
Adj Fac/Overload/Less than 12	9,450.00	Asst Athletic Dir, Ath/Rec Fac	52,520.00	Senior Academic Advisor	61,709.00
Asst Dir Events Services	58,763.00	Preventative Maintenance Spec	32.23	Adj Fac/Overload/Less than 12	8,400.00
Adj Fac/Overload/Non-Tenure	2,060.00	Assistant Professor	133,250.00	Adj Fac/Overload/Non-Tenure	4,800.00
Custodian	13.64	Professor	102,922.00	Inclusion and Equity Assistant	26.22
Exec Asst/Tech Coordinator	30.07	Reg Standard Patient 1500	15.00	Professor	114,380.00
Adj Fac/Overload/Less than 12	9,228.57	Associate Professor	84,229.00	Academic Department Coord	23.99
Assoc Dir Financial Aid	75,014.00	Assistant Professor	78,000.00	Associate Profess	70,025.00
Temp Custodian	11.00	Grants and Contracts Spec	55,500.00	Clinical Affiliate Faculty	91,202.00
Assistant Librarian	53,660.00	Library Specialist III	22.40	Professor	66,125.00
Assoc Dir Web App Development	128,125.00	Reg Standard Patient 1500	15.00	Dir CLAS Advising Center	79,565.00
Associate Professor	130,097.00	Security Staff	15.30	Senior Adjunct Instructor	3,150.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	2,400.00	Associate Professor	83,454.00
Affiliate Fac of Instruction	64,553.00	Adj Fac/Overload/Less than 12	4,275.00	Secretary	18.34
Senior Adjunct Instructor	6,600.00	Associate Professor	102,527.00	Adj Fac/Overload/Non-Tenure	2,850.00
Visiting Faculty	43,864.00	Adj AP Digital Student Experie	48,000.00	Electronic Services Specialist	34.38
Administrative Assistant	29.33	Assistant Professor	72,054.00	Records Assistant	18.34
Adj Fac/Overload/Non-Tenure	2,060.00	Admin Systems Architect	118,780.00	Associate Professor	110,958.00
Visiting Faculty	40,804.00	Assistant Professor	95,000.00	Temp Fac Ser	11.50
Dean Graduate School	192,588.00	Accounting Assistant	23.99	Long Term Loan Assistant	26.77
Admin Systems Specialist	117,174.00	Professor	132,329.00	Associate Librarian	81,594.00
Professor	100,112.00	Adj AP User Exp Learn Manager	42,000.00	Reg Standard Patient 1500	15.00
Professor	117,706.00	Professor	102,999.00	Reg Standard Patient 1500	15.00
Associate Professor	77,352.00	Affiliate Fac of Instruction	50,132.00	Associate Professor	102,628.00
Academic Advisor	43,669.00	Library Specialist III	17.47	Professor	126,859.00
Visiting Faculty	38,380.00	Project Coord, Pew FTLC	49,692.00	Reg Standard Patient 1500	15.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Professor	103,295.00	Professor	90,518.00	Title IX Coord/Equity Ofc/Dir	80,851.00
Library Senior Assoc	21.73	Adj AP - Doc Intern Counseling	30,055.00	Visiting Faculty	38,380.00
Vice Prov Inst/Inn/Dir PFTLC	140,834.00	Instructional Design Spec	82,146.00	Visiting Faculty	53,404.00
Assistant Professor	68,694.00	Associate Professor	138,720.00	Adj Fac/Overload/Non-Tenure	6,060.00
Affiliate Fac of Instruction	60,000.00	Sr Affiliate Fac Instruction	69,521.00	Professor	91,264.00
Assoc Dir Admissions	81,054.00	A/O Non-Tenure (Adjunct)	7,500.00	Groundskeeper 3	16.81
Laboratory Technician	28.31	Associate Professor	79,933.00	Service Staff 4	26.30
Dir of Treasury	97,250.00	Database Coordinator	21.73	Reg Standard Patient 1500	30.00
Associate Professor	115,042.00	Regional Nursing Program Coord	74,939.00	Asst Dean	91,109.00
Professor	59,962.00	Custodian	15.13	Associate Librarian	62,378.00
Associate Professor	49,080.00	Custodian	22.39	Professor	108,301.00
Asst Dir Financial Aid	58,268.00	Clinical Affiliate Faculty	48,175.00	Vice Prov Stu Aff/Dean Student	190,550.00
Reg Standard Patient 1500	15.00	Systems Analyst	75,000.00	A/O Non-Tenure (Adjunct)	8,500.00
Assoc VP Financial Aid	130,549.00	Custodian	15.13	Disability Resources Admin	55,896.00
Professor	125,394.00	Web Designer	66,541.00	Assistant Librarian	57,404.00
Vendor Relations Manager	88,000.00	Adj Fac/Overload/Less than 12	5,700.00	Visiting Faculty	40,400.00
Exec Asst tt VP Fin and Admin	31.14	Academic Department Coord	22.27	Professor	99,779.00
Dir Muskegon Innovation Hub	110,300.00	Professor	141,568.00	Associate Professor	86,628.00
Data Entry Coordinator	23.99	A/O Non-Tenure (Adjunct)	3,375.00	Custodian	13.91
Adj Fac/Overload/Less than 12	8,550.00	Sr Clinical Affiliate Faculty	52,530.00	Reg Standard Patient 1500	15.00
Professor	105,650.00	COE Database Report Specialist	61,350.00	Records Assistant	22.27
Affiliate Fac of Instruction	53,476.00	Field Education Coordinator	80,463.00	Assistant Professor	63,000.00
Professor	126,654.00	Assistant Professor	94,915.00	Heating, Vent, Air Cond Spec	32.23
Associate Professor	85,392.00	Library Senior Associate	23.99	Photography Imaging Sys Spec	49,628.00
Records Auditor	24.98	Financial Aid Counselor	40,452.00	Office Coordinator	23.99
Accounting Assistant	23.99	A/O Non-Tenure (Adjunct)	3,000.00	Assistant Professor	84,254.00
Sr Affiliate Fac Instruction	49,167.00	Assistant Professor	97,806.00	Sr Affiliate Fac Instruction	57,166.00
Systems Analyst	81,032.00	Custodian	15.13	Professor	98,675.00
Program Coord, Regional Math	41,565.00	Associate Librarian	65,817.00	Associate Professor	79,352.00
A/O Non-Tenure (Adjunct)	3,000.00	Adj Fac/Overload/Non-Tenure	7,000.00	Adj/Overload - Non-Tenure	1,330.00
Associate Professor	88,308.00	Reg Standard Patient 1500	15.00	Assistant Professor	67,726.00
Asst Dir Career Center	36,798.00	Associate Professor	89,989.00	Associate Professor	88,837.00
Assistant Professor	72,310.00	Assoc Lib/Head Sys Discovery	89,320.00	Reg Standard Patient 1500	15.00
Clinical Affiliate Faculty	42,966.00	Professor	94,657.00	Clinical Initiatives Specialist	63,000.00
Assistant Professor	64,000.00	Academic Department Coord	23.99	Senior Payroll Accountant	66,785.00
Adj Fac/Overload/Less than 12	1,000.00	Temp Fac Ser	11.50	Administrative Assistant	27.51
Dir University Counseling Ctr	121,474.00	Master HVAC	34.79	Associate Profesor	70,484.00
Adj AP Thompson Coordinator	40,000.00	Mgr Student Phil Initiatives	48,450.00	Work Life Consultant	55,420.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Senior Academic Advisor	54,812.00	Associate Professor	83,379.00	Associate Professor	81,598.00
Academic Department Coord	23.76	Professor	105,186.00	Dir Laboratory Safety	72,912.00
Assistant Professor	90,000.00	Laboratory Supervisor AY	49,253.00	Adj Fac/Overload/Less than 12	6,075.00
Records Auditor	26.51	Professor	113,518.00	Assistant Professor	69,717.00
Visiting Faculty	38,764.00	A/O Non-Tenure (Adjunct)	7,468.75	Assistant Professor	70,266.00
Professor	148,631.00	Associate Professor	76,008.00	Associate Professor	71,259.00
Associate Professor	140,000.00	Professor	100,525.00	Professor	96,408.00
Dir Staff Relations	95,000.00	Preventive Maintenance Spec	32.23	Associate Professor	83,470.00
Temporary Admin/Prof	6,947.00	Senior Adjunct Instructor	7,150.00	Associate Professor	77,139.00
Professor	162,996.00	Adj Fac/Overload/Less than 12	8,610.00	Grad Edu Place Specialist	53,554.00
VP Finance & Administration	256,250.00	Adj AP Career Center COVID Rel	40,000.00	Professor	107,057.00
Assistant Professor	71,272.00	Associate Professor	83,245.00	Sr Clinical Affiliate Faculty	52,694.00
Laboratory Supervisor	59,242.00	Professor	99,226.00	General Maintenance Specialist	28.42
Reg Standard Patient 1500	15.00	Associate Professor	112,821.00	Reg Standard Patient 1500	15.00
Associate Professor	83,457.00	Professor	127,031.00	Assistant Professor	70,802.00
Records Assistant	18.34	Custodian	14.76	Associate Professor	78,731.00
Administrative Assistant	29.33	Groundskeeper 3	24.67	Adj Fac/Overload/Less than 12	8,550.00
Adj AP Social Media Coordinatr	35,875.00	Adj Fac/Overload/Non-Tenure	2,850.00	Associate Professor	83,642.00
Temp Group Exercise Instructor	27.00	Adj Fac/Overload/Less than 12	6,496.00	Adj Fac/Overload/Non-Tenure	3,030.00
Employer Relations Coordinator	50,188.00	Senior Academic Advisor	53,295.00	Sr Affiliate Fac Instruction	57,934.00
Associate Professor	104,537.00	Network Systems Engineer	70,889.00	Associate Professor	93,082.00
Associate Professor	73,808.00	Ctr Women/Gender Equity Asst	26.77	Assoc Dean/Prof	160,253.00
Asst Dean	93,802.00	Affiliate Fac of Instruction	46,000.00	Adj Fac/Overload/Less than 12	9,450.00
Associate Librarian	66,374.00	Associate Professor	108,923.00	Associate Professor	107,978.00
Communication Systems Tech	25.01	Research Lab Supervisor	32,392.29	Affiliate Fac of Instruction	43,500.00
Chief Int Ofcr/Exec Director	193,468.00	Custodian	14.19	Adj Fac/Overload/Less than 12	3,800.00
Assoc Dean/Assoc Prof	110,000.00	Adj Fac/Overload/Less than 12	12,200.00	Custodian	22.39
Asst VP Acad Affairs	153,523.00	Facilities Planning Assistant	22.02	Adj AP Violence Prevention	50,000.00
Field Education Coordinator	74,094.00	Senior Network Systems Eng	81,965.00	Assistant Professor	69,480.00
Senior Academic Advisor	54,723.00	Associate Professor	70,570.00	Custodian	14.76
Adj Fac/Overload/Non-Tenure	3,185.00	Asst Dir Counseling Center	68,213.00	Associate Professor	97,504.00
Dir University Budgets	128,650.00	Intercul/Coord/Fac-Led Prog	60,818.00	Customer Services Clerk	22.08
Professor	113,494.00	Temporary Admin/Prof	17,784.00	Assoc Dean/Assoc Prof	90,441.00
Assistant Professor	80,951.00	A/O Non-Tenure (Adjunct)	3,000.00	Office Coordinator	22.27
Professor	129,854.00	Service Staff 3	23.16	Coord Language Resource Ctr	76,355.00
Assoc Dir Alumni Relations	72,569.00	Service Staff 3	23.03	Professor	97,092.00
Temporary Admin/Prof	800.00	Associate Professor	149,722.00	Adj Fac/Overload/Non-Tenure	2,800.00
Associate Professor	78,803.00	Material & Mail Handler	24.67	Professor	126,969.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Ofc Un Rsrch/Sch Asst	26.77	Reg Standard Patient 1500	15.00	Associate Professor	78,583.00
Public Safety Officer	31.75	Adj AP- Inst Tech Proj Special	65,000.00	Administrative Assistant	29.33
Administrative Assistant	27.51	Adj Fac/Overload/Less than 12	8,550.00	Financial Aid Counselor	42,000.00
Office Coordinator	22.27	Library Specialist III	19.55	Assistant Professor	61,000.00
Sr Affiliate Fac Instruction	52,076.00	Laboratory Instructional Coord	50,426.00	A/O Non-Tenure (Adjunct)	5,500.00
Grounds Operations Supervisor	66,755.00	Study Abroad Advisor	65,548.00	Major Gift Assistant	19.73
Adj Fac/Overload/Non-Tenure	8,550.00	Groundskeeper 3	16.16	Visiting Faculty	60,000.00
Library Technical Specialist	25.34	Reg Standard Patient 1500	15.00	Associate Professor	41,452.80
Professor	129,388.00	Assoc VP/Deputy Gen Counsel	101,143.76	Adj Fac/Overload/Less than 12	840.00
Associate Professor	153,896.00	Adj Fac/Overload/Less than 12	2,400.00	Associate Professor	74,029.00
Custodian	20.85	General Maintenance Specialist	28.42	Adj Fac/Overload/Less than 12	6,900.00
Assistant Professor	92,000.00	Professor	100,820.00	Director of K-12 Pathways	77,065.00
Office Coordinator	21.73	Associate Professor	81,442.00	Reg Standard Patient 1500	15.00
Adj Overload - Non-Tenure	5,700.00	Professor	98,572.00	Sr Affiliate Fac Instruction	51,591.00
Dev Ofcr Scholarship Giving	70,213.00	Office Coordinator	23.76	A/O Non-Tenure (Adjunct)	3,000.00
Temp Maintenance	50.00	Custodian	13.91	LGBT Center Assistant	24.98
Assistant Professor	61,277.25	Adj Fac/Overload/Less than 12	3,503.00	eLearn/Instructional Tech Spec	74,823.00
Affiliate Fac of Instruction	47,007.00	Professor	100,889.00	Adj Fac/Overload/Less than 12	1,900.00
Senior Web Developer	93,730.00	Adj Fac/Overload/Less than 12	12,366.00	Professor	96,652.00
CLAS Advising Assistant	24.98	Professor	112,556.00	Assoc Dir Career Center	60,639.00
Adj Fac/Overload/Less than 12	5,040.00	Accountant	52,849.00	Psychologist	59,450.00
Temporary Clerical/Office	25.00	Prog Specialist Tech Mgt/Eval	56,913.00	Records Assistant	22.27
Dir Corporate Giving	92,375.00	Affiliate Fac of Instruction	49,500.00	Visiting Faculty	39,390.00
Administrative Assistant	3,027.51	Arborist	71,750.00	Professor	67,384.00
Sr Strategic Sourcing Spec	71,950.00	Systems Analyst	95,434.00	HTM Internship Coordinator	64,161.00
Associate Professor	123,600.00	Professor	98,275.00	Assoc Dean/Prof	149,638.00
Vice Provost/Executive Dir	160,949.80	Secretary	22.08	Scene Shop Specialist	32,704.00
Custodian	19.46	Associate Professor	104,690.00	Professor	103,293.00
Associate Professor	113,285.00	A/O Non-Tenure (Adjunct)	2,957.00	Professor	124,157.00
Reg Standard Patient 1500	15.00	Custodian	20.85	Tutoring Assistant	23.99
Reg Standard Patient 1500	15.00	Professor	101,581.00	HR Administration Assistant	20.78
Associate Professor	78,313.00	Dean, College of Education	192,000.00	Secretary	17.27
Assistant Professor	65,000.00	Professor	182,661.00	Adj Fac/Overload/Non-Tenure	5,700.00
Professor	107,457.00	Adj Fac/Overload/Less than 12	5,738.00	Dir AWRI/Prof	188,100.00
Associate Professor	82,430.00	Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	8,150.00
Dir Benefits and Wellness	145,000.00	Professor	141,425.00	Affiliate Fac of Instruction	46,404.00
Records Assistant	17.47	Administrative Assistant	24.12	Professor	143,600.00
Reg Standard Patient 1500	15.00	Custodian	22.39	Multimedia Coordinator	58,370.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Adj AP- Inst Tech Proj Special	65,000.00	Temp Custodian	12.00	Professor	106,357.00
Asst Dir Student Organization	49,115.00	Academic Department Coord	23.99	Assistant Professor	80,264.00
Affiliate Fac of Instruction	75,887.00	Custodian	19.32	Campus Recreation Assistant	26.22
Reg Standard Patient 1500	15.00	Director of Construction	131,837.00	Senior Systems Database Admin	113,717.00
Associate Professor	87,001.00	Affiliate Fac of Instruction	72,658.00	Visiting Faculty	38,764.00
Reg Standard Patient 1500	15.00	Professor	94,961.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Professor	116,389.00	Associate Professor	93,448.00
Reg Standard Patient 1500	15.00	Assistant Professor	78,597.00	Service Staff Specialist	28.42
Associate Professor	93,250.00	Reg Standard Patient 1500	15.00	Hardware Specialist	32.23
Lead Lab Supervisor	63,140.00	Executive Assistant	24.85	Visiting Faculty	60,000.00
Professor	93,272.00	Assistant Professor	81,387.00	Financial Aid Counselor	40,000.00
Professor	103,755.00	Temp Group Exercise Instructor	25.00	Administrative Systems Supvr	115,774.00
Assistant Professor	63,550.00	Adj Fac/Overload/Non-Tenure	8,150.00	Dir Student Info/Ser Ctr	70,000.00
Sr Clinical Affiliate Faculty	52,454.00	Manager of Operations	70,981.00	Asst Dean	77,500.00
Sr Affiliate Fac Instruction	54,805.00	Secretary	17.27	Adj Fac/Overload/Non-Tenure	5,700.00
Dir Intl Student/Scholar Ser	81,881.00	Sr Affiliate Fac Instruction	48,836.00	Assoc VP Facilities Services	177,325.00
Advising Program Asst	26.51	Associate Professor	82,453.00	Senior Adjunct Instructor	14,484.00
Reg Standard Patient 1500	15.00	Assistant Professor	73,369.00	Associate Professor	82,690.00
Asst Dir Public Safety/Captain	86,423.00	Senior Web Developer	88,410.00	Copy Center Coordinator	23.76
Adj Fac/Overload/Less than 12	5,700.00	Reg Standard Patient 1500	15.00	Human Resources Assistant	22.02
Academic Advisor	53,950.00	Sr Affiliate Faculty Practice	85,400.00	Dir Social Justice Education	82,000.00
Professor	93,200.00	Assistive Technology Coord	56,263.00	Professor	110,224.00
Associate Professor	78,514.00	Professor	101,317.00	Associate Professor	84,274.00
Affiliate Fac of Instruction	44,000.00	A/O Non-Tenure (Adjunct)	3,000.00	Associate Professor	68,088.00
Sr Affiliate Fac Instruction	54,695.00	Reg Standard Patient 1500	15.00	Research Associate I	72,111.00
Assistant Professor	84,211.00	Associate Professor	98,022.00	Boiler Engineer	29.45
Adj Fac/Overload/Less than 12	15,000.00	Temp Campus Recreation	25.00	Adj Fac/Overload/Non-Tenure	6,280.00
Executive Assistant	26.73	Depty Title IX Coordinator	66,333.00	Electrical Specialist	29.45
Associate Professor	80,162.00	Associate Professor	86,627.00	Seidman Data & Technology Asst	25.12
Professor	95,585.00	Professor	102,412.00	Gift Processing Coordinator	23.76
Temp PSS Accounting	14.00	Associate Professor	83,239.00	Associate Professor	78,149.00
Associate Professor	90,166.00	Associate Professor	75,160.00	Professor	102,173.00
A/O Non-Tenure (Adjunct)	8,218.75	Professor	68,333.00	Marketing Communications Coord	67,936.00
Professor	101,442.00	Affiliate Fac of Instruction	44,041.00	Sr Affiliate Fac Instruction	55,314.00
Adj Fac/Overload/Non-Tenure	16,696.00	Asst Athletic Dir, Ath/Rec Fac	49,570.00	Sr Affiliate Fac Instruction	47,780.00
Secretary	21.07	Asst VP Ent Risk Mgt Ins Prgs	114,529.00	Assoc Dir Student Life	71,667.00
Asst Dir Budgets	87,250.00	Secretary	22.57	Academic Advisor	44,000.00
Associate Professor	84,209.00	Custodian	22.39	Fitness Skill/Act Course Coord	49,854.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Affiliate Fac of Instruction	44,000.00	Professor	138,139.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Professor	105,486.00	Reg Standard Patient 1500	15.00
Adj Fac/Overload/Less than 12	1,900.00	Affiliate Fac of Instruction	45,510.00	Associate Professor	50,426.00
Records Assistant	23.76	Professor	94,233.00	Affiliate Fac of Instruction	50,858.00
Senior Adjunct Instructor	6,300.00	Assoc Dir Admissions	87,966.00	Publicity/Recruitment Coord	48,000.00
Laboratory Assistant	21.09	Dir Inter Ed Ofc Spec Projects	75,000.00	Student Services Coordinator	54,806.00
Temp Fac Ser	11.50	Adj Fac/Overload/Non-Tenure	4,600.00	Assistant Professor	61,277.25
Academic Department Coord	22.27	Adj Fac/Overload/Non-Tenure	9,744.00	Associate Professor	87,406.00
Reg Standard Patient 1500	15.00	Research Scientist	118,819.00	Assistant Professor	69,988.00
Reg Standard Patient 1500	15.00	Assoc Registrar	73,574.00	Assistant Professor	78,897.00
VP Information Tech and CDO	250,000.00	Office Coordinator	22.27	Dir Conf Pln/Hospitality Ser	6,366.50
A/O Non-Tenure (Adjunct)	3,450.00	Professor	91,082.00	Assoc VP Equity/Policy/Comp	135,944.00
Associate Professor	94,764.00	Professor	100,808.00	A/O Non-Tenure (Adjunct)	1,950.00
Knowledge Market Manager	55,426.00	Custodian	14.76	Network Systems Engineer	76,336.00
Custodian	22.39	Senior Adjunct Instructor	1,610.00	Adj Fac/Overload/Less than 12	7,700.00
Associate Professor	80,687.00	Adj AP Recruiter Graduate Prog	70,000.00	Reg Standard Patient 1500	15.00
Honors College Assistant	26.77	Reg Standard Patient 1500	15.00	Sustainability Office Coord	22.40
Associate Professor	81,821.00	Reg Standard Patient 1500	15.00	Custodian	22.39
Academic Department Coord	23.99	Groundskeeper 2	21.87	A/O Non-Tenure (Adjunct)	4,187.50
Accounting Clerk	20.92	Custodian	14.47	Academic Department Coord	23.99
Records Assistant	19.55	Adj Fac/Overload/Less than 12	6,000.00	Adj Fac/Overload/Non-Tenure	12,366.00
Affiliate Fac of Instruction	47,488.00	ANMC Practice Manager	83,055.00	Reg Standard Patient 1500	15.00
Assoc Registrar	68,246.00	Adj Fac/Overload/Non-Tenure	2,850.00	Associate Professor	92,683.00
Certification Officer	48,000.00	Maintenance Sup & Project Mgr	86,700.00	Records Assistant	17.47
Associate Professor	120,118.00	Secretary	22.57	Custodian	22.39
Human Resources Specialist	61,000.00	Senior Network Systems Eng	85,904.00	Instructor	66,293.00
Reg Standard Patient 1500	15.00	Temp PSS HR	20.00	Reg Standard Patient 1500	15.00
Professor	114,123.00	Senior Adjunct Instructor	3,606.00	Professor	86,838.00
Reg Standard Patient 1500	15.00	Executive Assistant	29.25	Assistant Professor	72,358.00
Visiting Faculty	38,380.00	Associate Professor	94,922.00	Information Security Analyst	83,314.00
Associate Professor	109,667.00	Assistant Professor	152,392.00	Associate Professor	80,104.00
VP Enrollment Development	250,000.00	Heating, Vent, Air Cond Spec	31.95	Temp Vice Provost Office	30.00
Associate Professor	93,131.00	Exec Asst TT President	36.88	Associate Professor	77,232.00
Assistant Professor	76,571.00	General Maintenance Mechanic	17.59	Asst Dir Career Center	52,788.00
Program Mgr Cook Ldr Academy	51,500.00	Associate Professor	86,998.00	Adj Fac/Overload/Less than 12	2,800.00
Associate Professor	82,193.00	Visiting Faculty	75,600.00	Reg Standard Patient 1500	15.00
Server Support Technician	25.52	Affiliate Fac of Instruction	49,258.00	Adj Fac/Overload/Less than 12	3,150.00
Office Coordinator	22.27	Reg Standard Patient 1500	15.00	Fin Aid/Admissions Counselor	52,275.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Adj Fac/Overload/Less than 12	9,300.00	Dir Criminal Justice Training	94,584.00	Professor	102,299.00
Custodian	20.85	Professor	102,416.00	Associate Professor	91,242.00
Dir Research Comp Integrity	64,819.00	Custodian	14.76	Assistant Professor	67,900.00
Professor	87,359.00	Visiting Faculty	70,000.00	Health Equip and Systems Mgr	56,747.00
Multimedia Project Coordinator	63,785.00	Visiting Faculty	40,000.00	A/O Non-Tenure (Adjunct)	8,000.00
Adj Fac/Overload/Non-Tenure	2,850.00	Associate Professor	137,000.00	Affiliate Fac of Instruction	50,008.00
Professor	106,075.00	Associate Professor	84,660.00	Admissions Communication Clerk	16.20
Manager of Operations	76,906.00	Assoc VP Human Resources	189,625.00	Associate Professor	86,329.00
Assistant Professor	73,032.00	Associate Professor	147,560.00	Professor	116,616.00
Academic Department Coord	19.55	Professor	104,362.00	Temp Allendale - Public Safety	14.00
Office Coordinator	23.99	Associate Professor	112,286.00	Adj Fac/Overload/Less than 12	4,988.00
Office Coordinator	23.99	Professor	88,465.00	Associate Professor	77,208.00
Reg Standard Patient 1500	15.00	Professor	113,308.00	Padnos International Ctr Asst	26.77
Exec Asst TT Prov/VP Acad Aff	34.00	Reg Standard Patient 1500	15.00	Public Safety Officer	33.14
Reg Standard Patient 1500	15.00	Asst VP Development	125,667.90	Dir Auxiliary Services	117,300.00
Laboratory Supervisor	67,404.00	Admissions Counselor	47,500.00	Mental Hlth Outreach Specialist	50,198.00
Associate Professor	83,002.00	Adj Fac/Overload/Less than 12	5,700.00	Reg Standard Patient 1500	15.00
Sr Affiliate Fac Instruction	57,387.00	Secretary	22.57	Adj Fac/Overload/Non-Tenure	4,000.00
Associate Professor	103,366.00	Community Relations Director	109,913.00	Affiliate Fac of Instruction	45,000.00
Information Security Analyst	82,554.00	Affiliate Fac of Instruction	69,530.00	Public Safety Officer	33.14
Collections Supervisor	63,525.00	Custodian	22.39	Associate Professor	80,310.00
Custodian	14.47	Assistant Professor	67,772.00	Asst Dir Budgets	92,500.00
Associate Professor	109,697.00	Associate Professor	94,152.00	Adj Fac/Overload/Less than 12	7,035.00
Assistant Professor	111,213.00	Adj Fac/Overload/Less than 12	2,000.00	Reg Standard Patient 1500	15.00
Web Project Coordinator	71,750.00	Energy Management Engineer	34.38	Custodial Utility Staff	21.87
Adj Fac/Overload/Non-Tenure	4,000.00	Professor	89,874.00	Service Staff 3	17.59
Associate Professor	87,087.00	Reg Standard Patient 1500	15.00	Custodian	14.47
Adj Fac/Overload/Less than 12	5,000.00	Public Safety Officer	33.14	Temp Technician	30.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	8,756.00	Adj Fac/Overload/Less than 12	840.00
Professor	104,153.00	Collections Manager	48,717.00	Dir PCEC Advising Center	71,469.00
Academic Department Coord	23.76	Media Services Assistant	28.31	Adj Fac/Overload/Less than 12	6,000.00
Administrative Assistant	27.51	Adj AP- Inst Tech Proj Special	60,000.00	Senior Project Manager	101,440.00
Associate Professor	85,953.00	General Maintenance Mechanic	23.00	Assistant Librarian	53,676.00
Assistant Professor	63,886.00	Professor	121,092.00	Professor	117,481.00
Assoc Athletic Dir Ath/Rec Fac	79,310.00	Professor	101,160.00	Procurement Systems Analyst	59,125.00
Associate Professor	102,372.00	Associate Professor	82,946.00	Adj Fac/Overload/Non-Tenure	2,960.00
Assistant Professor	66,000.00	Adj Fac/Overload/Non-Tenure	800.00	Sr Affiliate Fac Instruction	51,287.00
Adj Fac/Overload/Non-Tenure	3,800.00	Temp Allendale Public Safety	14.00	Clinical Social Worker	59,706.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage	Position Title	Salary/Wage	Position Title	Salary/Wage
Asst Dir Financial Aid	55,556.00	Laboratory Supervisor	76,001.00	Asst Dir Conference Planning	72,050.00
Affiliate Fac of Instruction	46,474.00	Academic Department Coord	23.99	Grants and Contracts Spec	59,605.00
Adj Fac/Overload/Less than 12	3,150.00	Associate Professor	87,789.00	Associate Professor	83,583.00
Assoc Dir LGBT Resource Ctr	67,773.00	Academic Department Coord	22.27	Associate Professor	99,219.00
Web Developer	66,000.00	Reg Standard Patient 1500	15.00	Professor	101,375.00
Adj Fac/Overload/Less than 12	6,300.00	Affiliate Fac of Instruction	43,998.00	Associate Professor	99,198.00
Assoc Registrar	80,328.00	Assoc Dean/Assoc Prof	122,938.00	Grants and Contracts Spec	55,500.00
Adj Fac/Overload/Non-Tenure	12,364.00	Reg Standard Patient 1500	15.00	Custodian	14.47
Adj Fac/Overload/Less than 12	100.00	Reg Standard Patient 1500	15.00	Exec Asst tt VP for Dev	31.14
Adj Fac/Overload/Non-Tenure	400.00	Associate Professor	77,510.00	Adj Fac/Overload/Non-Tenure	640.00
Administrative Assistant	27.51	Adj Overload - Non-Tenure	3,150.00	Associate Professor	87,951.00
Facilities Services Supvr	65,395.00	Facil Oprs Coord Ath/Rec Fac	40,000.00	Visiting Faculty	65,000.00
Assoc VP Business & Finance	187,500.00	Dir Disability Sup Resources	83,465.00	Professor	109,592.00
Assistant Professor	69,326.00	Professor	97,731.00	Associate Professor	89,551.00
Adj Fac/Overload/Non-Tenure	2,640.00	Adj Fac/Overload/Non-Tenure	2,800.00	Associate Professor	76,561.00
Adj Fac/Overload/Less than 12	10,800.00	Temp Operations - PEW Campus	15.00	Associate Professor	73,697.00
Affiliate Faculty of Practice	83,629.00	Professor	80,222.94	Reg Standard Patient 1500	15.00
Customer Services Clerk	22.36	Adj AP Photographer	35,568.00	Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00	Affiliate Fac of Instruction	47,000.00	Visiting Faculty	38,380.00
Assistant Professor	74,285.00	Adj AP MV Resource Manager	60,000.00	Adj Fac/Overload/Less than 12	6,450.00
Associate Professor	137,764.00	Professor	100,764.00	Associate Professor	73,724.00
Director of Student Conduct	65,000.00	Professor	70,871.00	Adj Fac/Overload/Non-Tenure	3,000.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	1,440.00	Associate Professor	83,214.00
Associate Librarian	73,587.00	Associate Professor	83,582.00	Associate Professor	79,065.00
Temp Group Exercise Instructor	37.00	Sr Affiliate Fac Instruction	55,410.00	Social Media Specialist	55,000.00
Affiliate Fac of Instruction	52,004.00	Telecommunications Spec	36.45	Academic Department Coord	23.99
Professor	96,645.00	Visiting Faculty	38,000.00	Visiting Faculty	41,410.00
Associate Professor	89,484.00	Associate Professor	79,071.00	Affiliate Fac of Instruction	57,635.00
UG/Internship Program Coord	73,046.00	Affiliate Fac of Instruction	63,253.00	Professor	98,096.00
Adj Fac/Overload/Non-Tenure	3,000.00	Affiliate Fac of Instruction	61,268.00	Professor	100,105.00
Associate Professor	80,176.00	Academic Advisor	48,657.00	Professor	171,010.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Less than 12	12,150.00	Affiliate Fac of Instruction	46,550.00
Reg Standard Patient 1500	15.00	Adj Fac/Overload/Non-Tenure	320.00	Director Foundation Relations	90,000.00
A/O Non-Tenure (Adjunct)	5,218.75	Telecommunications Spec	34.38	Academic Advisor	45,810.00
Adj Fac/Overload/Non-Tenure	2,850.00	Secretary	22.36	Financial Aid Assistant	22.27
Sr Affiliate Fac Instruction	49,888.00	Assistant Professor	74,000.00	Reg Standard Patient 1500	15.00
Assistant Professor	64,026.00	Custodian	14.47	Associate Professor	75,292.00
Adj Fac/Overload/Non-Tenure	2,060.00	Professor	111,400.00	Visiting Faculty	49,858.00

Section 245 - General Fund Funded Salary & Wages

As of 9/30/2020

Position Title	Salary/Wage
Reg Standard Patient 1500	15.00
Reg Standard Patient 1500	15.00
Associate Professor	98,188.00
Sr Affiliate Fac Instruction	52,076.00
Affiliate Fac of Instruction	63,819.00
Senior Graphic Designer	62,320.00
Professor	100,975.00
Energy Management Engineer	34.38
Professor	86,365.00
Custodian	15.13
Associate Professor	85,286.00
Copy Services Technician	25.89
Professor	95,824.00
Temp Custodian	11.00
Associate Professor	84,609.00
Affiliate Faculty of Practice	81,874.00
Affiliate Fac of Instruction	64,400.00
Adj Fac/Overload/Non-Tenure	4,000.00
Affiliate Fac of Instruction	63,283.00
Reg Standard Patient 1500	15.00
Dir CHP Student Services	76,841.00
Associate Professor	78,500.00
Curator of Exhibitions	63,864.00
Adj Fac/Overload/Less than 12	1,900.00
Reg Standard Patient 1500	15.00