

2021-2022 FRINGE BENEFIT ACCRUAL RATES			
as of 07/01/2021			
E		TOTAL	Payroll
Class	GROUP	%	Type
FACULTY			
FA	AY (Academic Year) Faculty	35.104%	SM
FZ	FY (Fiscal Year) Faculty	35.104%	SM
FO	Affiliate Faculty - (3yr) 9 Mo.	45.554%	SM
FP	Affiliate Faculty - (3yr) 12 Mo.	45.554%	SM
FN	Affiliate Faculty - (1yr) 9 Mo.	45.334%	SM
FQ	Affiliate Faculty - (1yr) 12 Mo.	45.334%	SM
FB	Visiting Faculty 9 Mo.	31.625%	SM
FL	Visiting Faculty 12 Mo.	31.625%	SM
FR	Librarians	35.604%	SM
Part-Time			
FY	Part-time AY (Academic Year - 9 mo.) Faculty	49.002%	SM
F4	Part-time Affiliate Faculty	49.002%	SM
F5	Part-time Visiting Faculty	34.847%	SM
AF	ADJ/OL (Adjunct/Overload) Faculty	8.430%	SM
Part-Time - no medical (hired after 6/30/16)			
FX	Part-time (Academic Year - 9 mo.) Faculty	24.432%	SM
F3	Part-time Affiliate Faculty	24.432%	SM
F6	Part-time Visiting Faculty (Academic Year - 9 mo.)	10.277%	SM
FM	Part-time Visiting Faculty (Fiscal year - 12 mo.)	10.277%	SM
Executive / Administrative / Professional (EAP)			
AO	AO EAP	27.402%	SM
AD	Regular EAP	40.510%	SM
AS	AY (Academic Year) EAP	48.442%	SM
AT	Coaches	40.010%	SM
AV	Temp EAP w/Benefits	34.349%	SM
Part-Time			
AZ	Part-time Regular EAP/Job Share	52.232%	SM
AW	Part-time Adjunct EAP 12 mo. Appt. w/Benefits	36.719%	SM
AA	Temp AP No Benefits	8.578%	SM
Part-Time - no medical (hired after 6/30/16)			
AC	Part-time Regular EAP	26.087%	SM
AR	Part-time AY EAP (Academic Year - 9 mo.)	25.587%	SM
AY	Part-time Regular EAP/Job Share	26.087%	SM
AU	Part-time Adjunct EAP 12 mo. Appt.	10.574%	SM
Professional Support Staff (PSS) / Confidential Support Staff			
CE	Full-Time Clerical PSS	52.415%	FS
CG	Confidential Clerical	52.415%	FS
CX	Confidential Job Share	51.416%	FS
Part-Time			
CF	Part-Time Clerical PSS	79.548%	FS
Part-Time - no medical			
CP	Part-Time Confidential Clerical - no medical	30.989%	FS
CH	Part-Time - no Medical	30.989%	FS
CQ	Limited Part-time PSS	9.111%	FS
TJ	Part-time Call-In & Overtime	9.235%	FS
Maintenance / Grounds / Service (MGS)			
MH	Full-Time MGS	60.742%	FS
M3	Part-time MGS	84.055%	FS
TF	Full-time Call-In MGS	60.969%	FS
TJ	Part-time Call-In & Overtime	9.235%	FS
Public Safety / Security (DPS)			
PI, PA	DPS	45.902%	FS