LABOR DISTRIBUTION 101

Labor Distribution reports contain salary and G# information that is considered highly confidential, and should only be handled/seen by those who are authorized by your Dean or Reporting/Appointing Officer to access this data.

Due to the sensitivity of this information, do not leave this file open on your computer, out on your desk, or on a shared printer. These reports are always available through Banner E~Prints, so do not save copies of the files to your computer. Once you have confirmed your salary expense and any corrections have been made, printed documents should be shredded.

Why review Labor Distribution reports?

- You can catch labor posting in error.
- You can review for salary savings.
- You can use for planning labor expense.

Some tips to identify potential problems:

- A staff member is listed on labor distribution that should not be charged to that FOAP.
- A labor assignment should have ended, but the employee still shows up on labor distribution as getting paid.
- Class was canceled but adjunct still shows up on labor distribution as getting paid.
- Labor allocation is not correct for example, a staff member's salary expense is posting 100% to a FOAP, but should be a split labor allocation.
- A staff member is working on a grant, or is a borrowed faculty, and the labor should be charging elsewhere.
- Labor is posting to wrong account code.

How to view Labor Distribution reports:

1. Go to Banner Resources home page

Select Banner Link:

Login to Banner Self-Service using GVSU Central Login Service

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GRAND VALLEY STATE UNIVERSITY	Q SEARCH PEOPLE & PAGES
Banner Resources	
BANNER LINKS	FACULTY AND STAFF LINKS
Login to Banner Self-Service using GVSU Central Login Service.	Banner Admin
Log into Banner Self-Service using GVSU Network ID and password. Includes e-print.	Login via your GVSU network ID and password.
Login to Banner Self-Service using G-Number	Banner Admin training materials can be found under
Log in to Banner Self-Service using GVSU G-Number and Banner Self-Service password.	Banner Faculty Training Manuals.
Password Reset Reset your GVSU network account password. This requires that you have a primary mobile number and/or personal email address on file in Banner.	GVSU Faculty/Staff Additional Student Information Advisee list, student by major list, class list, view midterm and final grades by student, and grade report.
Proxy Payment Info	Banner Workflow
Setup proxy access to allow others to make secure payments on your behalf, view grades and tax information, etc. through Guardian/Family Access.	Banner Faculty Training Manuals
	Banner Finance Training Manuals

2. At My Banner Main Menu - Select Finance:

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← → C 🔒 mybanner.gvsu.edu/PROD/twbkwbis.P_GenMenu?name=bmenu.P_MainMnu	☆ 0
GRANDVALLEY	
Personal Information Student Financial Aid Employee Finance Messages/Documents	
Search Go	ACCESSIBILITY SITE MAP HELP EXIT
Main Menu Personal Information Update addresses, contact information or marital status; review name or social security number change information; Change your password; Customize your directory profile. Student Registers (View your academic records, Apply to Graduate, Financial Aid and Student Account Information	
Personal Information Uddate addresses, contact information or marital status; review name or social security number change information; Change your password; Customize your directory profile. Student Register, View your academic records, Apply to Graduate. Financial Aid and Student Account Information Financial Aid Apply for Financial Aid, review status and loans Employee Paytuba, direct deposit allocations, W2, W4 data and ebilling. Finance	
Personal Information Update addresses, contact information or marital status; review name or social security number change information; Change your password; Customize your directory profile. Student Register, View your academic records, Apply to Graduate. Financial Aid and Student Account Information Financial Aid Apply for Financial Aid, review status and loans Employee Paysubas, direct deposit allocations, W2, W4 data and ebilling.	
Personal Information Update addresses, contact information or marital status; review name or social security number change information; Change your password; Customize your directory profile. Student Register, View your academic records, Apply to Graduate. Financial Aid and Student Account Information Financial Aid Apply for Financial Aid review status and loans Employee Paystuba, direct deposit allocations, W2, W4 data and ebilling. Finance Create of financial documents, budget information, approvals. Parking Services; Permits, Citations and Appeals	

3. On the Finance Menu, select E[~]Print Finance Reports (PROD):

S Finance X +	-	0	9	×
← → C impbanner.gvsu.edu/PROD/twbkwbis.P_GenMenu?name=bmenu.P_FinanceMnu		☆	θ	:
GRANDVALLEY MYBanner				
Personal Information Student Financial Aid Employee Finance Messages/Documents				
Search Ge RE	TURN TO MENU SITE MAP	HELP	EXIT	
Finance				
Budget Queries				
Encumbrance Query Approve Documents				
View Document e~Print Finance Reports (PROD)				
[Budget Queries Encumbrance Query Approve Documents View Document e~Print Finance Reports (PROD)]				
RELEASE: 8.9				
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4. <u>Find 'nzrdist' in Report column, for 'Labor Distribution Reports', and select the 'drill' to open the list of Labor</u> <u>Distribution reports.</u>

Banner ePrint Reports Repository ×	+			– B ×
\leftrightarrow \rightarrow C $$ eprint.gvsu.edu/cgi-	bin/eprint.cgi?ACTION=REPOSI	rory&UITAB=*repo_home*&SORT=&UIPAGE=NHPFIN2&TIME=15722	270694	☆ 🛛 :
Banner ePrint	Select Report from Repo	sitory Banner Finance (prod)	Banner Finance (prod) Repository SUESST Heip: Logout	
Banner Finance (prod)				
	Report	Description	Latest Date	
PDF TEXT	nhpfin2	Finance Interface Report	Fri Oct 25, 2019 10:42am	
	nzrdist	Labor Distribution Report	Wed Oct 23, 2019 12:14pm	
PDF TEXT 🏅	PHPFEXP	Finance Expenditures Extract	Sat Sep 08, 2007 11:56am	
PDF J	QUEUE	Approval Queue	Tue Oct 01, 2019 12:10am	
PDF T	VENDW9	Vendor W9 Status	Fri Oct 25, 2019 5:21pm	
Previous		nhpfin2 🔻		
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5. From the list of Labor Distribution reports, choose by payroll type & number (SM for salaried staff, and FS for hourly staff). To open you can either select the PDF or the magnifying glass.

Banner	Report Detail: NZRDIST	Banner Finance (prod) Repository SUESST	
ePrint	About Banner ePrint FAQ: My ePrint	Help	Logout
anner Finance (prod) : NZRDIST			
	Title		Date
PDF TEXT	Labor Dist by Acct Report FISCAL 2020 FUND 103000 ORGANIZATION 33500) Payroll: 2019 FS 22	Wed Oct 23, 2019 12:14pm
P D F TEXT	Labor Dist by Acct Report FISCAL 2020 FUND 103000 ORGANIZATION 33500) Payroll: 2019 SM 20	Mon Oct 21, 2019 07:36am
PDF TEXT	Labor Dist by Acct Report FISCAL 2020 FUND 103000 ORGANIZATION 33500) Payroll: 2019 SM 19	Fri Oct 11, 2019 1:25pm
PDF TEXT	Labor Dist by Acct Report FISCAL 2020 FUND 103000 ORGANIZATION 33500) Payroll: 2019 FS 21	Wed Oct 09, 2019 2:10pm
DF TEXT	Labor Dist by Acct Report FISCAL 2020 FUND 103000 ORGANIZATION 33500	0 Payroll: 2019 FS 20	Wed Sep 25, 2019 2:47pm
PDF TEXT	Labor Dist by Acct Report FISCAL 2020 FUND 103000 ORGANIZATION 33500) Payroll: 2019 SM 18	Mon Sep 23, 2019 07:30am
DF TEXT	Labor Dist by Acct Report FISCAL 2020 FUND 103000 ORGANIZATION 33500) Payroll: 2019 FS 19	Wed Sep 11, 2019 3:48pm
PDF TEXT	Labor Dist by Acct Report FISCAL 2020 FUND 103000 ORGANIZATION 33500) Payroll: 2019 SM 17	Fri Sep 06, 2019 3:38pm
	Labor Dist by Acct Report FISCAL 2020 FUND 103000 ORGANIZATION	N 33500 Payroll: 2019 FS 22 - Wed Oct 23, 2019 12:14pm 🔹	Next
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- A. **Select the <u>PDF</u>** if you have access to a limited number of FOAPS. This will open the Labor Distribution of **all** your FOAPs in one PDF.
- B. Select the <u>magnifying glass</u> if you have access to multiple FOAPS. By choosing the magnifying glass you can select the FOAP or range of FOAPs you want to view. This opens the 'NZRDIST: pick pages screen.

• The 'NZRDIST: pick pages' screen:

Banner ePrint Reports Select Key	× +	- X U -
← → C 🖬 eprint.gvsu.e	edu/cgi-bin/eprint.cgi?ACTION=SORTKEY&DETAIL=NZRDIST.2019_10_23&	amp;TIME=1572271031 🖈 🖯 :
Banner ePrint	Search NZRDIST (Wed Oct 23, 2019) About Barner efrint: FACI My effinet	Eanner Finance (prod) Repository SUESST Help: Lagout
Banner Finance (prod) : NZRDIST	: Pick Pages	
	Page K Pick Values Manually Go Range: to	ey: Fund Search: Go Go
	Saved Searches:	The Delete
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Select from the 'Page Key' drop down: <u>Fund</u> or <u>Org</u>

(Fund is the 'F' in the 'F'OAP string, and Org is the 'O' in the F'O'AP string)

Based on your pick of Fund or Org, proceed with the following:

- 1. *Recommended* search by specific Fund or Org: type in the specific Fund or Org and <u>click go.</u>
- 2. Or, you can **Pick Values Manually** by selecting that box: <u>click Go</u>. Then select the Fund(s) or Org(s) you want to open out of a selection list of Funds/Orgs.

3. You can select a **Range** of Funds or Orgs: type in the range of Funds or Orgs and <u>click go</u>. Open the selected Fund or Org PDF to display the Labor Distribution report.

How to read Labor Distribution reports:

The heading of the report will list the FOAP, payroll type & number, and payroll start and end dates.

The report is arranged in account code order (this is the 'A' in the FO'A'P string). Within each account code, payroll details are listed by employee last name, and includes G#, Position number, Account code, Program code, Activity Code, fiscal year-to-date (FISC YTD Direct), month-to-date (month direct), and current payroll (current direct) expense by employee.

The report provides sub-totals for fiscal year-to-date, month-to-date, and current payroll by account code (labeled 'Account Totals'), and also a total for the entire 'Org' or 'Fund'.

												328
NZRDIST				Par	La FISCAI C	bor Dist by L 2020 DRGANIZAT Payroll : 20	tate University Acct Report FUND 11000 ION 98765 D19 SM 18 Pay End: 20-5	00				10/21/2019 7:28:55
EMPLOYEE ID	EMPLOYEE NAME	POSN SUFF		ACCT	PROG	ACTV	FISC YTD DIRECT	FISC YTD REALLOC	MONTH DIRECT	MONTH REALLOC	CURRENT DIRECT	CURRENT REALLOC
G00012345 G00012346 G00012347	Louie Laker Louie Laker brother Louie Laker sister ****Account Total:	210101 210102 210103	C	00 6102 00 6102 00 6102	664	CA1000 CA1000 CA1000	12,000.00 11,500.00 <u>11,750.00</u> 35,250.00	0.00 0.00 0.00 0.00	4,000.00 3,833.33 3,916.67 11,750.00	0.00 0.00 0.00 0.00	2,000.00 1,916.67 1,958.33 5,875.00	0.00 0.00 0.00 0.00
G00012348 G00012349	Louie Laker friend 1 Louie Laker friend 2 ****Account Total:	660123 660124	-	00 6152 00 6152		CB1000 CB1000	421.04 7,055.55 7,476.59	0.00 0.00 0.00	210.52 2,222.22 2,432.74	0.00 0.00 0.00	105.26 1,111.11 1,216.37	0.00 0.00 0.00
G00012345 G00012346 G00012348 G00012349 G00012347	Louie Laker Louie Laker brother Louie Laker friend 1 Louie Laker friend 2 Louie Laker sister ****Account Total:	210101 210102 660123 660124 210103		00 6610 00 6610 00 6610 00 6610 00 6610 00 6610	664 664 664	CA1000 CA1000 CB1000. CB1000. CA1000	4,933.44 4,727.88 35.52 608.85 4,830.66 15,136.35	0.00 0.00 0.00 0.00 0.00	1,644.48 1,575.96 17.76 191.76 1,610.22 5,040.18	0.00 0.00 0.00 0.00 0.00 0.00	822.24 787.98 8.88 95.88 805.11 2,520.09	0.00 0.00 0.00 0.00 0.00 0.00
Organizatio	n Total:						57,862.94	0.00	19,222.92	0.00	9,611.46	0.00

How to tie Labor Distribution reports to Banner Finance:

Labor distribution reports are used to provide detail of labor expense posting to banner, whether you use Banner Admin, Banner Self-Service, or E^Print reports to review banner activity. Below is an example of Banner Self-Service. You can see in the Budget Status report below, the 'Total for Current Period Activity' ties to the 'Month Direct' on the Labor Distribution report on the previous page, and the Total for 'Year to Date Activity' ties to the Labor Distribution 'Fiscal YTD Direct'.

REPORT GFRE	BDSC		RUN DATE:	10/9/2019				
FISCAL YEAR:	20		Budget S					
			AS	OF 30-SEPT-2019				
COAS:	G	Grand Valley State Ur	niversity					
FUND:	110000	General Expenditures	Fund					
PRED ORG:	9876	Louis Laker Activity U	nit					
ORG:	98765	Louis Laker Activity A	dmin					
			ADJUSTED	CURRENT PERIOD	YEAR TO DATE	BUDGET	AVAILABLE	CMT
ACCOUNT	ACCOUNT	TITLE	BUDGET	ACTIVITY	ACTIVITY	RESERVATIONS	BALANCE	TYP
6102	EAP - Oth	er	141,000.00	11,750.00	35,250.00	-	105,750.00	U
6152	Adj AP No	Benefits	29,193.00	2,432.74	7,476.59	-	21,716.41	U
6610	Employee	Fringe Benefits	26,600.00	5,040.18	15,136.35	· ·	11,463.65	U
Total Salar	ies, Wages 8	& Benefits	196,793.00	19,222.92	57,862.94		138,930.06	

How to determine which labor distribution payroll report to use to compare banner activity:

- 1. Go to your banner source (Banner Admin, Banner Self-Service, or E~Print).
- 2. Identify labor account code you want to review.
 - a. Look at YTD (Year-to-Date) total for that account code,
 - b. then look at the transaction detail in the YTD column.
 - c. Find the last FS payroll and last SM payroll that posted and identify the payroll number (ie: FS14, SM13). Use the payroll number to identify the corresponding labor distribution report.

Who do you contact if you need help reading Labor Distribution reports?

You can contact the Accountant for that Fund (FOAP) or Budget Office staff.

Funds & Accountants:

Agency fund (8xxxx) - Kevin Kotlewski, x1812 Auxiliary fund (3xxxx) – Terra Muckenthaler, x18118 Designated fund (12xxx, or 15xxx) - Brenda Lindberg, x12201 General fund (110000 or 10xxx) – Ryan McLatcher, x 13057 Plant fund (9xxxx) – Terra Muckenthaler, x18118 Restricted fund – Grants (20xxxx or 26xxxx) – Jennifer Kamradt, x12205 or Ryan McLatcher, x13057 Restricted fund – non-grant (28xxxx or 29xxxx) – Jennifer Kamradt, x12205 **Budget Office:** Terri Suess, x12234 Davidpaul Lemmen, x12396

Who do you contact if you find errors or have questions regarding actual Labor Distribution or Labor Expense?

If Grant FOAP, contact your Grant Accountant:

Jennifer Kamradt, x12205 Ryan McLatcher, x13057

If other than Grant FOAP, contact the Budget Office:

EAP & Faculty Base funded positions - Terri Suess, x12234 Hourly Base funded, Visiting Faculty, 12-month temp-AP - Davidpaul Lemmen x12396 Adjunct, Temp hourly, Call-in, Students – Kay Klosowski

* Refer to University Budgets' web-site for chart of Position Number ranges and Budget Office contact information <u>https://www.gvsu.edu/budgets/position-information-7.htm</u>.