

2020-2021 FRINGE BENEFIT ACCRUAL RATES			
as of 06/25/2020			
E		TOTAL	Payroll
Class	GROUP	%	Type
FACULTY			
FA	AY (Academic Year) Faculty	35.414%	SM
FZ	FY (Fiscal Year) Faculty	35.414%	SM
FO	Affiliate Faculty - (3yr) 9 Mo.	46.769%	SM
FP	Affiliate Faculty - (3yr) 12 Mo.	46.769%	SM
FN	Affiliate Faculty - (1yr) 9 Mo.	46.549%	SM
FQ	Affiliate Faculty - (1yr) 12 Mo.	46.549%	SM
FB	Visiting Faculty 9 Mo.	32.760%	SM
FL	Visiting Faculty 12 Mo.	32.760%	SM
FR	Librarians	35.914%	SM
Part-Time			
FY	Part-time AY (Academic Year - 9 mo.) Faculty	50.171%	SM
F4	Part-time Affiliate Faculty	50.171%	SM
F5	Part-time Visiting Faculty	36.036%	SM
AF	ADJ/OL (Adjunct/Overload) Faculty	8.468%	SM
Part-Time - no medical (hired after 6/30/16)			
FX	Part-time (Academic Year - 9 mo.) Faculty	24.504%	SM
F3	Part-time Affiliate Faculty	24.504%	SM
F6	Part-time Visiting Faculty (Academic Year - 9 mo.)	10.369%	SM
FM	Part-time Visiting Faculty (Fiscal year - 12 mo.)	10.369%	SM
Executive / Administrative / Professional (EAP)			
AO	AO EAP	27.418%	SM
AD	Regular EAP	40.996%	SM
AS	AY (Academic Year) EAP	50.664%	SM
AT	Coaches	40.496%	SM
AV	Temp EAP w/Benefits	36.059%	SM
Part-Time			
AZ	Part-time Regular EAP/Job Share	53.278%	SM
AW	Part-time Adjunct EAP 12 mo. Appt. w/Benefits	38.076%	SM
AA	Temp AP No Benefits	8.637%	SM
Part-Time - no medical (hired after 6/30/16)			
AC	Part-time Regular EAP	25.907%	SM
AR	Part-time AY EAP (Academic Year - 9 mo.)	25.407%	SM
AY	Part-time Regular EAP/Job Share	25.907%	SM
AU	Part-time Adjunct EAP 12 mo. Appt.	10.705%	SM
Professional Support Staff (PSS) / Confidential Support Staff			
CE	Full-Time Clerical PSS	51.353%	FS
CG	Confidential Clerical	51.353%	FS
CX	Confidential Job Share	50.412%	FS
Part-Time			
CF	Part-Time Clerical PSS	89.255%	FS
Part-Time - no medical			
CP	Part-Time Confidential Clerical - no medical	30.917%	FS
CH	Part-Time - no Medical	30.917%	FS
CQ	Limited Part-time PSS	9.380%	FS
TJ	Part-time Call-In & Overtime	9.380%	FS
Maintenance / Grounds / Service (MGS)			
MH	Full-Time MGS	59.615%	FS
M3	Part-time MGS	84.447%	FS
TF	Full-time Call-In MGS	59.694%	FS
TJ	Part-time Call-In & Overtime	9.380%	FS
Public Safety / Security (DPS)			
PI, PA	DPS	44.176%	FS